

# AHA SALARY SURVEY 2009

Institute	Agriculture			Experiment Station			Academic Programs			Extension			Int'l Agric.		School/College of Forestry Main Adm.
	Main Administrator	Main Administrator	Avg. Assoc/Assl/Dir	Main Administrator	Main Administrator	Avg. Assoc/Assl/Dir	Main Administrator	Main Administrator	Avg. Assoc/Assl/Dir	Main Administrator	Main Administrator	Avg. Assoc/Assl/Dir	Main Administrator		
Univ. of Arkansas	\$227,500	\$185,160	\$154,879	\$205,678	\$141,420	\$146,946	\$141,921	\$143,610	\$126,421						
Auburn University	\$192,940	See Main Admin	\$200,465	\$170,000	N/A	\$195,544	\$115,803	\$143,610	\$185,480						
Clemson University	\$242,732	\$183,592	\$125,198	\$200,000	\$152,824	\$148,670	\$85,000	\$157,111	N/A						
Univ. of Florida	\$275,000	\$232,900	\$167,702	\$229,200	\$127,197	\$200,000	\$132,681	\$76,296	\$170,000						
Univ. of Georgia	\$243,079	\$191,475	Vacant	\$192,248	\$136,000	\$191,458	\$134,421	Vacant							
Univ. of Kentucky	\$221,851	\$203,000	\$110,000	\$95,442 (1)	N/A	\$177,126	\$124,265	\$124,881	N/A						
Louisiana State Univ.	\$286,882	\$203,541	\$169,997	\$159,619	\$107,592	\$203,541	\$169,997	\$171,767	\$146,970						
Mississippi State Univ.	\$240,000	\$192,500	\$144,286	See Main Admin	\$140,000	See Main Admin	\$133,899	None	\$179,110						
N. C. State Univ.	\$239,655	\$174,500	\$132,349	\$196,500	\$149,675	\$201,750	\$151,451	\$63,710 (2)	\$203,939						
Oklahoma State Univ.	\$260,004	\$170,652	\$148,356	\$182,664	\$120,600	\$169,032	\$145,620	\$148,416							
Univ. of Tennessee	\$257,085	\$185,000	\$140,426	\$169,950	\$145,707	\$182,000	\$133,959	N/A	N/A						
Texas A&M Univ.	\$300,004	\$210,000	\$160,126	\$225,000	\$126,290	\$210,000	\$149,131	\$186,556	\$173,400						
Virginia Tech	\$225,000	\$214,153		\$149,623	\$73,500	\$131,978	\$97,537	\$122,601	\$200,000						
Respondents:	13	13	12	13	13	13	13	13	11						
Minimum	\$192,940	\$170,652	\$110,000	\$95,442	\$73,500	\$131,978	\$85,000	\$63,710	\$126,421						
Maximum	\$300,004	\$232,900	\$200,465	\$229,200	\$152,824	\$210,000	\$169,997	\$186,556	\$203,939						
Average	\$247,056	\$195,539	\$150,344	\$180,827	\$129,164	\$179,837	\$131,976	\$132,772	\$173,165						

