

AHA SALARY SURVEY 2007

Institute	Agriculture		Experiment Station		Academic Programs		Extension		Intr'l Agric.	School/College
	Main	Main	Avg.	Main	Avg.	Main	Avg.	Main	of Forestry	
	Administrator	Administrator	Assoc/Asst/Dir	Administrator	Assoc/Asst/Dir	Administrator	Assoc/Asst/Dir	Administrator	Main Admin.	
Univ. of Arkansas	\$223,000	\$179,760	\$147,536	\$179,730	\$137,558	\$171,360	\$134,555		\$124,280	
Auburn University	\$192,940	\$192,940	\$163,572	\$124,950	Vacant	\$195,544	\$114,576	\$143,610	\$185,480	
Clemson University	\$240,329	\$178,876	\$102,387	\$265,000	\$152,516	\$177,157	\$128,000	\$132,818	\$111,006	
Univ. of Florida	\$296,000	\$225,808	\$163,650	\$222,088	\$121,749	\$222,341	\$132,271	\$165,000	\$145,500	
Univ. of Georgia	\$233,730	\$185,000		\$185,746		\$185,000		Vacant		
Univ. of Kentucky	\$221,851	\$187,000	\$78,301	\$171,493	N/A	\$162,226	\$136,068	\$124,431	N/A	
Louisiana State Univ.	\$275,606	\$194,776	\$160,564	\$153,480	\$103,703	\$194,776	\$160,564	\$141,038	\$139,757	
Mississippi State Univ.	\$256,577	w/Ag Main Adm	\$144,286	w/Ag Main Adm	\$140,000	w/Ag Main Adm	\$131,561	None	\$179,110	
N. C. State Univ.	\$232,000	\$169,000	\$128,183	\$190,000	\$145,000	\$195,500	\$146,091	\$61,854 (1)	\$198,000	
Oklahoma State Univ.	\$243,348	\$161,208	\$135,611	\$176,628	\$132,012	\$159,660	\$134,430	\$144,096		
Univ. of Tennessee	\$270,300	\$178,633	\$161,162	\$169,950	\$144,407	\$170,350	\$148,606	\$96,871	N/A	
Texas A&M Univ.										
Virginia Tech	\$242,320	\$172,974	\$111,187	\$150,087	N/A	\$160,271	\$96,686	\$122,601	\$219,960	
Respondents	12	12	11	12	11	12	11	11	10	
Minimum	\$192,940	\$161,208	\$78,301	\$124,950	\$103,703	\$159,660	\$96,686	\$61,854	\$111,006	
Maximum	\$296,000	\$225,808	\$163,650	\$265,000	\$152,516	\$222,341	\$160,564	\$165,000	\$219,960	
Average	\$244,000	\$184,180	\$136,040	\$180,832	\$134,618	\$181,290	\$133,037	\$125,813	\$162,887	

