

AHA Salary Survey

As of December 31, 2008

AHA SALARY SURVEY 2008

<i>Institute</i>	<i>Agriculture</i>		<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intn'l Agric.</i>	<i>School/College</i>
	<i>Main</i>		<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>of Forestry</i>
	<i>Administrator</i>		<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Main Admin.</i>
Univ. of Arkansas	\$227,500		\$185,160	\$154,879	\$205,678	\$141,420	\$174,787	\$137,246		\$126,421
Auburn University	\$192,940		\$192,940	\$200,467	\$143,700	Vacant	\$195,544	\$114,576	\$143,610	\$185,480
Clemson University	\$242,732		\$180,663	\$118,331	\$267,650	\$157,543	\$178,928	\$90,629	\$157,111	\$112,116
Univ. of Florida	\$304,880		\$232,900	\$168,559	\$229,200	\$127,197	\$229,500	\$141,925	\$169,500	\$170,000
Univ. of Georgia	\$273,079		\$191,475		\$192,248	\$136,000	\$191,458	\$134,461	Vacant	
Univ. of Kentucky	\$221,851		\$191,000	\$78,301	\$174,393	N/A	\$165,126	\$129,514	\$124,881	N/A
Louisiana State Univ.	\$286,882		\$203,541	\$166,997	\$159,619	\$107,592	\$203,541	\$166,977	\$171,797	\$145,131
Mississippi State Univ.	\$255,000		\$255,000	\$144,286	\$255,000	\$140,000	\$255,000	\$133,899	None	\$179,110
N. C. State Univ.	\$239,655		\$174,500	\$132,349	\$196,500	\$149,675	\$201,750	\$151,451	\$63,710 (1)	\$203,939
Oklahoma State Univ.	\$260,004		\$170,652	\$148,356	\$182,664	\$120,600	\$169,032	\$145,620	\$148,416	
Univ. of Tennessee	\$270,600		\$185,000	\$161,243	\$169,950	\$145,707	\$182,000	\$133,959	\$99,871	N/A
Texas A&M Univ.	\$300,001		\$232,780	\$154,750	\$148,156	\$137,512	\$210,000	\$137,334	\$186,142	N/A
Virginia Tech	\$242,320		\$172,974		\$143,623	\$71,500	\$160,271	\$97,493	\$122,601	\$219,960
Respondents	13		13	11	13	13	13	13	12	11
Minimum	\$192,940		\$170,652	\$78,301	\$143,623	\$71,500	\$160,271	\$90,629	\$63,710	\$112,116
Maximum	\$304,880		\$255,000	\$200,467	\$267,650	\$157,543	\$255,000	\$166,977	\$186,142	\$219,960
Average	\$255,188		\$197,583	\$148,047	\$189,875	\$130,431	\$193,611	\$131,930	\$138,764	\$167,770

