

AHA Salary Survey

As of December 31, 2012

AHA SALARY SURVEY 2012

	1	2	3	4	5	6	7	8	9	
	<i>Agriculture</i>		<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intn'l Agric.</i>	<i>School/College of Forestry</i>
<i>Institute</i>	<i>Main Administrator</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Main Admin.</i>	
Univ. of Arkansas	\$247,200	\$205,500	\$150,475	\$219,525		\$195,482	\$142,001		\$132,062	
Auburn University	\$246,891	See # 1	\$130,957	\$181,630	N/A	\$185,400	\$100,061	\$149,943	\$192,842	
Clemson University	\$262,027	\$217,081	\$122,023	\$262,650	\$171,989	\$179,220	\$106,137	N/A	N/A	
Univ. of Florida	\$292,350	\$230,000	\$181,116	\$221,450	\$161,649	\$225,000	\$145,446	\$118,059	\$199,925	
Univ. of Georgia	\$243,079	\$191,475	\$131,791	\$192,246	\$136,000	\$191,458	\$138,842	Vacant	N/A	
Univ. of Kentucky	\$224,951	\$207,300	\$114,450	\$166,000	N/A	\$181,426	\$128,349	\$127,181	N/A	
Louisiana State Univ.	\$286,882	\$203,541	\$162,798	\$159,619	\$123,730	\$203,541	\$162,798	Vacant	\$158,078	
Mississippi State Univ.	\$246,036	\$237,510	\$160,360	See 2	\$149,201	\$190,008	\$159,863	None	See 2	
N. C. State Univ.										
Oklahoma State Univ.	Vacant	Vacant	\$174,108	\$165,000	Vacant	\$174,108	\$150,372	\$165,870		
Univ. of Tennessee	\$285,525	\$207,669	\$163,973	\$188,140	\$151,925	\$204,302	\$165,325	N/A	N/A	
Texas A&M Univ.	\$300,001	\$220,000	\$176,055	\$231,750	\$142,437	\$225,000	\$155,471	\$287,385	N/A	
Virginia Tech	\$250,000	\$218,436	\$141,780	\$178,500	\$78,719	\$188,700	\$122,939		\$225,000	
Respondents	12	12	12	12	11	12	12	10	11	
Minimum	\$224,951	\$191,475	\$114,450	\$159,619	\$78,719	\$174,108	\$100,061	\$118,059	\$132,062	
Maximum	\$300,001	\$237,510	\$181,116	\$262,650	\$171,989	\$225,000	\$165,325	\$287,385	\$225,000	
Average	\$262,267	\$213,851	\$150,824	\$196,955	\$139,456	\$195,304	\$139,800	\$169,688	\$181,581	

