

AHA Salary Survey

As of December 31, 2010

AHA SALARY SURVEY 2010

Institute	Agriculture		Experiment Station		Academic Programs		Extension		Int'l Agric.		School/College of Forestry Main Admin.
	Main Administrator	Main Administrator	Main Administrator	Avg. Assoc/Assst/Dir	Main Administrator	Avg. Assoc/Assst/Dir	Main Administrator	Avg. Assoc/Assst/Dir	Main Administrator	Main Administrator	
Univ. of Arkansas	\$236,691	\$190,715	\$157,977	\$210,000	\$180,250	\$155,062	\$143,610	\$185,480	\$126,421		
Auburn University	\$235,000	See Main Admin	\$126,410	\$170,000	\$195,544	\$119,996	N/A	\$185,480	\$185,480		
Clemson University	\$242,732	\$183,592	\$120,950	\$200,000	\$148,670	\$85,000	N/A	N/A	N/A		
Univ. of Florida	\$285,000	\$244,545	\$174,410	\$171,986	\$215,000	\$145,332	\$114,620	\$194,102	\$194,102		
Univ. of Georgia	\$243,079	\$191,475	\$131,791	\$192,248	\$191,458	\$138,842	Vacant				
Univ. of Kentucky	\$221,851	\$203,000	\$110,000	\$122,455 (1)	\$171,126	\$122,982	\$124,881				
Louisiana State Univ.	\$286,882	\$203,541	\$169,997	\$159,619	\$203,541	\$169,997	\$171,767	\$146,970	\$146,970		
Mississippi State Univ.	\$240,000	\$225,000	\$144,286	See Exp Station	\$180,000	\$138,801	None	See Exp Station	See Exp Station		
N. C. State Univ.	\$239,655	\$187,000	\$130,715	\$196,500	\$190,000	\$144,379	\$63,710 (2)	\$203,939	\$203,939		
Oklahoma State Univ.	\$260,004	\$170,652	\$148,356	\$182,664	\$169,032	\$149,080	N/A				
Univ. of Tennessee	\$257,185	\$185,000	\$151,300	\$170,250	\$183,600	\$151,064	N/A				
Texas A&M Univ.	\$300,004	\$210,000	\$164,130	\$225,000	\$240,000	\$149,131	\$186,547	\$183,400	\$183,400		
Virginia Tech	\$225,000	\$214,153		\$143,623	\$131,978	\$102,133		\$210,000	\$210,000		
Respondents	13	13	12	13	13	13	10	11	11		
Minimum	\$221,851	\$170,652	\$110,000	\$122,455	\$131,978	\$85,000	\$63,710	\$128,421	\$128,421		
Maximum	\$300,004	\$244,545	\$174,410	\$225,000	\$240,000	\$169,997	\$186,547	\$210,000	\$210,000		
Average	\$251,778	\$200,723	\$144,194	\$178,695	\$185,092	\$136,292	\$134,189	\$178,616	\$178,616		

(1) Interim
(2) 0.5 FTE

AHA SALARY SURVEY 2010

Institute	Department Head															
	Ag Econ	Ag Educ	Ag Eng	Agronomy	Ani Sci	Dairy	Ento	Food Sci	Forestry	Biochem	Horticulture	Plant Path	Plant Sci	Poultry Sci	Vet Sci	Department Head (Cont'd) Wife & Fish
Univ. of Arkansas	\$174,250	\$130,688	\$199,592	\$142,800	\$173,151	\$144,759	\$170,000	\$126,421	\$202,800	\$142,434	\$174,250	\$140,000	\$171,700	\$201,630		
Auburn University	\$144,095	\$71,220	\$151,460	\$147,350	\$159,920	See Ani Sci	See Poultry	\$185,480	\$150,000	\$143,700	See Entom	\$151,920	\$151,920	\$201,630	\$161,240	
Clemson University	\$110,876	N/A	\$105,390	N/A	N/A	N/A	\$146,700	\$112,116	\$180,879	\$87,117	N/A	N/A	N/A	N/A	N/A	
Univ. of Florida	\$165,600	\$157,335	\$156,444	\$143,392	\$169,947	\$161,406	\$136,918		\$180,879	\$182,037		\$134,582				
Univ. of Georgia	\$170,850	Vacant	\$175,993	\$167,789	\$166,000	\$154,896	\$155,512			\$159,216	\$160,514		\$160,363		\$155,030	
Univ. of Kentucky	\$151,752	N/A	\$145,900	\$133,000	\$138,387	N/A	\$112,174	\$145,000		\$141,000	\$129,363		N/A	\$190,000		
Louisiana State Univ.	\$187,008	\$130,490	\$153,330	\$115,899	\$114,427	\$149,242	\$163,961	\$146,970	See Ento	See Plant Sci	See Ento	\$103,273	\$131,000	\$142,624		
Mississippi State Univ.	\$136,123	See Human Sci	\$144,286	See Plant Sci	\$148,000	\$147,000	\$147,324	\$135,000	\$192,095	\$164,800	\$163,500	\$172,268	\$150,500	N/A	\$148,819	
N. C. State Univ.	\$183,855	\$147,750	\$163,000		\$153,732	\$132,768	\$128,304	\$180,000	\$146,328	\$141,192	See Ento	\$156,744	N/A	N/A	\$180,500	
Oklahoma State Univ.	\$148,416	\$165,720	Vacant	N/A	\$139,179	\$136,476	\$142,400	\$148,900		N/A	N/A	\$150,300	N/A	N/A	See Forestry	
Univ. of Tennessee	\$141,800	N/A	\$142,688		\$272,001	\$160,000	\$165,001	\$163,803	\$177,639	\$160,633	\$159,999	\$168,879	\$149,155	\$167,132		
Texas A&M Univ.	\$180,321	\$180,501	\$150,516		\$175,000	\$175,000	\$130,213	\$143,500	\$131,763	\$112,764	\$133,209	\$168,879	\$160,133	\$187,132		
Virginia Tech	\$159,154	\$143,978	\$145,300	\$120,859	\$175,000	\$153,166	\$130,213	\$143,500	\$131,763	\$112,764	\$133,209	\$168,879	\$160,133	\$124,091		
Respondents	13	13	13	10	13	8	12	10	10	12	12	9	10	8	8	
Minimum	\$110,878	\$71,220	\$105,390	\$115,899	\$114,427	\$153,166	\$112,174	\$112,116	\$131,763	\$87,117	\$128,363	\$103,273	\$131,000	\$142,624	\$124,091	
Maximum	\$187,008	\$180,501	\$199,592	\$167,789	\$272,001	\$153,166	\$170,000	\$185,480	\$202,800	\$182,037	\$174,250	\$172,268	\$171,700	\$201,630	\$180,500	
Average	\$158,008	\$140,680	\$152,825	\$138,727	\$161,878	\$153,166	\$145,319	\$146,719	\$168,788	\$143,489	\$151,834	\$149,578	\$152,440	\$173,597	\$156,135	

