

AHA SURVEY
Fall of 2001 Data

<u>Institute</u>	<u>Agriculture</u>	<u>Experiment Station</u>		<u>Academic Programs</u>		<u>Extension</u>		<u>Intr'l Agric.</u>
	<u>Main</u> <u>Administrator</u>	<u>Main</u> <u>Administrator</u>	<u>Avg.</u> <u>Assoc/Asst/Dir</u>	<u>Main</u> <u>Administrator</u>	<u>Avg.</u> <u>Assoc/Asst/Dir</u>	<u>Main</u> <u>Administrator</u>	<u>Avg.</u> <u>Assoc/Asst/Dir</u>	<u>Main</u> <u>Administrator</u>
Univ. of Arkansas	\$172,211	\$152,000	\$105,250	\$152,000	\$94,470	\$135,000	\$107,255	\$109,358
Auburn University	\$140,000	\$125,000	\$112,900	\$96,720	\$78,100	\$118,000	\$97,363	\$107,900
Clemson University	\$162,680	\$144,895	\$96,025	\$138,971	\$97,799	\$128,884	\$98,338	\$81,673
Univ. of Florida	\$229,320	\$166,778	\$100,104	\$154,740	\$106,090	\$160,452	\$101,215	
Univ. of Georgia	\$185,900	\$160,163	\$143,850	\$148,599	\$123,500	\$143,250	\$115,352	\$147,951
Univ. of Kentucky	\$156,000	\$138,000		\$126,014		\$138,000	\$102,779	\$107,464
Louisiana State Univ.	\$226,910	\$140,000	\$116,061	\$126,604	\$95,343	\$140,000	\$116,061	\$106,537
Mississippi State Univ.	\$160,000	\$140,000	\$122,500	\$102,400		\$130,000	\$93,174	\$93,055
N. C. State Univ.	\$178,041	\$154,919	\$107,063	\$140,625	\$99,854	\$149,669	\$123,291	\$89,966
Oklahoma State Univ.	\$180,936	\$147,060	\$121,932	\$136,968		\$150,816	\$111,042	\$118,920
Univ. of Tennessee	\$168,024	\$133,249	\$122,983	\$133,249	\$119,128	\$137,921	\$110,062	\$83,833
Texas A&M Univ.	\$234,000	\$179,250	\$100,641	\$222,000	\$99,215	\$172,000	\$107,017	\$160,000
Virginia Tech	\$157,885	\$128,500	\$117,000	\$139,300	\$112,500	\$119,500	\$91,279	\$139,894
Respondents	13	13	12	13	10	13	13	12
Minimum	\$140,000	\$125,000	\$96,025	\$96,720	\$78,100	\$118,000	\$91,279	\$81,673
Maximum	\$234,000	\$179,250	\$143,850	\$222,000	\$123,500	\$172,000	\$123,291	\$160,000
Average	\$180,916	\$146,909	\$113,859	\$139,861	\$102,600	\$140,269	\$105,710	\$112,213

Orlando 2/02/2002
Completed 1/25/02
Salaries as of Jan. 1, 2002

<u>Institute</u>	<u>School/College of Forestry</u>	<u>Department Head</u>						
	<u>Main Admin.</u>	<u>Ag Econ</u>	<u>Ag Educ</u>	<u>Ag Eng</u>	<u>Agronomy</u>	<u>Ani Sci</u>	<u>Dairy</u>	<u>Ento</u>
Univ. of Arkansas	\$101,054	\$108,150	\$102,673	\$140,000	\$115,000	\$114,602		\$111,110
Auburn University	\$122,110	\$99,500	\$62,670	\$75,280	\$109,520	\$115,620	\$115,620	\$82,030
Clemson University	\$95,013	\$91,232	\$79,465	Vacant	\$78,143	\$92,598		\$70,640
Univ. of Florida	\$120,058	\$109,023	\$110,000	\$111,310	\$118,580	\$142,000		\$123,154
Univ. of Georgia	\$185,800	\$137,788	\$90,000	\$153,093	\$132,451	\$124,237		\$134,332
Univ. of Kentucky		\$130,744		\$107,555	\$105,701	\$106,000		\$72,562
Louisiana State Univ.	\$133,163	\$143,200	\$101,748	\$96,694	\$105,999	\$113,358	\$91,954	\$100,065
Mississippi State Univ.	\$150,000	\$105,055	\$101,000	\$110,000		\$112,000		\$101,500
N. C. State Univ.	\$167,000	\$145,746	\$110,725	\$117,550	\$125,625	\$92,625		\$119,706
Oklahoma State Univ.		\$117,144	\$108,960	\$116,556	\$112,596	\$124,884		\$113,268
Univ. of Tennessee		\$114,041	\$71,249	\$103,705		\$114,802		\$114,423
Texas A&M Univ.	\$102,742	\$162,240	\$129,345	\$144,000	\$135,200	Vacant		\$144,978
Virginia Tech	\$153,970	\$133,000	\$94,300	\$130,000	\$124,000	\$110,000	\$105,000	\$107,000
Respondents	10	13	12	13	11	13	3	13
Minimum	\$95,013	\$91,232	\$62,670	\$75,280	\$78,143	\$92,598	\$91,954	\$70,640
Maximum	\$185,800	\$162,240	\$129,345	\$153,093	\$135,200	\$142,000	\$115,620	\$144,978
Average	\$133,091	\$122,836	\$96,845	\$117,145	\$114,801	\$113,561	\$104,191	\$107,290