(1) Interim
(2) 0.5 FTE

AHA SALARY SURVEY 2012

	10	11	12	13	14	15	16	17	18	19	20
<i>Institute</i>	<i>Department Head</i>										
	<i>Aq Econ</i>	<i>Aq Educ</i>	<i>Aq Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$178,606	\$158,549	\$203,229	\$151,084	\$148,625		\$150,523	\$174,590	\$132,062		\$149,122
Auburn University	\$150,521	\$73,734	\$177,940	\$155,473	\$167,867	W/AniSci	\$151,175	\$156,648	\$192,842	\$214,095	\$155,000
Clemson University	N/A	\$145,000	N/A	N/A	\$103,501	N/A	N/A	\$162,455	\$179,483	\$80,000	N/A
Univ. of Florida	\$170,568	\$162,055	\$161,137	\$140,000 (1)	\$175,045	w/AnSci	\$161,406	\$135,000 (1)	w/Sch	\$182,005	\$140,909
Univ. of Georgia	\$170,850	Vacant	N/A	\$167,789	\$166,000	w/AnSci	\$154,896	\$155,512	N/A	N/A	\$159,216
Univ. of Kentucky	\$140,000	N/A	\$162,000	\$139,100	\$141,487	N/A	\$154,392	N/A	\$148,100	N/A	\$144,100
Louisiana State Univ.	\$187,008	\$130,490	\$133,106	\$138,253	\$136,750		\$149,242	\$163,961	\$158,078		
Mississippi State Univ.	\$143,692	See Hum Sci	\$154,279	See Plant Sci	\$145,000	See AnSci	\$155,172	\$150,000	\$142,506	See Ento	See PlantSci
N. C. State Univ.											
Oklahoma State Univ.	\$154,356	\$170,700	\$165,720		\$165,000		\$135,156			\$155,004	\$147,144
Univ. of Tennessee	\$156,173	N/A	\$157,061	N/A	\$155,101	N/A	\$155,029	\$155,096	\$163,716	N/A	N/A
Texas A&M Univ.	\$165,000	\$180,502	\$187,771	\$177,323	\$272,001	N/A	\$166,401	\$177,000	N/A	\$184,746	\$170,001
Virginia Tech	\$175,000	\$174,881	\$180,540	\$173,400	\$178,500	\$156,229	\$187,425	\$153,000	\$154,370	\$153,000	\$150,000
Respondents	12	12	12	11	12	9	12	11	11	10	11
Minimum	\$140,000	\$73,734	\$133,106	\$138,253	\$103,501	\$156,229	\$135,156	\$135,000	\$132,062	\$80,000	\$140,909
Maximum	\$187,008	\$180,502	\$203,229	\$177,323	\$272,001	\$156,229	\$187,425	\$177,000	\$192,842	\$214,095	\$170,001
Average	\$162,889	\$149,489	\$168,278	\$155,303	\$162,906	\$156,229	\$156,438	\$158,326	\$158,895	\$161,475	\$151,937

(1) Interim

AHA SALARY SURVEY 2012

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Department Head (Cont'd)

<u>Institute</u>	<u>Plant Path</u>	<u>Plant Sci</u>	<u>Poultry Sci</u>	<u>Vet Sci</u>	<u>W'life & Fish.</u>	<u>Forest Products</u>	<u>Landscape Architecture</u>	<u>Crop Science</u>	<u>Comm & Leader Dev</u>	<u>Family, Yth, Comm Sciences</u>
Univ. of Arkansas	\$176,606		\$175,993							
Auburn University	w/Ento	w/Ento	w/Food Sci	\$180,000	\$169,251					
Clemson University	N/A	N/A	N/A	N/A	\$145,000					
Univ. of Florida	\$190,550	\$132,326	w/AnSci		\$130,000					\$125,000
Univ. of Georgia	\$160,514	N/A	\$160,363	N/A	N/A					
Univ. of Kentucky	\$140,000	N/A	N/A	\$193,100	N/A		\$119,100		\$136,100	\$131,100
Louisiana State Univ.	\$142,000									
Mississippi State Univ.	See Ento	\$142,100	\$142,050	N/A	\$157,342	\$157,030	\$135,222			
N. C. State Univ.										
Oklahoma State Univ.	See Ento	\$163,944								
Univ. of Tennessee	N/A	\$163,948	N/A	N/A	With Forestry					
Texas A&M Univ.	\$160,000	N/A	Vacant	N/A	\$160,000					
Virginia Tech	\$160,904			\$173,476	\$132,613					
Respondents	12	9	9	8	9	1	2		1	2
Minimum	\$140,000	\$132,326	\$142,050	\$173,476	\$130,000	\$157,030	\$119,100	\$,	\$136,100	\$125,000
Maximum	\$190,550	\$163,948	\$175,993	\$193,100	\$169,251	\$157,030	\$135,222	\$,	\$136,100	\$131,100
Average	\$161,511	\$150,580	\$159,469	\$182,192	\$149,034	\$157,030	\$127,161	#DIV/0!	\$136,100	\$128,050

