

AHA Salary Survey

As of December 31, 2005

AHA SALARY SURVEY 2005

<i>Institute</i>	<i>Agriculture</i>		<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intn'l Agric.</i>	<i>School/College</i>
	<i>Main</i>		<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>of Forestry</i>
	<i>Administrator</i>		<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Main Admin.</i>
Univ. of Arkansas	\$200,000		\$171,866	\$130,109	\$171,866	\$124,633	\$155,000	\$131,463	\$117,332	\$108,992
Auburn University	\$175,000		Vacant	\$145,595	\$124,800	\$95,600	\$169,080	\$107,921	Vacant	\$167,440
Clemson University	\$197,152		\$129,397	\$103,741	\$171,600	\$111,634	\$128,156		\$103,548	\$104,833
Univ. of Florida	\$285,000		\$217,560	\$123,827	\$214,000	\$128,738	\$214,251	\$120,985	\$131,141	\$137,912
Univ. of Georgia	\$210,000		\$170,000	\$152,965	\$173,400	Vacant	\$160,000	\$113,850	\$155,137	\$193,800
Univ. of Kentucky	\$207,000		\$159,046	\$69,734	\$152,712	N/A	\$155,046	\$119,946	\$115,594	N/A
Louisiana State Univ.	\$246,015		\$175,000	\$143,057	\$139,535	\$93,840	\$175,000	\$143,057	\$125,534	\$111,686
Mississippi State Univ.	\$211,150		\$211,150	\$124,630	\$211,150	\$120,000	\$211,150	\$109,103	N/A	\$162,000
N. C. State Univ.	\$155,000		\$135,398	\$117,875	\$161,000	\$112,611	\$169,000	\$131,250	\$48,500	\$175,000
Oklahoma State Univ.	\$227,256		Vacant	\$138,144	\$167,292	\$120,756	Vacant	\$131,052	\$129,864	
Univ. of Tennessee	\$150,566		\$168,199	\$139,031	\$136,018	\$115,776	\$140,921	\$123,724	\$94,754	
Texas A&M Univ.	\$275,000		\$275,000	\$165,000	\$187,000	\$114,240	\$197,000	\$120,140	\$174,491	\$156,000
Virginia Tech	\$223,000		\$158,248		\$146,320	\$66,050	\$142,644	\$94,802	\$113,900	\$202,500
Respondents	13		13	12	13	13	13	12	13	11
Minimum	\$150,566		\$129,397	\$69,734	\$124,800	\$66,050	\$128,156	\$94,802	\$48,500	\$104,833
Maximum	\$285,000		\$275,000	\$165,000	\$214,000	\$128,738	\$214,251	\$143,057	\$174,491	\$202,500
Average	\$212,472		\$179,169	\$129,476	\$165,899	\$109,443	\$168,104	\$120,608	\$119,072	\$152,016

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<i>Institute</i>	<i>Department Head</i>										
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$133,860	\$114,437	\$181,660	\$131,934	\$134,867	N/A	\$121,200	\$122,847	N/A	N/A	\$123,085
Auburn University	\$122,535	\$67,830	\$134,160	\$129,900	\$143,000		\$123,660	\$93,600	\$167,440	\$162,150	\$112,250
Clemson University	\$103,282		\$100,081					\$102,577	\$104,833	\$96,271	\$98,177
Univ. of Florida	\$142,257	\$139,598	\$146,885	\$143,973	\$163,817	N/A	\$144,009	\$130,992		\$145,350	\$193,571
Univ. of Georgia	\$144,711	\$125,460	\$160,678	\$142,912	\$142,800		\$140,397	\$142,321			\$145,354
Univ. of Kentucky	\$140,702	N/A	\$127,088	\$125,753	\$117,001	N/A	\$127,551	\$77,995	\$145,180	N/A	\$136,179
Louisiana State Univ.	\$159,016	\$111,427	\$130,458	\$129,133	\$124,844	\$98,024	\$125,698	\$111,432	\$111,686		\$105,516
Mississippi State Univ.	\$123,600		\$126,000		\$120,000		\$112,000	\$120,000	\$127,000	\$108,419	
N. C. State Univ.	\$157,500	\$127,500	\$130,500		\$130,000		\$134,500	\$130,000	\$135,000	\$169,000	\$147,000
Oklahoma State Univ.	\$134,004	\$120,708	\$134,052	\$122,952	\$142,968		\$110,160		Vacant	\$113,772	\$128,388
Univ. of Tennessee	\$133,808		\$120,000		\$127,694		\$130,041	\$100,012	\$110,029		
Texas A&M Univ.	Vacant	\$130,020	\$160,000	Vacant	\$160,000	N/A	\$145,000	\$172,008	Vacant	\$149,000	\$151,000
Virginia Tech	\$148,000	\$105,931	\$164,877	\$115,573	\$121,300	\$134,473	\$127,272	\$121,440	\$185,529	\$122,175	\$124,203
Respondents	13	10	13	9	12	6	12	12	11	10	11
Minimum	\$103,282	\$67,830	\$100,081	\$115,573	\$117,001	\$98,024	\$110,160	\$77,995	\$104,833	\$96,271	\$98,177
Maximum	\$159,016	\$139,598	\$181,660	\$143,973	\$163,817	\$134,473	\$145,000	\$172,008	\$185,529	\$169,000	\$193,571
Average	\$136,940	\$115,879	\$139,726	\$130,266	\$135,691	\$116,249	\$128,457	\$118,769	\$135,837	\$133,267	\$133,157

