

<i>Institute</i>	<u>Agriculture</u>		<u>Experiment Station</u>		<u>Academic Programs</u>		<u>Extension</u>		<u>Intrn'l Agric.</u>	<u>School/College of Forestry</u>
	<u>Main Administrator</u>	<u>Main Administrator</u>	<u>Avg. Assoc/Asst/Dir</u>	<u>Main Administrator</u>	<u>Avg. Assoc/Asst/Dir</u>	<u>Main Administrator</u>	<u>Avg. Assoc/Asst/Dir</u>	<u>Main Administrator</u>	<u>Main Admin.</u>	
Univ. of Arkansas	\$178,500	\$156,560	\$110,750	\$156,560	\$103,581	\$140,000	\$99,756	\$111,466	\$102,742	
Auburn University	\$160,910	\$130,000	\$128,065	\$113,500	\$85,000	\$134,990	\$98,960	\$118,300	\$143,490	
Clemson University	\$162,680	\$144,895	\$95,447	\$138,971	\$99,599	\$128,884	\$105,233	\$81,673	\$95,013	
Univ. of Florida	\$246,806	\$175,392	\$106,499	\$163,018	\$111,788	\$168,740	\$108,403	N/A	\$126,260	
Univ. of Georgia	\$191,475	\$164,567	\$149,604	\$153,057	\$126,900	\$155,000	\$130,000	\$152,094	\$134,960 (1)	
Univ. of Kentucky	\$156,000	\$138,000	N/A	\$126,014	N/A	\$138,000	\$101,391	\$107,464	N/A	
Louisiana State Univ.	\$239,053	\$140,000	\$121,648	\$129,450	\$97,465	\$140,000	\$121,648	\$106,537	\$134,463	
Mississippi State Univ.	\$172,400 (1)	\$157,400	\$124,200	\$110,000	N/A	\$150,000	\$97,942	N/A	\$150,800	
N. C. State Univ.	\$178,683	\$157,243	\$118,500	\$143,000	\$101,163	\$151,914	\$125,141	\$44,917 (2)	\$169,505	
Oklahoma State Univ.	\$180,936	\$147,060	\$121,932	\$136,968	\$105,000	\$150,816	\$111,042	\$118,920	N/A	
Univ. of Tennessee	\$172,790	\$135,111	\$124,998	\$128,128	N/A	\$151,680	\$112,520	\$86,603	N/A	
Texas A&M Univ.	\$241,000	\$185,000	\$137,537	\$228,000	\$106,500	\$184,000	\$105,216	\$165,000	N/A	
Virginia Tech	\$157,885	\$128,500	\$117,000	\$120,000	N/A	\$119,500	\$91,279	\$139,894	\$158,970	
Respondents	13	13	13	13	13	13	13	13	13	
Minimum	\$156,000	\$128,500	\$95,447	\$110,000	\$85,000	\$119,500	\$91,279	\$44,917	\$95,013	
Maximum	\$246,806	\$185,000	\$149,604	\$228,000	\$126,900	\$184,000	\$130,000	\$165,000	\$169,505	
Average	\$187,624	\$150,748	\$121,348	\$142,051	\$104,111	\$147,194	\$108,349	\$112,079	\$135,134	

- (1) Interim
- (2) Part-Time
- (3) Combined with Animal Science
- (4) Plant and Soil Sciences/Combined with Plant Sciences
- (5) Combined with Entomology

