

Southern Administrative Heads Meeting Notes
Auburn, AL
July 28, 2018

Participants:

Tom Coon, Chair, Oklahoma State Univ.	Robert Taylor, Florida A&M Univ.
Walter Hill, Tuskegee University	Louie Rivers Jr, Kentucky State Univ.
Tim Cross, Secretary, Univ. of Tennessee	Greg Bohach, Mississippi State Univ.
Alan Grant, Virginia Tech	Gary Lemme, Auburn Univ.
Paul Patterson, Secretary, Auburn Univ.	Bob Durborow, Kentucky State Univ.
Jeanna Mastrodicasa, Univ. of Florida	Jim Richards, Cornerstone
Ali Fares, Prairie View A&M Univ.	Robert Houtz, Univ. of Kentucky
Ray McKinnie, VA. State Univ.	Timothy Boosinger, Clemson Univ.
Henry Fadamiro, Auburn Univ.	Gerard D'Souza, Prairie View A&M Univ.
Archie Tucker, USDA-ARS	Dawn Mellion-Patin, Southern Univ.
Bob Godfrey, Univ. of the Virgin Island	Lloyd Walker, Alabama A&M Univ.
Faith Peppers, Univ. of Georgia	Patrick Stover, Texas A&M
Alton Thompson, ARD	Eric Young, SAAESD

1. 1890 ARD and AEA report – Alton Thompson
 - [ARD & AEA handout](#)
2. 1862 ASRED and SAAESD reports – Gary Lemme and Eric Young
 - [ASRED handout](#)
 - [SAAESD handout](#)
3. Agriculture Summit – Greg Bohach
 - NCFAR and Riley Foundation hosted summit on future of agriculture research and delivery
 - Attended by many commodity and industry groups and Land-grant University representatives
 - Discussed future needs for agriculture and food science research and delivery
 - Report due out in August
 - Planning committee is also setting up meetings with USDA leadership this fall to discuss follow up steps
4. Southern Mini Land-grant Meeting Update – Eric Young
 - Planning is going well, topics for joint sessions on Wednesday are settled and currently working on confirming presenters/panelists
 - [General schedule handout](#)
 - [Draft joint sessions outline handout](#)
5. S-AHS Secretary Nominee Selection – Tom Coon
 - Robert Taylor (Florida A&M Univ) was nominated and nominations closed
 - Election for Secretary will occur during the winter meeting and officers will rotate after that meeting

6. Budget realignment - All

- [Mark Hussey's 2/14/18 charge letter to task force](#)
- [Ernie Minton's 7/5/18 recommendations letter](#)
- [Realignment draft FAQ's handout](#)
- Task Force assigned with recommending combination of budget lines, provided that the combinations are consistent with the following principles
 - Protect individual program funding levels
 - Makes sense to group lines together
 - Maintains program integrity
 - Acceptable to stakeholders and appropriators
- Draft line consolidation has been reviewed by COPs and AHS Executive
- Next step is to share with sections during their meetings in October and November
- After the Sections are comfortable with changes being proposed, the appropriate people will talk with various stakeholders for those lines being combined to get their input and buy-in

7. Moving Expenses as a Taxable Benefit - All

- Mark Cochran asked how other colleges were handling moving expense reimbursements for new hires now that they are considered a taxable benefit
- Has moving company invoice the college directly, although it was pointed out that technically it's still a taxable benefit (OK State)
- Add the value of the taxes to the reimbursement, which also increases the taxes, but insignificantly (Univ TN & VA Tech)
- Gives the new hire a lump sum signing bonus that can be used for anything, which is also a taxable benefit, but normally is worth more than moving expenses and gives the flexibility on how to use it (TAMU)

8. Breakthroughs 2030 - All

- [Breakthroughs 2030 Summary](#)
- Report was limited on anything outside of production agriculture
- Not much mention of environmental impacts or food and health relationships
- NASEM commission self-limited the study's scope to production agriculture to make the report manageable in breath

9. Next Southern AHS Meetings – Eric Young

- Monday, February 4, 2019, 11:00 - 3:00, in Birmingham, AL, during the Southern Association of Agricultural Scientists conference
- Next year's Southern AHS/CARET summer meeting will be held during the Southern Mini Land-grant meeting in Ft. Lauderdale, FL, on March 18 – 21, 2019
- In 2020, the summer meeting will go back to the usual time frame (late July or early Aug) and be hosted by Clemson and South Carolina State Univ.