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<i>Institute</i>	Department Head (Cont'd)									
	<i>Plant Path</i>	<i>Plant Sci</i>	<i>Poultry Sci</i>	<i>Vet Sci</i>	<i>W'lfe & Fish.</i>	<i>Human Nut. Food & Exerc</i>	<i>Forest Products</i>	<i>Landscape Architecture</i>	<i>Human Sci</i>	<i>Parks, Rec & Tourism</i>
Univ. of Arkansas	\$127,916	N/A	\$128,597	N/A	N/A					
Auburn University		\$141,430	\$135,200	\$182,010	\$142,210					
Clemson University										\$100,716
Univ. of Florida	\$124,945	\$145,002	N/A		\$145,152					
Univ. of Georgia	\$146,541		\$145,659							
Univ. of Kentucky	\$119,058	N/A	N/A	\$151,045	N/A		\$114,963			
Louisiana State Univ.	\$135,669			\$129,106						
Mississippi State Univ.		\$118,000	\$115,000	N/A	\$131,210		\$131,200	\$110,087	\$115,000	
N. C. State Univ.	\$140,250	\$135,000	\$127,500		\$144,000					
Oklahoma State Univ.										
Univ. of Tennessee	\$134,564									
Texas A&M Univ.	\$149,000	N/A	\$142,000	\$169,000	\$151,000					
Virginia Tech	\$103,910			\$139,900	\$132,844	\$167,017				
Respondents	9	7	8	7	8	1	1	2	1	1
Minimum	\$103,910	\$118,000	\$115,000	\$129,106	\$131,210	\$167,017	\$131,200	\$110,087	\$115,000	\$100,716
Maximum	\$149,000	\$145,002	\$145,659	\$182,010	\$151,000	\$167,017	\$131,200	\$114,963	\$115,000	\$100,716
Average	\$131,317	\$134,858	\$132,326	\$154,212	\$141,069	\$167,017	\$131,200	\$112,525	\$115,000	\$100,716

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<i>Institute</i>	<i>Department Head (Cont'd)</i>								
	<u>Comm & Leader Dev</u>	<u>Family Studies</u>	<u>Fisheries</u>	<u>Merch, Appa and Textiles</u>	<u>Crop Sci</u>	<u>Genetics</u>	<u>Soil/Wat Sci</u>	<u>Toxicology</u>	<u>Microbiology</u>
Univ. of Arkansas									
Auburn University									
Clemson University									
Univ. of Florida			\$135,720				\$167,009		
Univ. of Georgia									
Univ. of Kentucky	\$115,672	\$98,265		\$81,455					
Louisiana State Univ.									
Mississippi State Univ.									
N. C. State Univ.					\$130,000	\$140,250	\$138,000	\$132,000	\$130,000
Oklahoma State Univ.									
Univ. of Tennessee									
Texas A&M Univ.									
Virginia Tech									
Respondents	1	1	1	1	1	1	2	1	1
Minimum	\$115,672	\$98,265	\$135,720	\$81,455	\$130,000	\$140,250	\$138,000	\$132,000	\$130,000
Maximum	\$115,672	\$98,265	\$135,720	\$81,455	\$130,000	\$140,250	\$167,009	\$132,000	\$130,000
Average	\$115,672	\$98,265	\$135,720	\$81,455	\$130,000	\$140,250	\$152,505	\$132,000	\$130,000

