

AHA Salary Survey

As of December 31, 2004

AHA SALARY SURVEY 2004

<i>Institute</i>	<i>Agriculture</i>		<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intn'l Agric.</i>	<i>School/College</i>
	<i>Main</i>		<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>of Forestry</i>
	<i>Administrator</i>		<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Main Admin.</i>
Univ. of Arkansas	\$192,049		\$162,000	\$119,148	\$162,000	\$118,450	\$145,000	\$104,855		\$162,000
Auburn University	\$175,000		Vacant	\$137,737	\$120,000	\$90,000	\$162,574	\$109,740	\$108,780	\$157,960
Clemson University	\$177,614		\$122,970	\$96,220	\$165,000	\$105,913	\$122,737		\$87,271	\$100,801
Univ. of Florida	\$275,000		\$206,792	\$117,090	\$150,000	\$123,076	\$185,000	\$114,938	\$125,614	\$130,040
Univ. of Georgia	\$169,600		\$165,767	\$150,704	N/A	N/A	\$156,200	\$110,000	\$152,844	\$190,000
Univ. of Kentucky	\$181,792		\$143,561	\$65,995	\$140,000	N/A	\$143,561	\$112,637	\$111,470	N/A
Louisiana State Univ.	\$246,015		\$164,000	\$143,057	\$139,535	\$102,361	\$170,895	\$143,057	\$120,706	\$141,773
Mississippi State Univ.	\$211,150			\$124,630	\$120,000	None	\$176,064	\$109,774	None	\$155,324
N. C. State Univ.	\$192,000		\$138,500	\$117,596	\$152,000	\$107,249	\$160,000	\$125,000	\$46,265 (.5 FTE)	\$175,000
Oklahoma State Univ.	Vacant		\$154,416	\$128,640	\$144,356	\$111,300	Vacant	\$123,450	\$123,672	None
Univ. of Tennessee	\$146,445		\$163,664	\$134,848	\$132,322	\$112,239	\$163,411	\$118,120	\$92,301	
Texas A&M Univ.	\$250,000		\$185,000	\$145,000	\$250,800	\$100,200	\$162,200	\$113,531	\$174,000	N/A
Virginia Tech	\$214,000		\$151,200	\$90,361	\$150,075	\$78,252	\$150,000	\$103,697	\$132,447	\$194,250
Respondents	13		12	13	13	13	13	12	12	12
Minimum	\$146,445		\$122,970	\$65,995	\$120,000	\$78,252	\$122,737	\$103,697	\$87,271	\$100,801
Maximum	\$275,000		\$206,792	\$150,704	\$250,800	\$123,076	\$185,000	\$143,057	\$174,000	\$194,250
Average	\$202,555		\$159,806	\$120,848	\$152,174	\$104,904	\$158,137	\$115,733	\$122,911	\$156,350

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<i>Institute</i>	<i>Department Head</i>										
	<i>Aq Econ</i>	<i>Aq Educ</i>	<i>Aq Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$119,959	\$107,868	\$176,000	\$120,819	\$126,817		\$117,493	\$116,133	\$105,825		\$116,926
Auburn University	\$128,740	\$66,180	\$129,000	\$123,250	\$143,000	W/Ani Sci	\$110,000	\$90,000	\$157,960	\$126,570	\$115,700
Clemson University	\$97,936	\$96,232			\$99,520		\$88,572	\$98,632	\$100,801	\$92,568	\$94,401
Univ. of Florida	\$136,262	\$133,205	\$139,891	\$137,642	\$156,613		\$137,152	\$125,232		\$138,958	\$185,058
Univ. of Georgia	\$142,572	\$123,000	\$158,303	\$140,800	\$140,000	N/A	\$138,322	\$139,530	N/A	N/A	\$142,206
Univ. of Kentucky	\$135,682	N/A	\$122,458	\$109,694	\$111,080	N/A	\$121,200	\$75,212	\$140,000	N/A	\$131,320
Louisiana State Univ.	\$159,016	\$111,427	\$130,458	\$129,133	\$124,844	\$98,024	\$125,698	\$111,432	\$141,773	\$168,633	\$105,516
Mississippi State Univ.	\$123,600	\$107,816	\$126,000	W/PlantPath	\$120,000	W/Ani Sci	\$112,000	\$124,630	\$127,000	\$108,419	W/Ento
N. C. State Univ.	\$152,750	\$120,500	\$124,000		\$123,000	N/A	\$126,000	\$117,000	\$130,000	\$147,000	\$143,750
Oklahoma State Univ.	\$124,764	\$114,960	\$124,128	\$117,096	\$132,372	N/A	Vacant	N/A	Vacant	\$109,392	\$121,116
Univ. of Tennessee	\$130,420		\$102,334		\$124,250		\$126,508	\$117,181	\$131,751		
Texas A&M Univ.	\$172,000	\$180,296	\$159,000	\$153,000	\$125,433	N/A	\$136,000	N/A	\$127,000	\$148,000	\$156,000
Virginia Tech	\$118,800	\$99,846	\$144,219	N/A	\$110,265	\$114,550	\$109,791	\$105,495	\$147,935	\$101,190	\$98,732
Respondents	13	12	12	10	13	9	13	13	12	11	12
Minimum	\$97,936	\$66,180	\$102,334	\$109,694	\$99,520	\$98,024	\$88,572	\$75,212	\$100,801	\$92,568	\$94,401
Maximum	\$172,000	\$180,296	\$176,000	\$153,000	\$156,613	\$114,550	\$138,322	\$139,530	\$157,960	\$168,633	\$185,058
Average	\$134,039	\$114,666	\$136,316	\$128,929	\$125,938	\$106,287	\$120,728	\$110,952	\$131,005	\$126,748	\$128,248