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AHA SALARY SURVEY 2008

<i>Institute</i>	<i>Department Head</i>										
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$170,000	\$127,500	\$121,789 (1)	\$140,000	\$168,928		\$141,921	\$145,094	\$126,421		\$137,617
Auburn University	\$125,300	\$71,220	\$151,460	\$147,350	\$159,920	w/An Sci	\$144,020	\$102,220	\$185,480	\$202,800	\$123,396
Clemson University	\$110,876	\$106,173			\$141,400		\$103,057	\$146,700		\$150,000	\$105,399
Univ. of Florida	\$160,000	\$150,200	\$149,350	\$164,200	\$164,200	N/A	\$154,900	\$164,000			\$224,500
Univ. of Georgia	\$170,850	\$137,755	\$175,993	\$167,789	\$166,000		\$154,896	\$155,512			\$159,216
Univ. of Kentucky	\$151,752	N/A	\$145,900	\$135,132	\$138,387	N/A	\$142,195	\$106,574	\$158,662	N/A	\$146,941
Louisiana State Univ.	\$187,008	\$130,490	\$153,330	\$164,951	\$157,792		\$149,242	\$163,961	\$145,131		
Mississippi State Univ.	\$136,123 w/Human Sci		\$142,064	w/Plant Sci	\$132,788	w/An Sci	\$123,480	\$135,324	\$140,517	\$135,000	w/Plant Sci
N. C. State Univ.	\$183,855	\$147,750	\$163,000		\$131,300	w/An Sci	\$158,620	\$150,895	\$160,000	\$192,095	\$164,800
Oklahoma State Univ.	\$148,416	Vacant	\$152,172	w/Plant Sci	\$153,732		Vacant			\$145,608	\$141,192
Univ. of Tennessee	\$141,700		\$142,588		\$139,079		\$136,376	\$142,300	\$148,600		
Texas A&M Univ.	\$178,317	Vacant	\$169,581	\$167,376	\$170,013	N/A	\$153,540	\$127,207	N/A	\$175,639	\$159,380
Virginia Tech	\$159,154	\$135,978	\$182,634	\$120,859	\$175,000	\$145,166	\$139,249	\$130,213	\$140,000	\$131,763	\$112,764
Respondents	13	12	12	10	13	7	13	12	9	8	11
Minimum	\$110,876	\$71,220	\$121,789	\$120,859	\$131,300	\$145,166	\$103,057	\$102,220	\$126,421	\$131,763	\$105,399
Maximum	\$187,008	\$150,200	\$182,634	\$167,789	\$175,000	\$145,166	\$158,620	\$164,000	\$185,480	\$202,800	\$224,500
Average	\$155,642	\$125,883	\$154,155	\$150,957	\$153,734	\$145,166	\$141,791	\$139,167	\$150,601	\$161,844	\$147,521

(1) Interim

AHA SALARY SURVEY 2008

<u>Institute</u>	<u>Department Head (Cont'd)</u>											
	<u>Plant Path</u>	<u>Plant Sci</u>	<u>Poultry Sci</u>	<u>Vet Sci</u>	<u>W'lfe & Fish.</u>	<u>Human Nutr Foods & Exer</u>	<u>Human Sciences</u>	<u>Eco Systems Sci & Mgt</u>	<u>Landscape Architecture</u>	<u>Biological Sciences</u>	<u>Fisheries</u>	<u>Comm & Leader Dev</u>
Univ. of Arkansas Auburn University	\$131,625 (1) w/Entom		\$168,928 \$151,920	\$201,630						\$158,170 \$110,094	\$161,240	
Clemson University												
Univ. of Florida	\$146,815		N/A		\$148,000							
Univ. of Georgia	\$160,514		\$160,393									
Univ. of Kentucky	\$129,363	N/A	N/A	\$190,000	N/A			\$124,206				\$130,000
Louisiana State Univ.	\$142,000			\$166,928								
Mississippi State Univ.	w/Entom	\$101,084	\$131,000	N/A	\$148,819		\$127,292	\$128,100				
N. C. State Univ.	\$163,500	\$172,268	\$150,500		\$180,500							
Oklahoma State Univ.	w/Entom	\$156,744										
Univ. of Tennessee	\$135,962				w/Forestry							
Texas A&M Univ.	\$160,983	N/A	\$148,153	\$184,084	\$167,131		\$162,299					
Virginia Tech	\$133,209	w/Plant Path	w/Animal Sc	\$160,133	\$124,091	\$175,000						
Respondents	12	6	9	6	7	1	1	1	2	2	1	1
Minimum	\$129,363	\$101,084	\$131,000	\$160,133	\$124,091	\$175,000	\$127,292	\$162,299	\$124,206	\$110,094	\$161,240	\$130,000
Maximum	\$163,500	\$172,268	\$168,928	\$201,630	\$180,500	\$175,000	\$127,292	\$162,299	\$128,100	\$158,170	\$161,240	\$130,000
Average	\$144,886	\$143,365	\$151,816	\$180,555	\$153,708	\$175,000	\$127,292	\$162,299	\$126,153	\$134,132	\$161,240	\$130,000

(1) Interim

AHA SALARY SURVEY 2008

Department Head (Cont'd)

