

AHA SALARY SURVEY 2003

<i>Institute</i>	<i>Agriculture</i>	<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intrn'l Agric.</i>	<i>School/College of Forestry</i>
	<i>Main Administrator</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Main Admin.</i>
Univ. of Arkansas	\$178,500	\$156,560	\$113,250	\$156,560	\$112,387	\$140,000	\$101,006	\$111,466	\$156,560
Auburn University	\$160,910	\$80,000	\$145,290	\$113,500	\$85,000	\$134,990	\$96,147	\$95,000	\$143,990
Clemson University	\$162,680	\$111,040	\$98,459	\$138,971	\$98,275	\$119,582	N/A	\$83,273	\$96,013
Univ. of Florida	\$260,000	\$176,792	\$110,899	\$164,418	\$117,188	\$146,123	\$105,411	\$121,601	\$125,400
Univ. of Georgia	\$191,475	\$164,567	\$149,604	\$153,057	\$126,900	\$155,000	\$130,000	\$152,094	\$134,960
Univ. of Kentucky	\$180,180	\$142,140	\$65,193	\$111,321	N/A	\$142,140	\$111,851	\$110,366	N/A
Louisiana State Univ.	\$246,015	\$155,820	\$135,426	\$134,640	\$100,739	\$155,820	\$135,426	\$109,733	\$138,491
Mississippi State Univ.	\$205,000	N/A	\$121,000	\$110,000	N/A	\$150,000	\$98,782	N/A	\$150,800
N. C. State Univ.	\$175,000	\$130,500	\$97,900	\$143,000	\$101,162	\$151,914	\$125,140	\$44,917	\$169,505
Oklahoma State Univ.	\$180,936	\$147,060	\$121,932	\$136,968	\$105,000	\$165,000	\$115,044	\$118,920	N/A
Univ. of Tennessee	\$175,984	\$137,611	\$126,998	\$128,829	\$108,899	\$152,980	\$110,438	\$89,103	N/A
Texas A&M Univ.	\$241,000	\$176,751	\$110,447	\$184,000	\$107,979	\$184,000	\$110,950	\$165,000	N/A
Virginia Tech	\$193,000	\$139,725	N/A	\$135,000	\$111,675	\$125,000	\$95,308	\$150,300	\$186,000
Respondents	13	13	13	13	13	13	13	13	13
Minimum	\$160,910	\$80,000	\$65,193	\$110,000	\$85,000	\$119,582	\$95,308	\$44,917	\$96,013
Maximum	\$260,000	\$176,792	\$149,604	\$184,000	\$126,900	\$184,000	\$135,426	\$165,000	\$186,000
Average	\$196,206	\$143,214	\$116,367	\$139,251	\$106,837	\$147,888	\$111,292	\$112,648	\$144,635

- (1) Interim
- (2) Part-Time
- (3) Combined Dairy or Poultry Science
- (4) Plant and Soil Sciences/Combined with Plant Sciences
- (5) Combined with Entomology

