

AHA Salary Survey

As of December 31, 2006

AHA SALARY SURVEY 2006

<i>Institute</i>	<i>Agriculture</i>		<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intrnl Agric.</i>	<i>School/College</i>
	<i>Main</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>of Forestry</i>	
	<i>Administrator</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Main Admin.</i>	
Univ. of Arkansas	\$212,000	\$168,000	\$138,532	\$177,022	\$132,097	\$168,000	\$130,888		\$118,522	
Auburn University	\$183,750	Vacant	\$154,840	\$132,290	Vacant	\$184,140	\$109,120	\$136,390	\$176,650	
Clemson University	\$226,725	\$157,739	\$107,680	\$180,191	\$116,860	\$156,223		\$129,579	\$107,773	
Univ. of Florida	\$296,000	\$225,808	\$159,888	\$222,088	\$116,650	\$222,341	\$132,271	\$165,000	\$145,500	
Univ. of Georgia	\$220,500	\$174,373		\$180,336		\$161,286				
Univ. of Kentucky	\$214,245	\$165,408	\$74,615	\$158,820	N/A	\$128,180 (1)	\$126,816	\$119,640	N/A	
Louisiana State Univ.	\$264,015	\$183,751	\$142,770	\$146,260	\$97,950	\$183,750	\$142,770	\$131,811	\$118,266	
Mississippi State Univ.	\$244,359	\$244,359	\$135,480	\$244,359	\$128,400	\$244,359	\$124,333	N/A	\$170,100	
N. C. State Univ.	\$177,000	\$146,230	\$123,000	\$180,000	\$122,750	\$186,000	\$140,837	\$51,410	\$190,000	
Oklahoma State Univ.	\$236,256	\$155,004	Vacant	\$172,320	\$126,312	\$155,004	\$131,124	\$138,552	N/A	
Univ. of Tennessee	\$255,000	\$171,313	\$155,438	\$138,418	N/A	\$166,410	\$131,795	\$96,277	N/A	
Texas A&M Univ.	\$275,000	\$275,000	\$163,334	\$187,000	\$114,240	\$197,000	\$120,140	\$175,023	N/A	
Virginia Tech	\$233,000	\$166,002		\$142,940		\$151,916		\$118,170	\$211,500	
Respondents	13	13	11	13	11	13	10	11	12	
Minimum	\$177,000	\$146,230	\$74,615	\$132,290	\$97,950	\$128,180	\$109,120	\$51,410	\$107,773	
Maximum	\$296,000	\$275,000	\$163,334	\$244,359	\$132,097	\$244,359	\$142,770	\$175,023	\$211,500	
Average	\$233,681	\$186,082	\$135,558	\$174,003	\$119,407	\$177,278	\$129,009	\$126,185	\$154,789	