(1) Half FTE

AHA SALARY SURVEY 2007

<i>Institute</i>	<i>Department Head</i>										
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$100,567	\$111,227	\$195,678	\$110,058	\$134,867		\$137,122	\$133,892	\$124,280		\$134,589
Auburn University	\$125,300	\$71,220	\$151,460	\$147,350	\$159,950	w/Ani Sci	\$144,020	\$102,230	\$185,480	\$202,800	\$124,950
Clemson University	\$109,779	\$106,173	w/Ag Educ		\$140,000 (2)	w/Ani Sci	\$102,037	\$109,033		\$111,421	\$104,357
Univ. of Florida	\$147,262	\$145,518	\$145,000	\$159,787	\$159,000	N/A	\$150,101	\$160,000			\$218,412
Univ. of Georgia	\$131,071	\$133,418	\$171,700	\$163,696	\$140,000		\$150,750	\$150,982			\$154,578
Univ. of Kentucky	\$151,302	N/A	\$145,000	\$134,782	\$125,937	N/A	\$141,292	\$104,124	\$157,762	N/A	\$146,461
Louisiana State Univ.	\$180,300	\$124,419	\$147,338	\$158,235	\$152,377		\$143,102	\$156,900	\$139,757		
Mississippi State Univ.	\$136,123	w/Hum Sci	\$142,064	w/Plant Sci	\$132,788	w/Ani Sci	\$123,480	\$135,324	\$140,517	\$113,840	W/Plant Sci
N. C. State Univ.	\$178,500	\$143,365	\$157,500		\$147,500	w/Ani Sci	\$154,000	\$146,500	\$151,282	\$186,500	\$160,000
Oklahoma State Univ.	\$142,800	Vacant	\$144,996	\$150,720	\$150,720		Vacant		W/NRE&M	\$140,004	\$136,536
Univ. of Tennessee	\$147,546		\$106,812		\$137,479		\$135,476	\$131,563	\$148,600		
Texas A&M Univ.											
Virginia Tech	\$159,154	\$135,978	\$182,634	\$121,540	\$132,460	\$145,166	\$139,249	\$133,623	\$199,703	\$131,763	\$133,436
Respondents	12	11	12	9	12	7	12	11	9	7	10
Minimum	\$100,567	\$71,220	\$106,812	\$110,058	\$125,937	\$145,166	\$102,037	\$102,230	\$124,280	\$111,421	\$104,357
Maximum	\$180,300	\$145,518	\$195,678	\$163,696	\$159,950	\$145,166	\$154,000	\$160,000	\$199,703	\$202,800	\$218,412
Average	\$142,475	\$121,415	\$153,653	\$143,271	\$142,757	\$145,166	\$138,239	\$133,106	\$155,923	\$147,721	\$145,924

(2) Interim

AHA SALARY SURVEY 2007

<i>Institute</i>	Department Head (Cont'd)											
	<i>Plant Path</i>	<i>Plant Sci</i>	<i>Poultry Sci</i>	<i>Vet Sci</i>	<i>W/life & Fish.</i>	<i>Human Sciences</i>	<i>Nat Resc Ecology&Mgt</i>	<i>Forest Products</i>	<i>Landscape Architecture</i>	<i>Biological Sciences</i>	<i>Parks, Rec & Tourism</i>	<i>Comm & Leader Dev</i>
Univ. of Arkansas	\$143,163	N/A	\$135,955									
Auburn University	W/Entom	\$158,170	\$151,920	\$201,630	\$161,240							
Clemson University										\$110,094	\$118,676	
Univ. of Florida	\$146,815		N/A		\$135,000							
Univ. of Georgia	\$156,599		\$156,064									
Univ. of Kentucky	\$128,138	N/A	N/A	\$162,371	N/A				\$123,756			\$123,792
Louisiana State Univ.	\$154,763			\$159,163								
Mississippi State Univ.	W/Entom	\$141,120	\$131,000	N/A	\$148,819	\$127,292		\$126,240	\$128,100			
N. C. State Univ.	\$158,500	\$167,250	\$145,500	N/A	\$175,000							
Oklahoma State Univ.	W/Entom	W/Agronomy					\$130,716					
Univ. of Tennessee		\$145,329			w/Forestry							
Texas A&M Univ.												
Virginia Tech	\$133,209	w/Plant Path	\$132,460	\$150,000	\$124,091							
Respondents	10	8	8	6	7	1	1	1	2	1	1	1
Minimum	\$128,138	\$141,120	\$131,000	\$150,000	\$124,091	\$127,292	\$130,716	\$126,240	\$123,756	\$110,094	\$118,676	\$123,792
Maximum	\$158,500	\$167,250	\$156,064	\$201,630	\$175,000	\$127,292	\$130,716	\$126,240	\$128,100	\$110,094	\$118,676	\$123,792
Average	\$145,884	\$152,967	\$142,150	\$168,291	\$148,830	\$127,292	\$130,716	\$126,240	\$125,928	\$110,094	\$118,676	\$123,792