(1) Interim  
(2) 0.5 FTE

# AHA SALARY SURVEY 2009

Institute	Department Head											
	Ag Econ	Ag Educ	Ag Eng	Agronomy	Ani Sci	Dairy	Ento	Food Sci	Forestry	Biochem	Horticulture	
Univ. of Arkansas	\$170,000	\$127,500	\$121,789 (1)	\$140,000	\$168,928	See An Sci	\$141,921	\$145,094	\$126,421	\$202,800	\$137,617	
Auburn University	\$125,300	\$71,220	\$151,460	\$147,350	\$159,920	N/A	\$144,020	\$102,230	\$185,480	\$150,000	\$143,700	
Clemson University	\$110,876	N/A	\$105,390	N/A	\$141,303	N/A	\$107,585	\$146,700	\$112,116	\$155,000	\$87,117	
Univ. of Florida	\$160,000	\$150,200	\$149,360	\$137,612	\$164,200	N/A	\$154,900	\$164,000	\$155,512	N/A	\$120,000	
Univ. of Georgia	\$170,850	Vacant	\$175,993	\$167,789	\$166,000	N/A	\$154,896	\$106,574	\$111,234 (1)	N/A	\$159,216	
Univ. of Kentucky	\$151,752	N/A	\$145,900	\$133,000	\$138,387	N/A	\$148,192	\$106,574	\$111,234 (1)	N/A	\$141,000	
Louisiana State Univ.	\$187,008	\$130,490	\$153,330	\$115,899	\$114,427	See An Sci	\$149,242	\$163,961	\$146,970	\$135,000 See Plant Sci	\$164,800	
Mississippi State Univ.	\$136,123	See Human Sci	\$142,064	See Plant Path	\$132,788	See An Sci	\$123,480	\$135,324	\$112,587	\$192,095	\$177,639	
N. C. State Univ.	\$183,855	\$147,750	\$163,000	\$163,000	\$131,300	See An Sci	\$180,000	\$150,895	\$160,000	\$145,608	\$141,192	
Oklahoma State Univ.	\$148,416	Vacant	\$152,172	N/A	\$153,732	N/A	\$132,504	\$142,300	\$148,600	N/A	N/A	
Univ. of Tennessee	\$141,700	N/A	\$142,588	N/A	\$139,079	N/A	\$136,376	\$165,000	\$163,801	\$177,639	\$160,633	
Texas A&M Univ.	\$180,319	\$180,503	\$171,249	\$120,859	\$171,516	\$145,166	\$154,041	\$130,213	\$143,500	\$131,763	\$112,764	
Virginia Tech	\$159,154	\$135,000	\$145,300		\$175,000		\$175,000					
Respondents:	13	13	13	10	13	8	13	12	10	10	12	
Minimum	\$110,876	\$71,220	\$105,390	\$115,899	\$114,427	\$145,166	\$107,585	\$102,230	\$111,234	\$131,763	\$87,117	
Maximum	\$187,008	\$180,503	\$175,993	\$167,789	\$175,000	\$145,166	\$180,000	\$165,000	\$185,480	\$202,800	\$164,800	
Average	\$155,796	\$134,666	\$147,660	\$137,501	\$150,506	\$145,166	\$146,320	\$142,317	\$141,071	\$161,238	\$136,804	

(1) Interim

# AHA SALARY SURVEY 2009

Institute	Plant Path	Plant Sci	Poultry Sci	Vet Sci	Wildlife & Fish.	Department Head (Cont'd)														
						Forest Products	Human Sciences	Eco Systems Sci & Mgt	Landscape Architecture	Crops	Fisheries	Comm & Leader Dev								
Univ. of Arkansas	\$170,000																			
Auburn University	See Ento	\$140,000	\$168,928 (1)	\$201,630	See Fisheries															
Clemson University	N/A	N/A	\$151,920	N/A	N/A															
Univ. of Florida	\$162,954		N/A		\$148,000															
Univ. of Georgia	\$160,514		\$160,363																	
Univ. of Kentucky	\$129,363		N/A	\$190,000	N/A															
Louisiana State Univ.	\$142,000		N/A	\$162,182																
Mississippi State Univ.	See Ento	\$103,273	\$131,000	N/A	\$148,819	\$135,000	\$127,292													
N. C. State Univ.	\$163,500	\$172,268	\$150,500	N/A	\$180,500															
Oklahoma State Univ.	See Ento	\$156,744	N/A	N/A	See Forestry															
Univ. of Tennessee	N/A	\$150,200	N/A	N/A	\$167,131															
Texas A&M Univ.	\$160,000	\$168,878	\$149,155	\$160,133	\$124,091															
Virginia Tech	\$133,209																			
Respondents	13	8	10	8	9	1	1			2	1	1	1	1	1					
Minimum	\$129,363	\$103,273	\$131,000	\$160,133	\$124,091	\$135,000	\$127,292			\$124,206	\$162,750	\$161,240	\$130,000							
Maximum	\$170,000	\$172,268	\$168,928	\$201,630	\$180,500	\$135,000	\$127,292			\$128,100	\$162,750	\$161,240	\$130,000							
Average	\$152,693	\$148,561	\$151,978	\$178,486	\$153,708	\$135,000	\$127,292	#DIV/0!	\$126,153	\$162,750	\$161,240	\$130,000								

(1) Interim

# AHA SALARY SURVEY 2009

Institute	Department Head (Cont'd)													
	Family Studies	Nat Resources Ecology&Mg	Merch, Appa and Textiles	Packing Science	Environ Horticulture	Soil Sciences	Human Nutr Foods & Exer	Toxicology	Genetics	Microbiology	Parks, Recr Tour Mgt	Biological Science		
Univ. of Arkansas														
Auburn University														
Clemson University														
Univ. of Florida				\$104,029										\$110,094
Univ. of Georgia					\$174,700									
Univ. of Kentucky														
Louisiana State Univ.														
Mississippi State Univ.														
N. C. State Univ.														
Oklahoma State Univ.														
Univ. of Tennessee														
Texas A&M Univ.														
Virginia Tech														
Respondents	1	1	1	1	1	2	1	1	1	1	1	1	1	1
Minimum	\$125,000	\$135,948	\$161,096	\$104,029	\$174,700	\$150,000	\$175,000	\$151,462	\$200,000	\$123,600	\$168,915	\$110,094		
Maximum	\$125,000	\$135,948	\$161,096	\$104,029	\$174,700	\$194,300	\$175,000	\$151,462	\$200,000	\$123,600	\$168,915	\$110,094		
Average	\$125,000	\$135,948	\$161,096	\$104,029	\$174,700	\$172,150	\$175,000	\$151,462	\$200,000	\$123,600	\$168,915	\$110,094		