(1) Interim

AHA SALARY SURVEY 2006

<i>Institute</i>	<i>Department Head</i>										
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$119,228 (1)	\$120,159	\$189,542	\$103,058 (1)	\$141,610		\$128,472	\$128,989	\$118,522		\$129,239
Auburn University	\$114,010	\$69,770	\$142,210	\$138,350	\$151,580	w/Ani Sci	\$129,850	\$98,300	\$176,650	\$192,000	\$117,870
Clemson University	\$106,582	\$103,081					\$99,065	\$105,857	\$107,773	\$108,176	\$101,317
Univ. of Florida	\$147,262	\$145,518	\$131,582	\$159,787	\$159,000	N/A	\$150,101	\$135,600		\$150,839	\$200,378
Univ. of Georgia	\$122,399	\$130,165	\$167,105	\$147,914	\$147,798		\$146,715	\$147,302			\$150,441
Univ. of Kentucky	\$145,627	N/A	\$131,433	\$129,903	\$121,096	N/A	\$132,653	\$100,000	\$150,987	N/A	\$140,945
Louisiana State Univ.	\$167,894	\$116,848	\$137,465	\$135,832	\$141,991		\$132,741	\$111,433	\$118,266		\$109,956
Mississippi State Univ.	\$129,642		\$135,300	W/Plant Sci	\$126,480	w/Ani Sci	\$117,600	\$128,880	\$133,351	\$114,320	w/Plant Sci
N. C. State Univ.	\$170,000	\$135,250	\$150,000		\$138,000	w/Ani Sci	\$145,000	\$138,000	\$145,200	\$179,000	\$154,000
Oklahoma State Univ.	Vacant	\$124,032	\$139,416	\$126,024	\$147,828		\$114,120		Vacant	\$116,052	\$132,564
Univ. of Tennessee	\$143,031		\$104,025		\$129,905		\$131,186	\$127,000	\$111,903		
Texas A&M Univ.	\$166,000	\$132,023	\$161,000	\$156,001	\$161,000	N/A	\$147,500	\$173,009	\$139,000	\$163,000	\$152,000
Virginia Tech	\$153,328	\$131,000	\$172,296	\$118,000	\$126,152	\$139,449	\$133,636	\$128,484	\$192,950	\$126,695	\$128,799
Respondents	13	11	12	10	12	7	13	12	11	9	12
Minimum	\$106,582	\$69,770	\$104,025	\$103,058	\$121,096	\$139,449	\$99,065	\$98,300	\$107,773	\$108,176	\$101,317
Maximum	\$170,000	\$145,518	\$189,542	\$159,787	\$161,000	\$139,449	\$150,101	\$173,009	\$192,950	\$192,000	\$200,378
Average	\$140,417	\$120,785	\$146,781	\$134,985	\$141,037	\$139,449	\$131,434	\$126,905	\$139,460	\$143,760	\$137,955

(1) Interim

AHA SALARY SURVEY 2006

<i>Institute</i>	Department Head (Cont'd)									
	<i>Plant Path</i>	<i>Plant Sci</i>	<i>Poultry Sci</i>	<i>Vet Sci</i>	<i>W'lfe & Fish.</i>	<i>Human Nut. Food& Exerc</i>	<i>Forest Products</i>	<i>Landscape Architecture</i>	<i>Biological Sciences</i>	<i>Parks, Rec & Tourism</i>
Univ. of Arkansas Auburn University	\$136,863 w/Ento	\$149,920	\$132,455 \$143,320	\$192,030	\$149,330					
Clemson University									\$106,887	\$104,745
Univ. of Florida	\$146,815	\$151,446	N/A		\$135,000					
Univ. of Georgia	\$151,670		\$151,519							
Univ. of Kentucky	\$123,225	N/A	N/A	\$156,332	N/A		\$118,987			
Louisiana State Univ.	\$143,005			\$142,920						
Mississippi State Univ. w/Ento	\$134,400	\$120,750	\$120,750	N/A	\$139,082		\$137,760	\$110,087		
N. C. State Univ.	\$150,500	\$145,000	\$135,250	N/A	\$155,900					
Oklahoma State Univ.	\$143,485									
Univ. of Tennessee	\$150,500	N/A	Vacant	\$169,000	Vacant					
Texas A&M Univ.	\$123,840				\$119,204	\$118,685				
Virginia Tech										
Respondents	11	6	8	6	7	1	1	2	1	1
Minimum	\$123,225	\$134,400	\$120,750	\$142,920	\$119,204	\$118,685	\$137,760	\$110,087	\$106,887	\$104,745
Maximum	\$151,670	\$151,446	\$151,519	\$192,030	\$155,900	\$118,685	\$137,760	\$118,987	\$106,887	\$104,745
Average	\$141,100	\$145,192	\$136,659	\$165,071	\$139,703	\$118,685	\$137,760	\$114,537	\$106,887	\$104,745