<u>Institute</u>	<u>Family Studies</u>	<u>Nat Resource Ecology</u>	<u>Merch. Appa and Textiles</u>	<u>Packing Science</u>	<u>Environ Horticulture</u>	<u>Soil Sciences</u>	<u>Crop Sciences</u>	<u>Toxicology</u>	<u>Genetics</u>	<u>Microbiology</u>	<u>Parks, Recr Tour Mgt</u>
Univ. of Arkansas											
Auburn University											
Clemson University				\$104,029							\$119,861
Univ. of Florida					\$174,700	\$194,300				\$155,000	
Univ. of Georgia											
Univ. of Kentucky	\$125,000		\$161,096 (1)								
Louisiana State Univ.											
Mississippi State Univ.											
N. C. State Univ.						\$150,000	\$162,750	\$151,462	\$200,000	\$123,600	
Oklahoma State Univ.		\$135,948									
Univ. of Tennessee											
Texas A&M Univ.											
Virginia Tech											
Respondents	1	1	1	1	1	2	1	1	1	2	1
Minimum	\$125,000	\$135,948	\$161,096	\$104,029	\$174,700	\$150,000	\$162,750	\$151,462	\$200,000	\$123,600	\$119,861
Maximum	\$125,000	\$135,948	\$161,096	\$104,029	\$174,700	\$194,300	\$162,750	\$151,462	\$200,000	\$155,000	\$119,861
Average	\$125,000	\$135,948	\$161,096	\$104,029	\$174,700	\$172,150	\$162,750	\$151,462	\$200,000	\$139,300	\$119,861

(1) Interim

AHA SALARY SURVEY 2008

<i>Institute</i>	<i>Total Number Faculty</i>	<i>Average Assistant Professors</i>	<i>Average Associate Professors</i>	<i>Average Full Professors</i>	<i>Average All Ranks</i>	<i>Median All Ranks</i>	<i>Directors at Branch Stations</i>			
							<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
Univ. of Arkansas	236	\$71,532	\$86,272	\$105,528	\$92,206	\$90,614	4	\$119,440	\$123,649	\$115,000
Auburn University	187	\$74,230	\$90,070	\$121,245	\$101,295	\$97,930				
Clemson University	137	\$68,293	\$80,273	\$105,431	\$88,493	\$85,173	5	\$118,331	\$151,651	\$92,234
Univ. of Florida	460	\$76,448	\$84,433	\$112,393	\$94,107	\$78,918	10	\$151,040	\$207,200	\$112,400
Univ. of Georgia	244	\$74,642	\$86,752	\$109,533	\$97,464	\$93,267	2	\$163,571	\$169,042	\$158,100
Univ. of Kentucky	249	\$72,301	\$80,098	\$107,551	\$90,918	\$87,144	1	\$96,027	\$96,027	\$96,027
Louisiana State Univ.	223	\$74,120	\$79,740	\$96,474	\$87,485	\$82,671	3	\$117,318	\$132,651	\$101,685
Mississippi State Univ.	251	\$70,175	\$79,315	\$86,927	\$78,537	\$78,748	4	\$122,847	\$133,750	\$100,386
N. C. State Univ.	437	\$77,900	\$98,633	\$124,953	\$101,878	\$97,239	2	\$86,190	\$89,400	\$82,980
Oklahoma State Univ.	196	\$70,435	\$81,505	\$105,454	\$89,129	\$89,447	1	\$97,440		
Univ. of Tennessee	162	\$72,985	\$83,938	\$106,255	\$92,181	\$89,964	9	\$129,821	\$109,923	\$80,832
Texas A&M Univ.	477	\$79,018	\$89,708	\$115,530	\$98,248	\$92,481	12	\$151,185	\$171,199	\$123,196
Virginia Tech	301	\$86,750	\$94,175	\$115,241	\$100,818	\$97,642	6	\$109,409	\$124,488	\$92,507
Respondents	13	13	13	13	13	13	12	12	11	11
Minimum	137	\$68,293	\$79,315	\$86,927	\$78,537	\$78,748	1	\$86,190	\$89,400	\$80,832
Maximum	477	\$86,750	\$98,633	\$124,953	\$101,878	\$97,930	12	\$163,571	\$207,200	\$158,100
Average	273.8	\$74,525	\$85,762	\$108,655	\$93,289	\$89,326	4.9	\$121,885	\$137,180	\$105,032