Mobile 2/03/2003
Completed 1/2003
Salaries as of Dec 31, 2002

<i>Institute</i>	<i>Department Head</i>									
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>
Univ. of Arkansas	\$111,611	\$104,726	\$144,480	\$117,300	\$118,269	N/A	\$113,520	\$113,300	\$102,742	N/A
Auburn University	\$112,070	\$65,180	\$89,880	\$118,000	\$119,370	(3)	\$100,000	\$83,010	\$143,490	\$124,760
Clemson University	\$91,232	\$73,178	N/A	\$85,959	\$75,763	N/A	\$74,140	\$91,516	\$95,013	\$85,020
Univ. of Florida	\$130,000	\$117,682	\$116,831	\$124,948	\$149,625	(3)	\$129,244	\$117,364	N/A	N/A
Univ. of Georgia	\$141,922	\$92,475 (1)	\$157,303	\$51,188 (2)	\$103,769 (1)	N/A	\$137,422	\$138,780	N/A	N/A
Univ. of Kentucky	\$130,744	N/A	\$98,000	\$105,701	\$106,000	N/A	Vacant	N/A	\$85,921	N/A
Louisiana State Univ.	\$149,160	\$104,710	\$97,828	\$118,862	\$114,610	\$92,937	\$85,691	\$104,125	\$134,463	\$150,086
Mississippi State Univ.	\$100,361 (1)	\$104,776	\$115,327	N/A	\$116,382	\$116,382	\$105,476	\$107,069	\$112,290	\$105,261
N. C. State Univ.	\$147,932	\$115,661	\$119,618	\$127,459	\$101,500	(3)	\$121,502	\$130,872	\$137,321	\$142,303
Oklahoma State Univ.	\$117,144	\$108,960	\$116,556	\$112,596 (4)	\$124,884	N/A	\$113,268	N/A	\$109,788	Vacant
Univ. of Tennessee	\$122,321	N/A	\$112,633	N/A	\$118,606	N/A	\$122,872	\$107,999	\$123,157	N/A
Texas A&M Univ.	\$167,240	N/A	\$152,620	\$140,000	\$156,818	N/A	N/A	N/A	\$124,000	\$141,000
Virginia Tech	\$133,000	\$94,300	\$130,000	\$105,000	\$110,000	\$105,000	\$115,000	\$99,500	\$163,363	\$95,000
Respondents	13	13	13	13	13	13	13	13	13	13
Minimum	\$91,232	\$65,180	\$89,880	\$51,188	\$75,763	\$92,937	\$74,140	\$83,010	\$85,921	\$85,020
Maximum	\$167,240	\$117,682	\$157,303	\$140,000	\$156,818	\$116,382	\$137,422	\$138,780	\$163,363	\$150,086
Average	\$127,287	\$98,165	\$120,923	\$109,728	\$116,584	\$104,773	\$110,740	\$109,354	\$121,050	\$120,490

- (1) Interim
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- (5) Combined with Entomology

Mobile 2/03/2003
Completed 1/2003
Salaries as of Dec 31, 2002

<i>Institute</i>	<i>Department Head</i>									
	<i>Horticulture</i>	<i>Plant Path</i>	<i>Plant Sci</i>	<i>Poultry Sci</i>	<i>Vet Sci</i>	<i>W'lfe & Fish.</i>	<i>Human Sci</i>	<i>Crop Sci</i>	<i>Microbiology</i>	<i>Toxicology</i>
Univ. of Arkansas	\$113,520	\$111,416	N/A	\$92,623 (1)	N/A	N/A				
Auburn University	\$109,340	(5)	\$108,950	\$123,580	\$156,700	\$113,000				
Clemson University	\$87,800	\$83,195	N/A	N/A	\$92,813	N/A				
Univ. of Florida	\$117,056	\$110,010	\$118,605	N/A	N/A	\$132,674				
Univ. of Georgia	\$142,456	\$143,625	N/A	\$141,728	N/A	N/A				
Univ. of Kentucky	\$126,233	\$110,631	N/A	N/A	\$132,897	N/A				
Louisiana State Univ.	\$100,600	\$124,000	N/A	N/A	\$110,367	N/A				
Mississippi State Univ.	N/A	N/A	\$91,911 (1)	\$109,076	N/A	\$111,783	\$102,172 (1)			
N. C. State Univ.	\$142,047	\$129,413	\$119,897	\$125,166	N/A	\$134,620		\$117,690	\$137,564	\$116,725
Oklahoma State Univ.	\$114,276	(5)	(4)	N/A	N/A	N/A				
Univ. of Tennessee	N/A	N/A	\$122,808	N/A	N/A	N/A				
Texas A&M Univ.	\$98,509	\$140,000	N/A	\$131,200	\$161,000	\$144,200				
Virginia Tech	\$90,000	\$113,000	N/A	N/A	N/A	\$114,016				

Respondents	13	13	13	13	13	13	1	1	1	1
Minimum	\$87,800	\$83,195	\$91,911	\$92,623	\$92,813	\$111,783	\$102,172	\$117,690	\$137,564	\$116,725
Maximum	\$142,456	\$143,625	\$122,808	\$141,728	\$161,000	\$144,200	\$102,172	\$117,690	\$137,564	\$116,725
Average	\$112,894	\$118,366	\$112,434	\$120,562	\$130,755	\$125,049	\$102,172	\$117,690	\$137,564	\$116,725