AHA SALARY SURVEY 2012

<u>Institute</u>	<u>Department Head (Cont'd)</u>										
	<u>Nat Resource</u>	<u>Merch, Appa</u>		<u>Human Nutr</u>		<u>Human</u>		<u>Parks, Recr</u>	<u>Soil &</u>	<u>Eco Sci &</u>	
	<u>Ecology&Mg</u>	<u>and Textiles</u>	<u>Microbiology</u>	<u>Genetics</u>	<u>Foods &Exer</u>	<u>Toxicology</u>	<u>Sciences</u>	<u>Biol Sci</u>	<u>Tour Mgt</u>	<u>Water Mgt</u>	<u>Mgt</u>
Univ. of Arkansas Auburn University Clemson University Univ. of Florida Univ. of Georgia Univ. of Kentucky Louisiana State Univ. Mississippi State Univ. N. C. State Univ. Oklahoma State Univ. Univ. of Tennessee Texas A&M Univ. Virginia Tech								\$110,094		\$230,599	
		\$121,201			\$107,759			\$142,506			
	\$140,304										
									\$168,000		Vacant
					\$178,500						
Respondents	1	1			2		1	1	1	1	1
Minimum	\$140,304	\$121,201	\$,	\$,	\$107,759	\$,	\$142,506	\$110,094	\$168,000	\$230,599	\$,
Maximum	\$140,304	\$121,201	\$,	\$,	\$178,500	\$,	\$142,506	\$110,094	\$168,000	\$230,599	\$,
Average	\$140,304	\$121,201	#DIV/0!	#DIV/0!	\$143,130	#DIV/0!	\$142,506	\$110,094	\$168,000	\$230,599	#DIV/0!

AHA SALARY SURVEY 2012

	26	27	28	29	30	31	32	33	34	35	36	37	38	39
<i>Institute</i>	<i>Total</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Median</i>	<i>Directors at Branch Stations</i>				<i>Superintendents at Branch Stations</i>			
	<i>Number</i>	<i>Assistant</i>	<i>Associate</i>	<i>Full</i>	<i>All</i>	<i>All</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
	<i>Faculty</i>	<i>Professors</i>	<i>Professors</i>	<i>Professors</i>	<i>Ranks</i>	<i>Ranks</i>								
Univ. of Arkansas	200	\$73,769	\$84,982	\$114,996	\$99,997	\$100,684	4	\$132,117	\$143,640	\$126,218	7	\$64,696	\$70,783	\$54,211
Auburn University	170	\$79,899	\$92,904	\$117,652	\$103,052	\$97,888	N/A				13	\$76,085	\$93,644	\$62,427
Clemson University	131	\$81,449	\$86,833	\$120,308	\$100,479	\$94,910	3	\$115,032	\$125,616	\$100,000	N/A	N/A	N/A	N/A
Univ. of Florida	438	\$81,540	\$92,478	\$122,153	\$101,864	\$95,160	12	\$157,339	\$222,379	\$103,874				
Univ. of Georgia	204	\$75,508	\$86,693	\$109,940	\$97,942	\$93,402	2	\$163,571	\$169,042	\$158,100	7	\$60,070	\$82,542	\$45,300
Univ. of Kentucky	239	\$75,822	\$86,309	\$113,512	\$97,318	\$92,609	2	\$123,534	\$126,927	\$120,142	4	\$56,496	\$66,650	\$47,084
Louisiana State Univ.	160	\$74,934	\$82,388	\$97,907	\$89,805	\$85,488	3	\$120,460	\$144,651	\$101,685				
Mississippi State Univ.	245	\$75,582	\$82,799	\$94,168	\$84,042	\$82,500	4	\$141,872	\$146,902	\$131,819	2	\$91,470	\$103,900	\$79,040
N. C. State Univ.														
Oklahoma State Univ.	174	\$75,200	\$83,276	\$107,462	\$92,910	\$88,980	1	\$154,000			18	\$49,315	\$66,696	\$33,588
Univ. of Tennessee	166	\$78,488	\$91,577	\$115,237	\$100,297	\$96,040	9	\$115,487	\$134,434	\$90,300	N/A	N/A	N/A	N/A
Texas A&M Univ.	428	\$78,064	\$90,341	\$124,365	\$102,029	\$94,408	11	\$158,020			1	\$89,804		
Virginia Tech	337	\$94,772	\$103,441	\$123,048	\$107,069	\$103,702	6	\$112,416	\$123,468	\$95,000	3	\$73,642	\$84,709	\$61,202
Respondents	12	12	12	12	12	12	12	11	9	9	10	10	9	9
Minimum	131	\$73,769	\$82,388	\$94,168	\$84,042	\$82,500	1	\$112,416	\$123,468	\$90,300	1	\$49,315	\$66,650	\$33,588
Maximum	438	\$94,772	\$103,441	\$124,365	\$107,069	\$103,702	12	\$163,571	\$222,379	\$158,100	18	\$91,470	\$103,900	\$79,040
Average	241.0	\$78,752	\$88,668	\$113,396	\$98,067	\$93,814	5.2	\$135,804	\$148,562	\$114,126	6.9	\$70,197	\$81,275	\$54,693