<u>Institute</u>	<u>Department Head</u>								
	<u>Food Sci</u>	<u>Forestry</u>	<u>Biochem</u>	<u>Horticulture</u>	<u>Plant Path</u>	<u>Plant Sci</u>	<u>Poultry Sci</u>	<u>Vet Sci</u>	<u>W'life & Fish.</u>
Univ. of Arkansas	\$91,682	\$101,054		\$110,000	\$108,171		\$89,925		
Auburn University	\$116,810	\$122,110	\$104,670	\$99,830	\$82,030	\$92,770	\$86,250	\$135,780	\$106,500
Clemson University	\$92,260	\$95,013	\$85,020	\$84,435	\$79,695				\$92,813
Univ. of Florida				\$168,865	\$100,000	\$113,000			\$115,437
Univ. of Georgia	\$135,000			\$138,576	\$139,104		\$137,800		
Univ. of Kentucky		\$85,921		\$126,233	\$110,631			\$132,897	
Louisiana State Univ.	\$98,799	\$133,163	\$144,528	\$100,000	\$113,115			\$104,697	
Mississippi State Univ.	\$105,000	\$108,000	\$101,300			\$99,500	\$105,000		\$106,000
N. C. State Univ.	\$128,938	\$134,005	\$140,200	\$136,462	\$127,101	\$118,125	\$123,316		\$132,631
Oklahoma State Univ.		\$109,788		\$114,276					
Univ. of Tennessee	\$103,326	\$112,455				\$111,700			
Texas A&M Univ.		\$116,480	\$136,500		\$135,960		\$127,400		\$139,932
Virginia Tech	\$99,500	\$163,363	\$95,000	\$113,000					\$114,016
Respondents	9	11	7	10	9	5	6	3	7
Minimum	\$91,682	\$85,921	\$85,020	\$84,435	\$79,695	\$92,770	\$86,250	\$104,697	\$92,813
Maximum	\$135,000	\$163,363	\$144,528	\$168,865	\$139,104	\$118,125	\$137,800	\$135,780	\$139,932
Average	\$107,924	\$116,487	\$115,317	\$119,168	\$110,645	\$107,019	\$111,615	\$124,458	\$115,333