AHA SALARY SURVEY 2007

<i>Institute</i>	<i>Department Head (Cont'd)</i>									
	<u>Family Studies</u>	<u>Environment Hort</u>	<u>Merch. and Textiles</u>	<u>Packing Science</u>	<u>Fisheries</u>	<u>Soil Sciences</u>	<u>Crop Sciences</u>	<u>Toxicology</u>	<u>Genetics</u>	<u>Microbiology</u>
Univ. of Arkansas Auburn University Clemson University				\$103,000						
Univ. of Florida		\$170,000			\$163,087	\$173,316				\$150,839
Univ. of Georgia										
Univ. of Kentucky	\$125,000		\$90,138							
Louisiana State Univ. Mississippi State Univ. N. C. State Univ.						\$145,250	\$157,500	\$142,050	\$158,000	\$120,000
Oklahoma State Univ. Univ. of Tennessee Texas A&M Univ. Virginia Tech										
Respondents	1	1	1	1	1	2	1	1	1	2
Minimum	\$125,000	\$170,000	\$90,138	\$103,000	\$163,087	\$145,250	\$157,500	\$142,050	\$158,000	\$120,000
Maximum	\$125,000	\$170,000	\$90,138	\$103,000	\$163,087	\$173,316	\$157,500	\$142,050	\$158,000	\$150,839
Average	\$125,000	\$170,000	\$90,138	\$103,000	\$163,087	\$159,283	\$157,500	\$142,050	\$158,000	\$135,420

AHA SALARY SURVEY 2007

<i>Institute</i>	<i>Total Number Faculty</i>	<i>Average Assistant Professors</i>	<i>Average Associate Professors</i>	<i>Average Full Professors</i>	<i>Average All Ranks</i>	<i>Median All Ranks</i>	<i>Directors at Branch Stations</i>			
							<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
Univ. of Arkansas	215	\$70,900	\$83,585	\$104,315	\$91,113	\$90,000	4	\$115,536	\$121,822	\$104,736
Auburn University	173	\$80,110	\$87,095	\$115,543	\$105,033	\$100,430	N/A	N/A	N/A	N/A
Clemson University	128	\$68,282	\$77,621	\$104,446	\$90,048	\$86,269	4	\$102,387	\$120,203	\$91,318
Univ. of Florida	469	\$72,441	\$81,073	\$105,485	\$89,793	\$83,192	8	\$147,436	\$201,674	\$108,965
Univ. of Georgia	251	\$74,254	\$82,638	\$107,864	\$96,143	\$89,956	2	\$159,959	\$164,918	\$155,000
Univ. of Kentucky	250	\$71,329	\$79,763	\$105,025	\$89,532	\$85,786	1	\$95,577	\$95,577	\$95,577
Louisiana State Univ.	228	\$70,683	\$75,663	\$92,088	\$83,598	\$80,623	3	\$110,575	\$120,614	\$97,469
Mississippi State Univ.	253	\$70,862	\$78,955	\$90,170	\$79,829	\$78,994	4	\$133,235	\$141,941	\$126,000
N. C. State Univ.	401	\$80,718	\$94,329	\$120,798	\$103,497	\$100,284	2	\$82,880	\$85,000	\$80,759
Oklahoma State Univ.	186	\$69,212	\$77,916	\$100,144	\$86,223	\$83,286	1	\$84,204		
Univ. of Tennessee	167	\$73,538	\$82,409	\$103,330	\$90,412	\$88,503	10	\$105,207	\$123,719	\$77,832
Texas A&M Univ.										
Virginia Tech	196	\$84,595	\$92,800	\$112,075	\$97,552	\$97,117	6	\$111,187	\$124,488	\$92,507
Respondents	12	12	12	12	12	12	12	12	11	11
Minimum	128	\$68,282	\$75,663	\$90,170	\$79,829	\$78,994	1	\$82,880	\$85,000	\$77,832
Maximum	469	\$84,595	\$94,329	\$120,798	\$105,033	\$100,430	10	\$159,959	\$201,674	\$155,000
Average	243.1	\$73,910	\$82,821	\$105,107	\$91,898	\$88,703	4.1	\$113,471	\$129,996	\$103,016