AHA SALARY SURVEY 2006

<i>Institute</i>	<i>Department Head (Cont'd)</i>										
	<u>Comm & Leader Dev</u>	<u>Family Studies</u>	<u>Human Sciences</u>	<u>Merch. Appa and Textiles</u>	<u>Packing Science</u>	<u>Fisheries</u>	<u>Soil Sciences</u>	<u>Crop Sciences</u>	<u>Toxicology</u>	<u>Genetics</u>	<u>Microbiology</u>
Univ. of Arkansas											
Auburn University											
Clemson University					\$105,018						
Univ. of Florida						\$141,814	\$173,316				
Univ. of Georgia											
Univ. of Kentucky	\$119,021	\$128,247		\$84,141							
Louisiana State Univ.											
Mississippi State Univ.			\$121,230								
N. C. State Univ.							\$136,500	\$135,000	\$134,000	\$150,000	\$136,800
Oklahoma State Univ.											
Univ. of Tennessee											
Texas A&M Univ.											
Virginia Tech											
Respondents	1	1	1	1	1	1	2	1	1	1	1
Minimum	\$119,021	\$128,247	\$121,230	\$84,141	\$105,018	\$141,814	\$136,500	\$135,000	\$134,000	\$150,000	\$136,800
Maximum	\$119,021	\$128,247	\$121,230	\$84,141	\$105,018	\$141,814	\$173,316	\$135,000	\$134,000	\$150,000	\$136,800
Average	\$119,021	\$128,247	\$121,230	\$84,141	\$105,018	\$141,814	\$154,908	\$135,000	\$134,000	\$150,000	\$136,800

AHA SALARY SURVEY 2006

<i>Institute</i>	<i>Total Number Faculty</i>	<i>Average Assistant Professors</i>	<i>Average Associate Professors</i>	<i>Average Full Professors</i>	<i>Average All Ranks</i>	<i>Median All Ranks</i>	<i>Directors at Branch Stations</i>			
							<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
Univ. of Arkansas	229	\$69,080	\$79,582	\$97,580	\$86,446	\$84,805	4	\$109,759	\$114,927	\$99,749
Auburn University	170	\$72,690	\$81,465	\$113,224	\$104,271	\$100,941	N/A	N/A	N/A	N/A
Clemson University	126	\$68,299	\$75,960	\$99,741	\$88,960	\$87,311	5	\$107,680	\$121,766	\$92,700
Univ. of Florida	445	\$71,692	\$80,645	\$103,927	\$89,175	\$83,192	10	\$140,918	\$201,674	\$101,338
Univ. of Georgia	214	\$73,160	\$79,040	\$99,501	\$89,853	\$85,218	2	\$128,422	\$160,896	\$95,947
Univ. of Kentucky	257	\$67,300	\$75,600	\$103,300	\$86,605	\$82,526	1	\$91,734	\$91,734	\$91,734
Louisiana State Univ.	235	\$65,377	\$73,781	\$87,753	\$80,976	\$77,141	3	\$108,208	\$117,165	\$98,711
Mississippi State Univ.	241	\$67,593	\$74,875	\$87,595	\$77,411	\$75,463	4	\$125,695	\$132,780	\$120,000
N. C. State Univ.	419	\$75,853	\$89,122	\$113,649	\$99,243	\$89,123	2	\$82,177	\$86,700	\$77,653
Oklahoma State Univ.	178	\$69,190	\$76,357	\$98,322	\$85,384	\$82,680	1	\$76,380	\$76,380	\$76,380
Univ. of Tennessee	163	\$69,209	\$79,543	\$101,240	\$87,523	\$85,308	10	\$100,977	\$120,189	\$76,560
Texas A&M Univ.	413	\$74,584	\$84,723	\$112,945	\$98,482	\$90,540	13	\$137,986	\$156,000	\$117,000
Virginia Tech	202	\$78,012	\$85,778	\$104,332	\$90,996	\$90,444	6	\$106,902	\$120,628	\$88,523
Respondents	13	13	13	13	13	13	13	13	13	13
Minimum	126	\$65,377	\$73,781	\$87,595	\$77,411	\$75,463	1	\$76,380	\$76,380	\$76,380
Maximum	445	\$78,012	\$89,122	\$113,649	\$104,271	\$100,941	13	\$140,918	\$201,674	\$120,000
Average	253.2	\$70,926	\$79,729	\$101,778	\$89,640	\$85,746	5.1	\$109,737	\$125,070	\$94,691