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Completed 1/2003
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<i>Institute</i>	<i>Total Number Faculty</i>	<i>Average Assistant Professors</i>	<i>Average Associate Professors</i>	<i>Average Full Professors</i>	<i>Average All Ranks</i>	<i>Median All Ranks</i>	<i>Directors at Branch Stations</i>			
							<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
Univ. of Arkansas	227	\$57,802	\$65,582	\$84,431	\$70,808	\$68,059	4	\$98,344	\$111,130	\$84,005
Auburn University	102	\$65,974	\$72,424	\$96,374	\$84,309	\$83,430	N/A	N/A	N/A	N/A
Clemson University	149	\$59,449	\$67,688	\$86,366	\$78,450	\$77,652	5	\$95,447	\$107,803	\$82,701
Univ. of Florida	453	\$63,835	\$68,100	\$89,208	\$78,965	\$70,218	9	\$121,307	\$133,341	\$102,293
Univ. of Georgia	301	\$65,554	\$74,597	\$92,699	\$82,056	\$79,222	2	\$147,149	\$152,158	\$142,140
Univ. of Kentucky	238	\$60,336	\$67,724	\$87,832	\$76,396	\$70,700	1	\$72,661	\$72,661	\$72,661
Louisiana State Univ.	247	\$56,943	\$64,495	\$75,148	\$69,168	\$66,755	11	\$92,995	\$112,000	\$78,083
Mississippi State Univ.	228	\$61,687	\$67,981	\$79,452	\$71,309	\$70,028	4	\$104,678	\$110,250	\$99,709
N. C. State Univ.	405	\$67,514	\$76,683	\$97,915	\$85,781	\$80,000	2	\$71,230	\$78,603	\$63,857
Oklahoma State Univ.	173	\$58,081	\$65,791	\$83,579	\$74,572	\$72,229	1	\$180,936	\$180,936	\$180,936
Univ. of Tennessee	148	\$63,777	\$72,194	\$89,926	\$78,641	\$75,685	10	\$92,865	\$107,204	\$66,886
Texas A&M Univ.	453	\$64,727	\$78,350	\$98,756	\$85,403	\$82,958	10	\$128,348	\$150,000	\$109,000
Virginia Tech	243	\$61,036	\$73,478	\$94,550	\$81,308	\$77,400	6	\$97,877	\$105,000	\$90,700

Respondents	13	13	13	13	13	13	13	13	13	13
Minimum	102	\$56,943	\$64,495	\$75,148	\$69,168	\$66,755	1	\$71,230	\$72,661	\$63,857
Maximum	453	\$67,514	\$78,350	\$98,756	\$85,781	\$83,430	11	\$180,936	\$180,936	\$180,936
Average	259.0	\$62,055	\$70,391	\$88,941	\$78,244	\$74,949	5.4	\$108,653	\$118,424	\$97,748

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<i>Institute</i>	<i>Superintendents at Branch Stations</i>				<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service Base Starting Salary of Agents</i>			<i>Avg. Salary of All Agents</i>	<i>Percent of salary state contributes toward retirement</i>
	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>		<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>		
Univ. of Arkansas	7	\$47,492	\$53,533	\$33,108	\$73,791	\$26,500	\$28,500	N/A	\$40,776	5% mandatory, up to 10% salary match
Auburn University	11	\$61,535	\$71,920	\$54,140	\$80,782	N/A	\$33,000	\$33,000	\$39,295	5.02
Clemson University	N/A	N/A	N/A	N/A	\$77,110	N/A	\$32,000	\$36,000	\$44,730	10.85
Univ. of Florida	N/A	N/A	N/A	N/A	\$97,364	N/A	N/A	N/A	N/A	7.30
Univ. of Georgia	8	\$65,322	\$78,670	\$51,625	\$97,207	N/A	\$35,000	N/A	\$46,369	9.24
Univ. of Kentucky	2	\$52,859	\$58,439	\$47,278	\$65,063	N/A	\$30,000	\$30,000	\$39,527	10.00
Louisiana State Univ.	N/A	N/A	N/A	N/A	\$117,313	N/A	\$33,000	\$36,500	\$43,602	15.02
Mississippi State Univ.	5	\$68,727	\$85,800	\$57,000	\$67,678	N/A	\$30,000	\$45,000	\$42,964	9.75
N. C. State Univ.	12	\$50,234	\$65,370	\$40,163	\$83,589	N/A	\$27,500	\$29,100	\$38,673	1.83
Oklahoma State Univ.	15	\$46,678	\$60,348	\$35,640	\$76,545	\$27,000	\$29,000	\$29,000	\$41,709	7% of salary up to \$11,520 plus 11% of salary over \$11,520
Univ. of Tennessee	N/A	N/A	N/A	N/A	\$80,023	N/A	\$31,000	N/A	\$42,747	10.00 / 11.00
Texas A&M Univ.	2	\$90,175	\$98,972	\$81,378	\$74,962	N/A	\$28,500	\$42,900	\$43,231	6.00
Virginia Tech	5	\$55,485	\$71,600	\$40,000	\$67,726	N/A	\$33,000	N/A	\$42,724	5.00
Respondents	13	13	13	13	13	13	13	13	13	
Minimum	2	\$46,678	\$53,533	\$33,108	\$65,063	\$26,500	\$27,500	\$29,000	\$38,673	
Maximum	15	\$90,175	\$98,972	\$81,378	\$117,313	\$27,000	\$35,000	\$45,000	\$46,369	
Average	7.4	\$59,834	\$71,628	\$48,926	\$81,473	\$26,750	\$30,875	\$35,188	\$42,196	

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