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<i>Institute</i>	Department Head (Cont'd)										
	<i>Plant Path</i>	<i>Plant Sci</i>	<i>Poultry Sci</i>	<i>Vet Sci</i>	<i>W'lfe & Fish.</i>	<i>Human Nut. Food & Exerc</i>	<i>Forest Products</i>	<i>Landscape Architecture</i>	<i>Human Sci</i>	<i>Packaging Science</i>	<i>Parks, Rec & Tourism</i>
Univ. of Arkansas	\$119,758		\$122,400								
Auburn University	W/Ento	\$133,420	\$130,000	\$171,690	\$118,250						
Clemson University									\$98,229	\$96,377	
Univ. of Florida	\$119,680	\$138,626			\$139,035						
Univ. of Georgia	\$144,357	N/A	\$142,728	N/A	N/A						
Univ. of Kentucky	\$114,810	N/A	N/A	\$141,560	N/A		\$110,861				
Louisiana State Univ.	\$135,669			\$119,106							
Mississippi State Univ.	W/Ento	\$118,000	\$115,000	N/A	\$131,210		\$115,000	\$110,087	\$121,900		
N. C. State Univ.	\$133,500	\$127,500	\$131,000	N/A							
Oklahoma State Univ.	N/A	N/A	N/A	N/A	N/A						
Univ. of Tennessee		\$131,043									
Texas A&M Univ.	\$148,000	N/A	\$137,000	\$169,142	\$150,000						
Virginia Tech	\$93,639	\$104,935	W/Ani Sci	\$127,100	\$117,943	\$150,903					
Respondents	11	10	9	9	8	1	1	2	1	1	1
Minimum	\$93,639	\$104,935	\$115,000	\$119,106	\$117,943	\$150,903	\$115,000	\$110,087	\$121,900	\$98,229	\$96,377
Maximum	\$148,000	\$138,626	\$142,728	\$171,690	\$150,000	\$150,903	\$115,000	\$110,861	\$121,900	\$98,229	\$96,377
Average	\$126,177	\$125,587	\$129,688	\$145,720	\$131,288	\$150,903	\$115,000	\$110,474	\$121,900	\$98,229	\$96,377

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Department Head (Cont'd)

<u>Institute</u>	<u>Comm & Leader Dev</u>	<u>Family Studies</u>	<u>Fisheries</u>	<u>Merch. Appa and Textiles</u>	<u>Crop Sci</u>	<u>Genetics</u>	<u>Soil Sci</u>	<u>Toxicology</u>	<u>Microbiology</u>	<u>Zoology</u>
Univ. of Arkansas										
Auburn University										
Clemson University										
Univ. of Florida			\$122,166				\$159,056			
Univ. of Georgia										
Univ. of Kentucky	\$108,597	\$95,397		\$78,547						
Louisiana State Univ.										
Mississippi State Univ.										
N. C. State Univ.					\$124,000	\$133,500	\$133,000	\$120,750	\$125,500	\$139,250
Oklahoma State Univ.										
Univ. of Tennessee										
Texas A&M Univ.										
Virginia Tech										
Respondents	1	1	1	1	1	1	2	1	1	1
Minimum	\$108,597	\$95,397	\$122,166	\$78,547	\$124,000	\$133,500	\$133,000	\$120,750	\$125,500	\$139,250
Maximum	\$108,597	\$95,397	\$122,166	\$78,547	\$124,000	\$133,500	\$159,056	\$120,750	\$125,500	\$139,250
Average	\$108,597	\$95,397	\$122,166	\$78,547	\$124,000	\$133,500	\$146,028	\$120,750	\$125,500	\$139,250