Tulsa 2/16/2004
Completed 1/2004
Salaries as of Dec 31, 2003

AHA SALARY SURVEY 2003

<i>Institute</i>	<i>Department Head</i>								
	<i>Aq Econ</i>	<i>Aq Educ</i>	<i>Aq Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>
Univ. of Arkansas	\$111,611	\$104,726	\$175,000	\$117,300	\$118,269	N/A	\$113,520	\$113,300	\$103,943
Auburn University	\$112,070	\$65,180	\$125,000	\$118,000	\$119,370	N/A (4)	\$106,000	\$93,010	\$143,490
Clemson University	\$93,232	N/A	\$91,570	N/A	\$94,770	N/A	\$84,140	\$95,760	\$96,013
Univ. of Florida	\$131,400	\$123,082	\$134,900	\$132,348	\$151,025 (3)	N/A	\$132,644	\$120,764	N/A
Univ. of Georgia	\$141,922	\$120,000	\$157,303	\$140,000	\$103,769	N/A	\$137,422	\$138,780	N/A
Univ. of Kentucky	\$134,339	N/A	\$121,245	\$108,608	\$109,980	N/A	\$120,000	\$74,467	\$88,499
Louisiana State Univ.	\$154,215	\$107,760	\$126,480	\$125,186	\$121,367	\$95,429	\$122,400	\$108,083	\$138,491
Mississippi State Univ.	\$120,000	\$104,776	\$104,949	N/A	\$116,382	N/A	\$105,476	\$107,069	\$119,835
N. C. State Univ.	\$147,932	\$115,661	\$119,618		\$120,000 (3)	N/A	\$121,502	\$130,872	\$137,321
Oklahoma State Univ.	\$117,144	\$108,960	\$116,556	\$112,596	\$124,884	N/A	\$113,268	N/A	\$109,788
Univ. of Tennessee	\$124,821	N/A	\$113,733	N/A	\$121,000	N/A	\$123,172	\$105,661	\$123,157
Texas A&M Univ.	\$167,240	\$133,500	\$152,620	\$140,000	\$156,818	N/A	\$144,978	N/A	\$124,000
Virginia Tech	\$100,940	\$97,300	\$140,222	\$108,675	\$113,850	\$111,675	\$119,025	\$103,000	\$169,898
Respondents	13	13	13	12	13	13	13	13	13
Minimum	\$93,232	\$65,180	\$91,570	\$108,608	\$94,770	\$95,429	\$84,140	\$74,467	\$88,499
Maximum	\$167,240	\$133,500	\$175,000	\$140,000	\$156,818	\$111,675	\$144,978	\$138,780	\$169,898
Average	\$127,451	\$108,095	\$129,169	\$122,524	\$120,883	\$103,552	\$118,734	\$108,251	\$123,130

- (1) Interim
- (2) Part-Time
- (3) Combined Dairy or Poultry Science
- (4) Plant and Soil Sciences/Combined with Plant Sciences
- (5) Combined with Entomology

Tulsa 2/16/2004
Completed 1/2004
Salaries as of Dec 31, 2003

AHA SALARY SURVEY 2003

<i>Institute</i>	<i>Department Head</i>									
	<i>Biochem</i>	<i>Horticulture</i>	<i>Plant Path</i>	<i>Plant Sci</i>	<i>Poultry Sci</i>	<i>Vet Sci</i>	<i>W/life & Fish.</i>	<i>Rangeland Eco</i>	<i>Fisheries</i>	<i>Forest Products</i>
Univ. of Arkansas	N/A	\$113,520	\$111,416	N/A	\$120,000	N/A	N/A			
Auburn University	\$124,760	\$109,340	(5)	\$120,000	\$123,580	\$156,700			\$113,000	
Clemson University	\$88,020	\$89,800	N/A	N/A	N/A	N/A	N/A			
Univ. of Florida	\$134,000	\$178,456	\$115,410	\$123,005	N/A	N/A	\$134,074		\$120,307	
Univ. of Georgia	N/A	\$142,456	\$143,625	N/A	\$141,728	N/A	N/A			
Univ. of Kentucky	N/A	\$130,020	\$113,673	N/A	N/A	\$138,784	N/A			
Louisiana State Univ.	\$163,367	\$103,218	\$128,217	N/A	N/A	\$115,180	N/A			
Mississippi State Univ.	\$105,261	N/A	N/A	\$91,911	\$109,076	N/A	\$123,783			\$115,000
N. C. State Univ.	\$142,302	\$139,500	\$129,413	\$119,897	\$125,166	N/A	\$134,620			
Oklahoma State Univ.	Vacant	\$114,276	N/A	N/A	N/A	N/A	N/A			
Univ. of Tennessee	N/A	N/A	N/A	\$122,808	N/A	N/A	N/A			
Texas A&M Univ.	\$141,000	\$150,000	\$140,000	Combined	\$131,200	\$187,111	\$144,200	\$144,400		
Virginia Tech	\$98,325	\$99,360	\$116,955	N/A	N/A	N/A	\$117,658			
Respondents	13	13	12	13	13	13	12	1	2	1
Minimum	\$88,020	\$89,800	\$111,416	\$91,911	\$109,076	\$115,180	\$117,658	\$144,400	\$113,000	\$115,000
Maximum	\$163,367	\$178,456	\$143,625	\$123,005	\$141,728	\$187,111	\$144,200	\$144,400	\$120,307	\$115,000
Average	\$124,629	\$124,541	\$124,839	\$115,524	\$125,125	\$149,444	\$130,867	\$144,400	\$116,654	\$115,000