(1) Interim

# AHA SALARY SURVEY 2009

Institute	Total Faculty Number	Average Assistant Professors	Average Associate Professors	Average Full Professors	Average All Ranks	Median All Ranks		Number	Directors at Branch Stations		
						High	Low		Average	High	Low
Univ. of Arkansas	224	\$69,696	\$83,339	\$106,658	\$91,163	\$88,921	\$98,000	4	\$119,440	\$123,649	\$115,000
Auburn University	184	\$74,360	\$90,031	\$116,470	\$102,510	\$98,000	N/A	5	\$117,651	\$151,651	\$100,000
Clemson University	128	\$69,257	\$79,456	\$102,134	\$87,873	\$85,381	\$85,254	10	\$148,078	\$207,200	\$112,400
Univ. of Florida	452	\$77,093	\$85,002	\$112,916	\$93,942	\$85,254	\$92,705	2	\$163,571	\$169,042	\$158,100
Univ. of Georgia	239	\$74,505	\$86,953	\$109,427	\$97,272	\$92,705	\$87,144	2	\$130,700	\$139,772	\$121,627
Univ. of Kentucky	260	\$72,192	\$79,976	\$107,012	\$91,094	\$87,144	\$82,671	3	\$117,318	\$132,651	\$101,685
Louisiana State Univ.	206	\$74,277	\$80,087	\$98,196	\$87,976	\$82,671	\$79,043	4	\$132,375	\$138,500	\$126,000
Mississippi State Univ.	249	\$71,529	\$79,043	\$89,260	\$79,835	\$79,043	\$101,580	3	\$83,830	\$87,337	\$81,173
N. C. State Univ.	420	\$81,833	\$95,798	\$124,905	\$106,154	\$101,580	\$85,084	1	\$93,786	\$175,217	\$80,832
Oklahoma State Univ.	194	\$70,764	\$82,700	\$105,787	\$89,136	\$90,332	\$92,577	8	\$114,398	\$171,716	\$123,196
Univ. of Tennessee	162	\$72,535	\$83,331	\$107,717	\$93,692	\$92,577	\$89,761	12	\$109,409	\$124,488	\$92,507
Texas A&M Univ.	485	\$79,522	\$90,284	\$117,706	\$99,243	\$98,200		6			
Virginia Tech	317	\$87,455	\$95,227	\$117,554	\$100,949						
Respondents	13	13	13	13	13	13	13	13	12	11	11
Minimum	128	\$69,257	\$79,043	\$89,260	\$79,835	\$79,043	\$101,580	1	\$83,830	\$87,337	\$80,832
Maximum	485	\$87,455	\$95,798	\$124,905	\$106,154	\$101,580	\$89,761	12	\$163,571	\$207,200	\$158,100
Average	270.8	\$75,001	\$85,479	\$108,903	\$93,911	\$89,761		5.0	\$123,493	\$147,384	\$110,229

# AHA SALARY SURVEY 2009

Institute	Superintendents at Branch Stations Number	Average	High	Low	Avg. Salary of District or Area Directors	Extension Service				Avg. Salary of All Agents	Percent of salary state contributes toward retirement
						B.S.	Base Starting Salary of Agents	Masters	Ph.D.		
Univ. of Arkansas	7	\$64,198	\$76,146	\$51,852	\$94,817	\$30,000	\$38,760	N/A	\$49,910	up to 10%	
Auburn University	13	\$73,391	\$89,250	\$58,500	\$105,393	\$32,000	\$36,000	N/A	\$46,285	12.51%	
Clemson University	N/A				N/A	\$32,000	\$35,000	Negotiable	\$50,924	12.89%	
Univ. of Florida					\$121,486	\$35,000	\$42,000	\$46,000	\$58,523	9.85% to 10.42%	
Univ. of Georgia	8	\$70,508	\$88,743	\$51,500	\$102,385	\$34,000	\$40,000	\$35,000	\$50,985	9.74%	
Univ. of Kentucky	4	\$54,846	\$65,000	\$45,434	\$79,515	\$31,000	\$35,000	\$35,000	\$46,442	10.00%	
Louisiana State Univ.					N/A	\$34,000	\$38,000	\$45,000	\$52,120	7.05%	
Mississippi State Univ.	2	\$81,741	\$97,948	\$65,534	\$122,847	\$33,000	\$38,000	\$45,000	\$50,000	12.00%	
N. C. State Univ.	11	\$59,887	\$73,598	\$47,449	\$101,084	\$32,807	\$38,124	\$41,315	\$48,634	8.14%	
Oklahoma State Univ.	16	\$54,805	\$74,892	\$43,680	\$85,346	\$32,500	\$35,500	\$35,500	\$48,851	11.00%	
Univ. of Tennessee	N/A	N/A	N/A	N/A	\$90,937	\$28,500	\$32,500	N/A	\$46,024	10.00%	
Texas A&M Univ.					\$81,304	\$31,000	\$35,000	N/A	\$49,471	6.40%	
Virginia Tech	5	\$69,547	\$83,048	\$57,145	\$80,721	\$33,000	\$36,000	Negotiated	\$47,525	11.26%	
Respondents	10	9	9	9	13	13	13	10	13		
Minimum	2	\$54,805	\$65,000	\$43,680	\$79,515	\$28,500	\$32,500	\$35,000	\$46,024		
Maximum	16	\$81,741	\$97,948	\$65,534	\$122,847	\$35,000	\$42,000	\$46,000	\$58,523		
Average	8.3	\$66,115	\$81,078	\$52,637	\$97,803	\$32,216	\$36,914	\$40,563	\$49,666		