AHA SALARY SURVEY 2007

<i>Institute</i>	<i>Superintendents at Branch Stations</i>				<i>Extension Service</i>					<i>Percent of salary state contributes toward retirement</i>
	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>	<i>Avg. Salary of District or Area Directors</i>	<i>Base Starting Salary of Agents</i>			<i>Avg. Salary of All Agents</i>	
						<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>		
Univ. of Arkansas	7	\$62,939	\$74,653	\$50,835	\$99,007	\$30,000	\$38,000	N/A	\$49,446	up to 10%
Auburn University	11	\$82,530	\$89,250	\$65,770	\$105,393	\$32,000	\$36,000	N/A	\$43,293	9.36%
Clemson University					\$98,555	\$32,500	\$35,000	Negotiable	\$51,525	12.63%
Univ. of Florida					\$118,060	\$33,000	\$40,000	\$44,000	\$57,316	9.85% to 10.91%
Univ. of Georgia	7	\$70,087	\$86,510	\$60,689	\$99,018	\$34,000	\$40,000	N/A	\$51,083	9.28%
Univ. of Kentucky	2	\$64,038	\$68,003	\$60,073	\$84,756	\$30,000	\$34,000	\$34,000	\$47,087	10.00%
Louisiana State Univ.					N/A	\$34,000	\$38,000		\$51,541	7.03%
Mississippi State Univ.	2	\$81,741	\$97,948	\$65,534	\$133,235	\$33,000	\$38,000	\$45,000	\$50,000	11.85%
N. C. State Univ.	12	\$58,858	\$74,987	\$46,101	\$105,940	\$31,775	\$36,925	\$40,015	\$53,929	7.83%
Oklahoma State Univ.	14	\$52,578	\$72,636	\$41,928	\$90,399	\$31,500	\$34,500	\$34,500	\$47,950	11.00%
Univ. of Tennessee	N/A	N/A	N/A	N/A	\$90,937	\$28,000	\$31,000		\$48,454	10.00%
Texas A&M Univ.										
Virginia Tech	6	\$69,285	\$87,975	\$50,000	\$83,029	\$33,000	\$36,000	\$42,000	\$46,799	10.40%
Respondents	9	9	9	9	12	12	12	10	12	
Minimum	2	\$52,578	\$68,003	\$41,928	\$83,029	\$28,000	\$31,000	\$34,000	\$43,293	
Maximum	14	\$82,530	\$97,948	\$65,770	\$133,235	\$34,000	\$40,000	\$45,000	\$57,316	
Average	7.6	\$67,757	\$81,495	\$55,116	\$100,757	\$31,898	\$36,452	\$39,919	\$49,869	

AHA SALARY SURVEY 2007

<i>Institute</i>	State Appropriations including Benefits		Local Funding
	Experiment Stations	Extension Service	Extension Services
Univ. of Arkansas	\$34,010,144	\$28,289,035	\$2,770,866
Auburn University	\$34,730,026	\$31,476,104	\$2,669,615
Clemson University	\$18,476,276	\$21,040,542	\$2,308,428
Univ. of Florida	\$66,914,593	\$35,357,207	\$36,814,066
Univ. of Georgia	\$40,506,864	\$33,554,279	\$22,322,414
Univ. of Kentucky	\$29,782,294	\$33,130,030	\$33,942,472
Louisiana State Univ.	\$31,751,245	\$42,461,226	\$1,719,122
Mississippi State Univ.	\$21,166,686	\$23,609,868	\$2,766,150
N. C. State Univ.	\$49,918,496	\$42,245,169	\$27,155,048
Oklahoma State Univ.	\$27,347,066	\$28,684,892	\$3,395,400
Univ. of Tennessee	\$24,024,900	\$28,414,300	\$6,461,944
Texas A&M Univ.			
Virginia Tech	\$30,446,046	\$35,240,219	\$5,661,405
Respondents	12	12	12
Minimum	\$18,476,276	\$21,040,542	\$1,719,122
Maximum	\$66,914,593	\$42,461,226	\$36,814,066
Average	\$34,089,553	\$31,958,573	\$12,332,244