(1) Interim

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(5) Combined with Entomology

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AHA SALARY SURVEY 2003

<u>Institute</u>	<u>Landscape Architecture</u>	<u>Human Sci</u>	<u>Packaging Science</u>	<u>Comm & Leader Dev</u>	<u>Family Studies</u>	<u>Wood Sci & Merch, Appr Forest Prod and Textiles</u>	<u>Crop Sci</u>	<u>Soil Sci</u>	<u>Toxicology</u>	<u>Microbiology</u>
Univ. of Arkansas										
Auburn University										
Clemson University			\$93,516							
Univ. of Florida										
Univ. of Georgia										
Univ. of Kentucky	\$109,763			\$107,720	\$94,452		\$77,769			
Louisiana State Univ.										
Mississippi State Univ.	\$106,964	\$102,172								
N. C. State Univ.							\$117,690	\$121,725	\$116,725	\$137,564
Oklahoma State Univ.										
Univ. of Tennessee										
Texas A&M Univ.										
Virginia Tech						\$128,340				
Respondents	2	1	1	1	1	1	1	1	1	1
Minimum	\$106,964	\$102,172	\$93,516	\$107,720	\$94,452	\$128,340	\$77,769	\$117,690	\$121,725	\$137,564
Maximum	\$109,763	\$102,172	\$93,516	\$107,720	\$94,452	\$128,340	\$77,769	\$117,690	\$121,725	\$137,564
Average	\$108,364	\$102,172	\$93,516	\$107,720	\$94,452	\$128,340	\$77,769	\$117,690	\$121,725	\$137,564

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<i>Institute</i>	<i>Total</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Median</i>	<i>Directors at Branch Stations</i>			
	<i>Number</i>	<i>Assistant</i>	<i>Associate</i>	<i>Full</i>	<i>All</i>	<i>All</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
	<i>Faculty</i>	<i>Professors</i>	<i>Professors</i>	<i>Professors</i>	<i>Ranks</i>	<i>Ranks</i>				
Univ. of Arkansas	235	\$59,349	\$66,283	\$82,023	\$71,160	\$68,869	4	\$99,594	\$111,130	\$89,005
Auburn University	98	\$58,465	\$68,291	\$91,237	\$79,565	\$77,280	N/A	N/A	N/A	N/A
Clemson University	151	\$60,055	\$67,936	\$85,299	\$78,495	\$78,143	4	\$98,459	\$107,803	\$86,034
Univ. of Florida	403	\$63,939	\$68,750	\$89,241	\$78,273	\$73,000	11	\$124,137	\$168,740	\$102,293
Univ. of Georgia	278	\$65,612	\$74,714	\$92,131	\$81,527	\$79,078	2	\$147,149	\$152,158	\$142,140
Univ. of Kentucky	263	\$61,452	\$68,106	\$90,581	\$77,405	\$73,984	1	\$84,623	\$84,623	\$84,623
Louisiana State Univ.	252	\$58,921	\$67,089	\$78,596	\$71,776	\$69,867	16	\$83,785		
Mississippi State Univ.	233	\$61,735	\$68,444	\$79,057	\$70,983	\$69,020	4	\$106,128	\$110,250	\$99,709
N. C. State Univ.	378	\$64,725	\$73,124	\$96,845	\$84,958	\$83,092	2	\$72,827	\$78,604	\$67,050
Oklahoma State Univ.	167	\$59,371	\$66,477	\$84,605	\$75,320	\$73,007	1	\$180,936	\$180,936	\$180,936
Univ. of Tennessee	157	\$62,857	\$72,880	\$92,045	\$79,615	\$78,277	10	\$95,334	\$109,704	\$69,386
Texas A&M Univ.	536	\$65,230	\$76,957	\$97,500	\$84,505	\$80,390	11	\$130,125	\$150,000	\$109,000
Virginia Tech	242	\$64,777	\$78,903	\$96,052	\$83,441	\$80,222	4	\$99,822	\$108,570	\$93,784
Respondents	13	13	13	13	13	13	13	13	12	12
Minimum	98	\$58,465	\$66,283	\$78,596	\$70,983	\$68,869	1	\$72,827	\$78,604	\$67,050
Maximum	536	\$65,612	\$78,903	\$97,500	\$84,958	\$83,092	16	\$180,936	\$180,936	\$180,936
Average	261.0	\$62,038	\$70,612	\$88,862	\$78,233	\$75,710	5.8	\$110,243	\$123,865	\$102,178