AHA SALARY SURVEY 2006

<i>Institute</i>	<i>Superintendents at Branch Stations</i>				<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service</i>			<i>Avg. Salary of All Agents</i>	<i>Percent of salary state contributes toward retirement</i>
	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>		<i>Base Starting Salary of Agents</i>				
					<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>			
Univ. of Arkansas	7	\$58,931	\$71,099	\$48,414	\$97,866	\$29,000	\$36,000		\$47,021	up to 10%
Auburn University	11	\$71,238	\$83,500	\$62,750	\$100,375	\$32,000	\$36,000	N/A	\$49,940	8.17%
Clemson University					\$88,607	\$32,500	\$35,000	Negotiable	\$50,747	11.55%
Univ. of Florida					\$114,062	\$33,000	\$40,000	\$44,000	\$60,897	9.85 - 10.91%
Univ. of Georgia	6	\$71,691	\$84,400	\$62,216	\$95,000	\$30,000	\$36,100	N/A	\$48,819	9.28%
Univ. of Kentucky	2	\$61,330	\$65,640	\$57,020	\$82,339	\$30,000	\$33,000	\$33,000	\$43,493	10.00%
Louisiana State Univ.					\$126,736	\$30,000	\$33,000		\$49,307	15.80%
Mississippi State Univ.	3	\$72,581	\$93,284	\$61,747	N/A	\$28,500	\$33,000	N/A	\$45,500	11.30%
N. C. State Univ.	10	\$55,225	\$72,103	\$44,328	\$95,216	\$30,850	\$35,850	\$38,850	\$52,722	7.14%
Oklahoma State Univ.	12	\$51,522	\$69,972	\$40,320	\$86,817	\$28,350	\$30,450	\$30,450	\$43,424	11.00%
Univ. of Tennessee	N/A	N/A	N/A	N/A	\$82,583	\$28,000	\$31,000		\$45,782	10.00%
Texas A&M Univ.	1	\$103,921	\$103,921	\$103,921	\$77,022	\$30,000	\$32,200	N/A	\$45,182	6.00%
Virginia Tech	6	\$66,492	\$85,000	\$46,200	\$79,729	\$31,000	\$33,000		\$45,574	10.40%
Respondents	10	10	10	10	13	13	13	9	13	
Minimum	1	\$51,522	\$65,640	\$40,320	\$77,022	\$28,000	\$30,450	\$30,450	\$43,424	
Maximum	12	\$103,921	\$103,921	\$103,921	\$126,736	\$33,000	\$40,000	\$44,000	\$60,897	
Average	6.4	\$68,103	\$80,991	\$58,546	\$93,863	\$30,246	\$34,200	\$36,575	\$48,339	

AHA SALARY SURVEY 2006

<i>Institute</i>	State Appropriations including Benefits		Local Funding
	Experiment Stations	Extension Service	Extension Services
Univ. of Arkansas	\$32,055,572	\$26,645,785	\$2,638,568
Auburn University	\$29,081,460	\$31,476,104	\$2,519,102
Clemson University	\$16,331,092	\$19,824,142	\$2,004,553
Univ. of Florida	\$63,187,116	\$32,504,643	\$34,556,931
Univ. of Georgia	\$38,481,866	\$31,779,748	\$18,463,793
Univ. of Kentucky	\$27,678,726	\$30,477,262	\$28,854,907
Louisiana State Univ.	\$38,444,231	\$28,700,855	\$1,344,310
Mississippi State Univ.	\$21,166,686	\$23,609,868	\$2,766,105
N. C. State Univ.	\$45,626,097	\$40,773,618	\$25,998,827
Oklahoma State Univ.	\$24,906,420	\$25,269,166	\$3,478,276
Univ. of Tennessee	\$22,432,000	\$37,147,646	\$10,020,510
Texas A&M Univ.	\$64,632,077	\$61,332,153	\$29,224,740
Virginia Tech	\$30,446,046	\$35,240,219	\$5,661,405
Respondents	13	13	13
Minimum	\$16,331,092	\$19,824,142	\$1,344,310
Maximum	\$64,632,077	\$61,332,153	\$34,556,931
Average	\$34,959,184	\$32,675,478	\$12,887,079