(1) Interim

**AHA SALARY SURVEY
2010**

Institute	Department Head (Cont'd)													
	Forest Products	Landscape Architecture	Crop Science	Comm & Leader Dev	Family Studies	Nat Resourc-Merch, App Ecolog&Mg and Textiles	Packing Science	Soil & Water Human Nutr Sciences	Food&Exer	Toxicology	Genetics	Microbiology	Parks, Recr Tour Mgt	Biological Science
Univ. of Arkansas							\$104,029	\$203,529						\$110,094
Auburn University														
Clemson University														
Univ. of Florida														
Univ. of Georgia														
Univ. of Kentucky		\$113,000		\$130,000	\$125,000	\$114,341								
Louisiana State Univ.														
Mississippi State Univ.	\$148,500	\$128,100						\$150,000	\$151,462	\$200,000	\$123,600			
N. C. State Univ.			\$164,743											
Oklahoma State Univ.														
Univ. of Tennessee													\$168,915	
Texas A&M Univ.														
Virginia Tech								\$175,000						
Respondents	1	2	1	1	1	1	1	2	1	1	1	1	1	1
Minimum	\$148,500	\$113,000	\$164,743	\$130,000	\$125,000	\$135,948	\$104,029	\$150,000	\$175,000	\$151,462	\$200,000	\$123,600	\$168,915	\$110,094
Maximum	\$148,500	\$128,100	\$164,743	\$130,000	\$125,000	\$135,948	\$104,029	\$203,529	\$175,000	\$151,462	\$200,000	\$123,600	\$168,915	\$110,094
Average	\$148,500	\$120,550	\$164,743	\$130,000	\$125,000	\$135,948	\$104,029	\$178,785	\$175,000	\$151,462	\$200,000	\$123,600	\$168,915	\$110,094