AHA SALARY SURVEY 2012

<i>Institute</i>	40	41			42	43	State Appropriations FY 11/12 Including Benefits		Local Funding FY 11/12
	<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service Base Starting Salary of Agents</i>			<i>Avg. Salary of All Agents</i>	<i>Percent of salary state contributes toward retirement</i>	<i>Experiment Stations</i>	<i>Extension Service</i>	<i>Extension Services</i>
		<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>					
Univ. of Arkansas	\$100,170	\$30,000	\$38,000		\$52,428	up to 10%	\$36,416,186	\$31,597,371	\$2,988,657
Auburn University	\$107,486	\$32,000	\$36,000	N/A	\$45,600	10.08%	\$29,995,593	\$31,177,353	\$2,507,226
Clemson University	\$73,319	\$32,500	\$35,000	Negotiable	\$55,058	12.89%	\$12,548,882	\$13,287,972	\$2,073,732
Univ. of Florida	\$133,039	\$35,000	\$42,000	\$46,000	\$48,240	5.80%	\$71,779,306	\$37,494,336	\$30,453,933
Univ. of Georgia	\$99,228	\$36,000	\$40,000		\$50,221	11.41%	\$34,053,795	\$28,583,815	\$22,265,879
Univ. of Kentucky	\$83,120	\$32,000	\$36,000	\$36,000	\$46,334	10.00%	\$27,748,927	\$31,136,797	\$19,902,190
Louisiana State Univ.	N/A	\$34,000	\$38,000		\$51,850	8.00%	\$33,570,376	\$26,693,500	\$3,245,212
Mississippi State Univ.	\$140,195	\$33,000	\$38,000	N/A	\$53,835	14.26%	\$21,365,833	\$27,369,914	\$2,742,429
N. C. State Univ.									
Oklahoma State Univ.	\$91,599	\$32,500	\$35,500	\$35,500	\$48,645	11.00%	\$26,463,909	\$28,916,944	\$7,084,775
Univ. of Tennessee	\$103,055	\$34,000	\$38,000	N/A	\$48,479	10.00%	\$24,480,573	\$29,691,832	\$6,598,704
Texas A&M Univ.	\$80,748	\$31,000	\$35,000	\$35,000	\$50,141	6.40%	\$64,110,815	\$57,600,765	\$40,611,566
Virginia Tech	\$82,385	\$33,000	\$36,000	Negotiated	\$48,129	8.76%	\$32,004,889	\$31,635,182	\$6,000,000
Respondents	12	12	12	9	12		12	12	12
Minimum	\$73,319	\$30,000	\$35,000	\$35,000	\$45,600		\$12,548,882	\$13,287,972	\$2,073,732
Maximum	\$140,195	\$36,000	\$42,000	\$46,000	\$55,058		\$71,779,306	\$57,600,765	\$40,611,566
Average	\$99,486	\$32,917	\$37,292	\$38,125	\$49,913		\$34,544,924	\$31,265,482	\$12,206,192