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AHA SALARY SURVEY 2003

<i>Institute</i>	<i>Superintendents at Branch Stations</i>				<i>Extension Service</i>					<i>Percent of salary state contributes toward retirement</i>
	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>	<i>Avg. Salary of District or Area Directors</i>	<i>Base Starting Salary of Agents</i>			<i>Avg. Salary of All Agents</i>	
						<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>		
Univ. of Arkansas	6	\$50,222	\$53,533	\$42,273	\$75,925	\$26,500	\$28,500	N/A	\$40,905	Min 5% to Max 10%
Auburn University	11	\$61,535	\$71,920	\$54,140	\$86,843	\$26,000	\$33,000	N/A	\$40,484	5.02%
Clemson University	N/A	N/A	N/A	N/A	\$60,390	\$28,000	\$32,500	\$35,000	\$44,016	10.85%
Univ. of Florida	N/A	N/A	N/A	N/A	\$99,156	\$29,000	\$33,000	\$37,000	\$55,560	7.39%
Univ. of Georgia	6	\$65,793	\$79,549	\$51,625	\$96,418	\$29,000	\$35,000	N/A	\$47,388	9.24%
Univ. of Kentucky	2	\$54,944	\$60,192	\$49,696	\$74,383	\$27,500	\$30,500	\$30,500	\$40,619	10.00%
Louisiana State Univ.	N/A	N/A	N/A	N/A	\$114,224	\$30,000	\$33,000	\$36,500	\$44,968	13.10%
Mississippi State Univ.	5	\$68,727	\$85,800	\$57,000	\$67,678	\$26,000	\$29,000	\$35,000	\$41,825	9.75%
N. C. State Univ.	14	\$45,524	\$65,370	\$40,163	\$79,329	\$27,500	\$29,500	\$31,100	\$43,421	3.42%
Oklahoma State Univ.	15	\$46,678	\$60,348	\$35,640	\$76,545	\$27,500	\$29,500	\$29,500	\$40,655	11.00%
Univ. of Tennessee	N/A	N/A	N/A	N/A	\$84,920	\$28,000	\$31,000	N/A	\$43,824	Blank
Texas A&M Univ.	2	\$90,175	\$98,972	\$81,378	\$72,840	\$28,300	\$30,300	N/A	\$43,400	6.50%
Virginia Tech	5	\$58,130	\$69,027	\$42,400	\$65,208	N/A	\$33,000	N/A	\$44,152	8.77%
Respondents	13	13	13	13	13	13	13	13	13	
Minimum	2	\$45,524	\$53,533	\$35,640	\$60,390	\$26,000	\$28,500	\$29,500	\$40,484	
Maximum	15	\$90,175	\$98,972	\$81,378	\$114,224	\$30,000	\$35,000	\$37,000	\$55,560	
Average	7.3	\$60,192	\$71,635	\$50,479	\$81,066	\$27,775	\$31,369	\$33,514	\$43,940	

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