(1) Interim

AHA SALARY SURVEY 2010

Institute	Total Faculty Number	Average Assistant Professors		Average Associate Professors		Average Full Professors		Median All Ranks	Directors at Branch Stations			Superintendents at Branch Stations		
		Number	Average	Number	Average	Number	Average		Number	Average	High	Low	Number	Average
Univ. of Arkansas	208	71,885	\$85,676	\$110,048	\$89,203	\$94,682	4	\$117,663	\$125,813	\$103,887	7	\$64,218	\$77,669	\$52,889
Auburn University	218	75,056	\$86,593	\$120,733	\$103,059	\$97,080	N/A				13	\$72,361	\$89,250	\$58,500
Clemson University	104	\$69,761	\$82,348	\$105,230	\$86,078	\$85,000	4	\$120,950	\$151,651	\$100,000	N/A			
Univ. of Florida	430	\$78,626	\$88,552	\$119,416	\$88,466	\$90,002	13	\$145,103	\$215,902	\$115,688				
Univ. of Georgia	229	\$74,745	\$85,890	\$109,427	\$96,539	\$92,417	2	\$163,571	\$169,042	\$158,100	10	\$69,885	\$88,477	\$51,500
Univ. of Kentucky	255	\$72,264	\$79,594	\$107,397	\$92,075	\$87,478	2	\$130,700	\$139,772	\$121,627	4	\$54,846	\$65,000	\$45,434
Louisiana State Univ.	205	\$73,728	\$80,887	\$99,114	\$88,889	\$84,175	3	\$117,318	\$132,651	\$101,685				
Mississippi State Univ.	237	\$71,085	\$78,406	\$89,908	\$79,954	\$78,406	4	\$123,679	\$138,500	\$91,217	2	\$84,499	\$97,948	\$71,050
N. C. State Univ.	419	\$80,802	\$95,012	\$124,279	\$105,605	\$100,646	2	\$84,255	\$87,377	\$81,173	10	\$59,539	\$73,598	\$47,449
Oklahoma State Univ.	184	\$70,782	\$80,798	\$103,934	\$88,804	\$85,250	Vacant				16	\$48,816	\$64,656	\$32,580
Univ. of Tennessee	166	\$69,577	\$83,185	\$106,441	\$91,045	\$87,064	9	\$105,230	\$122,217	\$80,832	N/A	N/A	N/A	N/A
Texas A&M Univ.	482	\$79,706	\$89,617	\$120,843	\$100,625	\$93,787	11	\$153,479	\$178,199	\$123,195				
Virginia Tech	300	\$87,937	\$95,937	\$121,572	\$102,861	\$98,865	5	\$108,093	\$116,807	\$92,507	4	\$69,434	\$83,048	\$57,145
Respondents	13	13	13	13	13	13	13	11	11	11	10	9	9	9
Minimum	104	\$69,577	\$78,406	\$89,808	\$79,854	\$78,406	2	\$84,255	\$87,377	\$80,832	2	\$49,816	\$64,656	\$32,580
Maximum	482	\$87,937	\$95,937	\$124,279	\$105,605	\$100,646	13	\$163,571	\$215,902	\$158,100	16	\$84,499	\$97,948	\$71,050
Average	284.4	\$75,073	\$85,577	\$110,649	\$94,063	\$90,373	5.4	\$124,549	\$143,448	\$108,358	8.3	\$65,450	\$79,956	\$52,088

AHA SALARY SURVEY 2010

Institute	Avg. Salary of District or Area Directors		Extension Service				Avg. Salary of All Agents	Percent of salary state contributes toward retirement	State Appropriations FY 09/10			Local Funding FY08/09
	B.S.	Masters	PhD.	Base Starting Salary of Agents	PhD.	Experiment Stations			Including Benefits	Extension Service	Extension Services	
Univ. of Arkansas	\$96,714	\$30,000	\$38,000	\$51,828			up to 10%	\$36,753,434	\$30,619,567		\$2,920,742	
Auburn University		\$32,500	\$35,000	\$51,652			12.51%	\$30,968,224	\$32,045,664		\$2,566,294	
Clemson University		\$130,706	N/A	Negotiable			12.89%	\$12,352,362	\$12,971,794		\$2,082,595	
Univ. of Florida	\$100,456	\$34,000	\$40,000	\$42,786	\$46,000		10.77%	\$60,166,073	\$32,352,349		\$34,557,710	
Univ. of Georgia	\$78,786	\$31,000	\$35,000	\$45,726	\$35,000		10.00%	\$36,367,589	\$30,640,474		\$21,107,132	
Univ. of Kentucky		\$34,000	\$38,000	\$51,707			8.00%	\$30,884,821	\$30,733,897		\$19,056,563	
Louisiana State Univ.		\$33,000	\$38,000	\$47,503			12.00%	\$33,809,655	\$27,075,569		\$2,515,153	
Mississippi State Univ.	\$138,801	\$33,000	\$38,000	\$45,000	\$45,000		8.75%	\$21,365,833	\$27,269,914		\$2,938,743	
N. C. State Univ.	\$99,265	\$32,807	\$38,124	\$48,194	\$41,315		11.00%	\$58,414,859	\$43,062,340		\$27,650,212	
Oklahoma State Univ.	\$92,382	\$32,500	\$35,500	\$47,795	\$35,500		10.00%	\$25,861,066	\$28,260,752		\$6,908,343	
Univ. of Tennessee	\$90,582	\$28,506	\$32,500	\$45,610	N/A		6.40%	\$25,346,200	\$30,377,600		\$6,711,923	
Texas A&M Univ.	\$79,170	\$31,000	\$35,000	\$48,967			11.58%	\$145,868,200	\$66,366,071		\$37,793,416	
Virginia Tech	\$79,350	\$33,000	\$36,000	\$46,823	Negotiated			\$32,693,154	\$33,140,940		\$6,338,000	
Respondents	12	12	12	8	12	12		13	13	13	13	
Minimum	\$78,788	\$28,508	\$32,500	\$35,000	\$42,786			\$12,352,362	\$12,971,794		\$2,082,595	
Maximum	\$138,801	\$35,000	\$42,000	\$46,000	\$51,828			\$145,868,200	\$66,366,071		\$37,793,416	
Average	\$98,621	\$32,276	\$38,827	\$40,563	\$48,299			\$42,373,192	\$32,685,918		\$13,318,987	