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<i>Institute</i>	<i>Total Number Faculty</i>	<i>Average Assistant Professors</i>	<i>Average Associate Professors</i>	<i>Average Full Professors</i>	<i>Average All Ranks</i>	<i>Median All Ranks</i>	<i>Directors at Branch Stations</i>			
							<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
Univ. of Arkansas	240	\$65,951	\$73,820	\$92,651	\$79,978	\$79,162	4	\$104,693	\$108,422	\$96,675
Auburn University	101	\$64,730	\$73,619	\$98,429	\$87,283	\$84,400	N/A	N/A	N/A	N/A
Clemson University	138	\$67,430	\$75,027	\$96,574	\$87,244	\$85,140	5	\$103,741	\$117,083	\$90,000
Univ. of Florida	459	\$70,395	\$78,028	\$101,179	\$87,414	\$80,882	10	\$140,322	\$194,334	\$105,001
Univ. of Georgia	227	\$71,521	\$77,241	\$95,723	\$86,831	\$82,766	2	\$150,524	\$155,455	\$145,592
Univ. of Kentucky	251	\$64,006	\$70,652	\$96,216	\$82,125	\$78,879	1	\$88,632	\$88,632	\$88,632
Louisiana State Univ.	243	\$62,392	\$69,215	\$82,267	\$75,095	\$72,412	15	\$88,457		
Mississippi State Univ.	235	\$63,331	\$71,157	\$81,430	\$73,197	\$70,325	4	\$114,350	\$126,000	\$102,701
N. C. State Univ.	430	\$71,623	\$83,356	\$107,635	\$93,692	\$90,010	2	\$77,893	\$82,180	\$73,605
Oklahoma State Univ.	166	\$66,251	\$73,345	\$94,481	\$83,799	\$80,776	1	\$227,256	\$227,256	\$227,256
Univ. of Tennessee	159	\$68,209	\$77,850	\$99,676	\$86,710	\$84,800	10	\$99,034	\$117,881	\$75,108
Texas A&M Univ.	487	\$67,794	\$77,908	\$102,196	\$88,171	\$82,838	13	\$136,900	\$156,000	\$117,000
Virginia Tech	340	\$70,900	\$84,600	\$106,000	\$88,427	\$88,842	6	\$104,431	\$116,436	\$85,612
Respondents	13	13	13	13	13	13	13	13	12	12
Minimum	101	\$62,392	\$69,215	\$81,430	\$73,197	\$70,325	1	\$77,893	\$82,180	\$73,605
Maximum	487	\$71,623	\$84,600	\$107,635	\$93,692	\$90,010	15	\$227,256	\$227,256	\$227,256
Average	267.4	\$67,272	\$75,832	\$96,497	\$84,613	\$81,633	6.1	\$119,686	\$135,425	\$109,744

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<i>Institute</i>	<i>Superintendents at Branch Stations</i>				<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service</i>			<i>Avg. Salary of All Agents</i>	<i>Percent of salary state contributes toward retirement</i>
	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>		<i>Base Starting Salary of Agents</i>				
						<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>		
Univ. of Arkansas	6	\$55,242	\$62,713	\$46,141	\$90,805	\$27,000	\$32,000	N/A	\$44,329	5-10%
Auburn University	11	\$67,873	\$79,520	\$59,760	\$95,097	\$26,000	\$33,000	\$33,000		
Clemson University					\$95,545	\$28,500	\$32,000	\$34,000	\$47,782	10.95%
Univ. of Florida					\$109,626	\$33,000	\$37,000	\$41,000	\$58,382	7.83-10.43%
Univ. of Georgia	7	\$66,745	\$81,649	\$53,423	\$99,876	\$30,000	\$36,000		\$50,643	9.24%
Univ. of Kentucky	2	\$58,651	\$63,421	\$53,880	\$79,560	\$29,000	\$33,000	\$33,000	\$42,430	10.00%
Louisiana State Univ.					\$117,304	\$30,000	\$33,000		\$46,687	15.90%
Mississippi State Univ.	3	\$73,321	\$88,374	\$58,710	\$71,631	\$26,000	\$29,000	\$35,000	\$44,085	10.75%
N. C. State Univ.	11	\$52,138	\$68,344	\$42,017	\$89,826	\$30,000	\$35,000	\$38,000	\$49,714	6.82%
Oklahoma State Univ.	13	\$49,327	\$65,604	\$38,400	\$84,165	\$28,350	\$30,450	\$30,450	\$41,565	11.00%
Univ. of Tennessee					\$87,744	\$28,000	\$31,000		\$45,187	
Texas A&M Univ.	1	\$103,921	\$103,921	\$103,921	\$77,022	\$29,600	\$31,600	N/A	\$44,837	6.00%
Virginia Tech	5	\$60,297	\$77,228	\$44,200	\$76,169	\$31,000	\$33,000	Negotiated	\$45,017	10.40%
Respondents	9	9	9	9	13	13	13	10	12	
Minimum	1	\$49,327	\$62,713	\$38,400	\$71,631	\$26,000	\$29,000	\$30,450	\$41,565	
Maximum	13	\$103,921	\$103,921	\$103,921	\$117,304	\$33,000	\$37,000	\$41,000	\$58,382	
Average	6.6	\$65,279	\$76,753	\$55,606	\$90,336	\$28,958	\$32,773	\$34,921	\$46,722	

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