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AHA SALARY SURVEY 2008

<i>Institute</i>	<i>Superintendents at Branch Stations</i>				<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service</i>			<i>Avg. Salary of All Agents</i>	<i>Percent of salary state contributes toward retirement</i>
	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>		<i>Base Starting Salary of Agents</i>	<i>B.S.</i>	<i>Masters</i>		
Univ. of Arkansas	7	\$64,198	\$76,146	\$51,852	\$100,987	\$30,600	\$38,760		\$50,743	up to 10%
Auburn University	13	\$73,390	\$89,250	\$58,500	\$105,459	\$32,000	\$36,000	N/A	\$47,593	12.07%
Clemson University					\$,	\$32,500	\$35,000	Negotiable	\$52,025	12.89%
Univ. of Florida					\$123,858	\$33,000	\$40,000	\$44,000	\$57,976	9.85 to 10.91%
Univ. of Georgia	8	\$63,140	\$88,743	\$51,500		\$34,000	\$40,000	N/A	\$52,699	9.28%
Univ. of Kentucky	4	\$59,185	\$68,003	\$43,725	\$84,756	\$31,000	\$35,000	\$35,000	\$46,509	10.00%
Louisiana State Univ.	3	117318	132651	101685	N/A	\$34,000	\$38,000		\$52,223	7.05%
Mississippi State Univ.	2	\$81,741	\$97,948	\$65,534	\$122,847	\$33,000	\$38,000	\$45,000	\$50,000	11.85%
N. C. State Univ.	12	\$61,515	\$81,173	\$47,449	\$109,119	\$32,807	\$38,124	\$41,315	\$54,838	7.83%
Oklahoma State Univ.	15	\$57,062	\$74,892	\$43,680	\$95,364	\$32,500	\$35,500	\$35,500		
Univ. of Tennessee	N/A	N/A	N/A	N/A	\$90,937	\$28,500	\$31,500	N/A	\$65,652	10.00%
Texas A&M Univ.	N/A	N/A	N/A	N/A	\$84,116	\$31,000	\$35,000	N/A	\$49,698	6.40%
Virginia Tech	5	\$69,547	\$83,048	\$57,148	\$83,030	\$33,000	\$36,000	Negotiated	\$44,386	11.23%
Respondents	11	11	11	11	12	13	13	11	12	
Minimum	2	\$57,062	\$68,003	\$43,680	\$,	\$28,500	\$31,500	\$35,000	\$44,386	
Maximum	15	\$117,318	\$132,651	\$101,685	\$123,858	\$34,000	\$40,000	\$45,000	\$65,652	
Average	7.7	\$71,900	\$87,984	\$57,897	\$90,952	\$32,147	\$36,683	\$40,163	\$52,029	

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AHA SALARY SURVEY 2008

<i>Institute</i>	State Appropriations FY 08/09 including Benefits		Local Funding FY07/08
	<u>Experiment Stations</u>	<u>Extension Service</u>	<u>Extension Services</u>
Univ. of Arkansas	\$36,509,069	\$30,989,579	\$2,847,184
Auburn University	\$35,695,461	\$38,348,072	\$2,762,435
Clemson University	\$18,458,666	\$18,810,961	\$2,405,663
Univ. of Florida	\$62,947,627	\$34,956,121	\$37,723,123
Univ. of Georgia	\$45,245,958	\$37,835,396	\$22,748,192
Univ. of Kentucky	\$30,239,678	\$31,272,867	\$39,653,784
Louisiana State Univ.	\$42,030,283	\$33,057,012	\$2,147,234
Mississippi State Univ.	\$23,716,974	\$29,410,885	\$2,805,577
N. C. State Univ.	\$65,735,784	\$44,062,874	\$28,515,734
Oklahoma State Univ.	\$29,818,928	\$30,017,859	\$6,293,553
Univ. of Tennessee	\$24,090,500	\$28,885,100	\$6,767,204
Texas A&M Univ.	\$68,278,777	\$65,953,511	\$30,277,843
Virginia Tech	\$32,695,969	\$35,287,590	\$6,431,000
Respondents	13	13	13
Minimum	\$18,458,666	\$18,810,961	\$2,147,234
Maximum	\$68,278,777	\$65,953,511	\$39,653,784
Average	\$39,651,052	\$35,299,064	\$14,721,425

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