AHA SURVEY
Fall of 2001 Data

<u>Institute</u>	<u>Total Number Faculty</u>	<u>Average Assistant Professors</u>	<u>Average Associate Professors</u>	<u>Average Full Professors</u>	<u>Average All Ranks</u>	<u>Median All Ranks</u>	<u>Directors at Branch Stations</u>			
							<u>Number</u>	<u>Average</u>	<u>High</u>	<u>Low</u>
Univ. of Arkansas	231	\$55,663	\$63,703	\$80,361	\$68,222	\$66,147	4	\$93,677	\$107,893	\$81,400
Auburn University	129	\$54,415	\$65,120	\$85,397	\$75,720	\$72,830				
Clemson University	154	\$58,157	\$65,218	\$84,595	\$76,574	\$74,621	5	\$96,025	\$10,803	\$82,701
Univ. of Florida	459	\$62,685	\$64,687	\$84,830	\$75,292	\$68,145	9	\$110,621	\$126,831	\$97,751
Univ. of Georgia	312	\$64,191	\$72,538	\$90,799	\$80,369	\$77,653	2	\$142,863	\$147,726	\$138,000
Univ. of Kentucky	243	\$59,418	\$68,839	\$89,934	\$77,791	\$74,860	1	\$72,661	\$72,661	\$72,661
Louisiana State Univ.	213	\$54,670	\$63,056	\$75,204	\$67,603	\$66,112	14	\$90,133	\$105,903	\$75,844
Mississippi State Univ.	256	\$56,184	\$62,240	\$76,140	\$66,733	\$65,000	4	\$100,625	\$105,500	\$96,000
N. C. State Univ.	328	\$67,982	\$75,219	\$94,464	\$78,410	\$79,756	2	\$73,731	\$78,604	\$68,857
Oklahoma State Univ.	179	\$57,534	\$66,592	\$84,131	\$75,100	\$73,524	1	\$180,936		
Univ. of Tennessee	147	\$57,500	\$66,747	\$83,189	\$72,892	\$73,005	10	\$88,432	\$102,811	\$67,410
Texas A&M Univ.	340	\$64,177	\$75,531	\$95,998	\$83,469	\$98,700	12	\$127,707	\$148,215	\$106,090
Virginia Tech	270	\$60,379	\$73,416	\$95,670	\$81,757	\$77,900	6	\$97,877	\$105,000	\$90,700
Respondents		13	13	13	13	13		12	11	11
Minimum		\$54,415	\$62,240	\$75,204	\$66,733	\$65,000		\$72,661	\$10,803	\$67,410
Maximum		\$67,982	\$75,531	\$95,998	\$83,469	\$98,700		\$180,936	\$148,215	\$138,000
Average		\$59,458	\$67,916	\$86,209	\$75,379	\$74,481		\$106,274	\$101,086	\$88,856

Orlando 2/02/2002
Completed 1/25/02
Salaries as of Jan. 1, 2002

Institute	Superintendents at Branch Stations				Avg. Salary of District or Area Directors	Extension Service			Avg. Salary of All Agents
	Number	Average	High	Low		Base Starting Salary of Agents			
						B.S.	Masters	PhD	
Univ. of Arkansas	7	\$48,631	\$51,833	\$39,100	\$79,994		\$28,500		\$41,510
Auburn University	11	\$58,590	\$68,500	\$51,500	\$78,855		\$33,000	\$33,000	\$38,214
Clemson University					\$69,330		\$32,000	\$34,000	\$44,555
Univ. of Florida					\$92,154		\$32,000	\$36,000	\$45,656
Univ. of Georgia	7	\$63,461	\$76,900	\$50,000	\$83,799		\$35,000		\$44,069
Univ. of Kentucky	2	\$52,859	\$58,439	\$47,278	\$65,648		\$29,000	\$29,000	\$39,651
Louisiana State Univ.					\$102,000		\$30,000	\$36,500	\$42,671
Mississippi State Univ.	5	\$71,601	\$82,500	\$59,125	\$67,210		\$27,000		\$36,000
N. C. State Univ.	12	\$50,716	\$62,441	\$40,682	\$80,648		\$27,500	\$29,100	\$43,560
Oklahoma State Univ.	15	\$46,678	\$60,348	\$35,640	\$76,545	\$27,000	\$29,000		\$42,307
Univ. of Tennessee					\$81,574		\$29,000		\$41,290
Texas A&M Univ.	5	\$107,150	\$144,600	\$89,364	\$72,518		\$42,710	\$61,563	\$41,700
Virginia Tech	7	\$55,094	\$71,600	\$40,000	\$69,242		\$33,000		\$45,955
Respondents		9	9	9	13	1	13	7	13
Minimum		\$46,678	\$51,833	\$35,640	\$65,648	\$27,000	\$27,000	\$29,000	\$36,000
Maximum		\$107,150	\$144,600	\$89,364	\$102,000	\$27,000	\$42,710	\$61,563	\$45,955
Average		\$61,642	\$75,240	\$50,299	\$78,424	\$27,000	\$31,362	\$37,023	\$42,088

<u>Institute</u>	<u>Percent of salary state contributes toward retirement</u>
Univ. of Arkansas	5% mandatory, up to 10% for salary match
Auburn University	
Clemson University	10.55
Univ. of Florida	7.30
Univ. of Georgia	9.24
Univ. of Kentucky	10.00
Louisiana State Univ.	13.10
Mississippi State Univ.	9.75
N. C. State Univ.	5.00
Oklahoma State Univ.	
Univ. of Tennessee	10/11
Texas A&M Univ.	6.00
Virginia Tech	9.24

Respondents
Minimum
Maximum
Average