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<i>Institute</i>	<i>Total Number Faculty</i>	<i>Average Assistant Professors</i>	<i>Average Associate Professors</i>	<i>Average Full Professors</i>	<i>Average All Ranks</i>	<i>Median All Ranks</i>	<i>Directors at Branch Stations</i>			
							<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
Univ. of Arkansas	240	\$62,196	\$68,090	\$86,202	\$74,047	\$72,180	4	\$100,716	\$103,000	\$96,675
Auburn University	102	\$61,047	\$70,473	\$96,817	\$84,860	\$82,570	N/A	N/A	N/A	N/A
Clemson University	151	\$64,627	\$71,186	\$88,094	\$81,377	\$80,517	5	\$96,220	\$112,580	\$50,000
Univ. of Florida	440	\$66,320	\$73,436	\$92,123	\$80,539	\$77,293	10	\$134,408	\$185,257	\$109,181
Univ. of Georgia	175	\$66,199	\$74,962	\$95,180	\$85,607	\$84,129	2	\$148,299	\$153,150	\$143,440
Univ. of Kentucky	253	\$60,957	\$68,456	\$91,547	\$75,762	\$73,223	1	\$85,469	\$85,469	\$85,469
Louisiana State Univ.	258	\$62,187	\$68,650	\$81,519	\$74,156	\$71,937	17	\$85,093		
Mississippi State Univ.	244	\$62,730	\$70,832	\$80,982	\$72,784	\$71,443	4	\$110,940	\$116,865	\$102,701
N. C. State Univ.	427	\$69,017	\$79,186	\$103,228	\$90,121	\$85,400	2	\$74,647	\$80,568	\$68,726
Oklahoma State Univ.	160	\$62,689	\$70,005	\$88,444	\$78,798	\$76,164	1	Vacant	Vacant	Vacant
Univ. of Tennessee	161	\$66,617	\$74,869	\$96,737	\$83,660	\$81,400				
Texas A&M Univ.	329	\$69,347	\$81,674	\$106,535	\$92,011	\$89,168	13	\$136,970	\$156,000	\$117,000
Virginia Tech	341	\$66,259	\$77,324	\$94,044	\$73,724	\$70,329	7	\$96,240	\$108,827	\$74,751
Respondents	13	13	13	13	13	13	12	12	11	11
Minimum	102	\$60,957	\$68,090	\$80,982	\$72,784	\$70,329	1	\$74,647	\$80,568	\$50,000
Maximum	440	\$69,347	\$81,674	\$106,535	\$92,011	\$89,168	17	\$148,299	\$185,257	\$143,440
Average	252.4	\$64,630	\$73,011	\$92,419	\$80,573	\$78,135	6.0	\$106,900	\$122,413	\$94,216

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<i>Institute</i>	<i>Superintendents at Branch Stations</i>				<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service</i>				<i>Percent of salary state contributes toward retirement</i>	
	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>		<i>Avg. Salary of</i>	<i>Base Starting Salary of Agents</i>				<i>Avg. Salary of All Agents</i>
							<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>		
Univ. of Arkansas	7	\$53,410	\$60,770	\$43,541	\$85,277	\$27,000	\$32,000	N/A	\$42,342	5% mandatory/10% salary match	
Auburn University	11	\$60,362	\$76,400	\$57,460		\$26,000	\$33,000	\$33,000		6.56%	
Clemson University					\$91,027	\$28,500	\$32,000	\$34,000	\$44,659	10.95%	
Univ. of Florida					\$103,185	\$31,000	\$35,000	\$39,000	\$50,648	7.39-10.43%	
Univ. of Georgia	7	\$65,540	\$80,549	\$52,375	\$102,877	\$25,000	\$35,000	N/A	\$44,882	9.35%	
Univ. of Kentucky	2	\$55,954	\$60,894	\$50,293	\$75,590	\$28,000	\$31,000	\$31,000	\$39,827	10.00%	
Louisiana State Univ.					\$117,304	\$30,000	\$33,000	\$46,500	\$46,529	15.50%	
Mississippi State Univ.	4	\$72,664	\$88,374	\$58,710	\$70,077	\$26,000	\$29,000	\$35,000	\$43,387	9.75%	
N. C. State Univ.	13	\$51,969	\$67,004	\$41,167	\$85,726	\$30,000	\$32,000	\$38,000	\$44,710	5.82%	
Oklahoma State Univ.	14	\$50,289	\$63,504	\$39,300	\$80,992	\$28,350	\$30,450	\$30,450	\$41,951	11.00%	
Univ. of Tennessee	10	96074	114520	72993	\$85,421	\$28,000	\$31,000		\$44,349	0.91%	
Texas A&M Univ.	2	\$94,277	\$103,921	\$84,634	\$74,950	\$28,600	\$30,600	N/A	\$43,339	6.00%	
Virginia Tech	6	\$57,428	\$72,478	\$42,500	\$70,669	\$31,000	\$33,000	N/A	\$43,931	10.40%	
Respondents	10	10	10	10	12	13	13	12	12		
Minimum	2	\$50,289	\$60,770	\$39,300	\$70,077	\$25,000	\$29,000	\$30,450	\$39,827		
Maximum	14	\$96,074	\$114,520	\$84,634	\$117,304	\$31,000	\$35,000	\$46,500	\$50,648		
Average	7.6	\$65,797	\$78,841	\$54,297	\$86,925	\$28,265	\$32,081	\$35,869	\$44,213		

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