# AHA SALARY SURVEY 2009

<i>Institute</i>	State Appropriations		Local
	Including Benefits		Funding
	FY 09/10	FY 08/09	FY 08/09
	Experiment Stations	Extension Service	Extension Services
Univ. of Arkansas	\$33,483,633	\$31,064,141	\$2,919,085
Auburn University	\$32,398,080	\$34,129,785	\$2,762,435
Clemson University	\$15,140,339	\$15,789,958	\$2,215,239
Univ. of Florida	\$62,384,297	\$34,569,155	\$35,841,360
Univ. of Georgia	\$41,520,176	\$34,981,640	\$24,600,840
Univ. of Kentucky	\$29,914,628	\$30,999,417	\$39,653,784
Louisiana State Univ.	\$38,574,981	\$30,153,494	\$2,290,698
Mississippi State Univ.	\$23,740,111	\$29,454,127	\$2,909,074
N. C. State Univ.	\$62,448,995	\$41,859,730	\$28,465,943
Oklahoma State Univ.	\$27,229,189	\$28,391,239	\$7,079,952
Univ. of Tennessee	\$24,185,800	\$29,023,500	\$6,935,608
Texas A&M Univ.	\$68,529,493	\$66,893,922	\$36,766,837
Virginia Tech	\$32,151,304	\$32,317,275	\$6,338,000
<b>Respondents</b>	<b>13</b>	<b>13</b>	<b>13</b>
Minimum	\$15,140,339	\$15,789,958	\$2,215,239
Maximum	\$68,529,493	\$66,893,922	\$39,653,784
Average	\$37,823,156	\$33,817,491	\$15,290,681

# Mississippi State University

## College of Agriculture and Life Sciences

Department	(Tenure/Tenure Track)	Faculty*		Total	Undergraduate	Students**		Total
		(Non Tenure Track)				Graduate		
Dean's Office (Undeclared/Umbrella Degree)					4	166		170
Ag & Bio Engineering	11	3		14	81	0		81
Agricultural Economics	13	11		24	79	3		82
Animal & Dairy Sciences	10	10		20	234	0		234
Biochemistry & Molecular Biology	8	0		8	164	19		183
Entomology & Plant Pathology	13	13		26	9	0		9
Food Science, Nutrition & Health Promotion	8	10		18	103	78		181
Landscape Architecture	11	0		11	172	29		201
Plant & Soil Sciences	16	41		57	80	0		80
Poultry Science	5	2		7	42	0		42
School of Human Sciences/Ag Information Sciences	10	8		18	258	35		293
<b>Total</b>	<b>105</b>	<b>98</b>		<b>203</b>	<b>1226</b>	<b>330</b>		<b>1556</b>

## College of Forest Resources

Department	(Tenure/Tenure Track)	Faculty*		Total	Undergraduate	Students**		Total
		(Non Tenure Track)				Graduate		
Forest Products	13	2		15	2	78		80
Forestry	17	8		25	122	28		150
Wildlife & Fisheries	13	17		30	145	49		194
<b>Total</b>	<b>43</b>	<b>27</b>		<b>70</b>	<b>269</b>	<b>155</b>		<b>424</b>

\* Faculty data is as of 8/16/2009

\*\* Student data is Fall 2009 10th day enrollment

There are 19 Faculty with Extension/Research appointments that have not been accounted in the above numbers and not assigned an academic home.