

AHA Salary Survey

As of December 31, 2013

AHA SALARY SURVEY 2013

	1	2	3	4	5	6	7	8	9		
	<i>Agriculture</i>			<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intr'l Agric.</i>	<i>School/College of Forestry</i>
	<i>Main</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Main</i>		
<i>Institute</i>	<i>Administrator</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Administrator</i>	<i>Main Admin.</i>	
Univ. of Arkansas	\$252,144	\$209,610	\$153,485	\$225,478		\$199,392	\$144,841			\$134,703	
Auburn University	\$251,830	See Main Admin	\$135,350	\$189,350	N/A	\$192,800	\$127,683	\$151,450		\$196,700	
Clemson University	\$266,612	\$223,593	\$122,680	\$265,539	\$175,428	\$179,220	\$120,000	N/A		\$181,278	
Univ. of Florida	\$320,000	\$241,500	\$188,624	\$232,523	\$152,500	\$232,050	\$158,985	\$125,962		\$210,921	
Univ. of Georgia	\$243,079	\$191,475	\$131,791	\$192,248	\$136,000	\$191,458	\$144,834	\$155,000		\$194,950	
Univ. of Kentucky	\$270,000	Vacant	\$120,155	\$177,480	N/A	\$194,868	\$131,080	\$131,181		N/A	
Louisiana State Univ.	\$297,357		\$155,004	\$297,357	\$128,730		\$155,004			\$152,472	
Mississippi State Univ.	\$249,727	\$251,071	\$163,129	See Main Admin	\$157,500	\$192,858	\$172,481	None	See Main Admin		
N. C. State Univ.	\$270,000	\$205,000	\$159,271	\$198,280	Vacant	\$198,280	\$160,932	\$87,032		\$240,000	
Oklahoma State Univ.	Vacant	\$189,780	Vacant	\$170,364	\$130,008	\$189,780	\$156,624	Vacant			
Univ. of Tennessee	\$294,091	\$214,938	\$170,033	\$192,868	\$156,103	\$211,453	\$162,652	N/A		N/A	
Texas A&M Univ.	\$321,773	\$226,600	\$181,337	\$239,250	\$147,169	\$231,750	\$158,786	\$296,229		N/A	
Virginia Tech	\$261,000	\$228,436	\$148,280	\$192,750	\$95,000	\$202,700	\$120,294			\$236,000	
Respondents	13	12	13	13	12	12	13	10		12	
Minimum	\$243,079	\$189,780	\$120,155	\$170,364	\$95,000	\$179,220	\$120,000	\$87,032		\$134,703	
Maximum	\$321,773	\$251,071	\$188,624	\$297,357	\$175,428	\$232,050	\$172,481	\$296,229		\$240,000	
Average	\$274,801	\$218,200	\$152,428	\$214,457	\$142,049	\$201,384	\$147,246	\$157,809		\$193,378	

- (1) Interim
(2) 0.5 FTE

AHA SALARY SURVEY 2013

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<i>Institute</i>	<i>Department Head</i>										
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$182,178	\$163,861	\$207,211	\$154,106	\$151,598		\$153,533	\$178,082	\$134,703		\$152,104
Auburn University	\$144,843	\$75,210	\$164,590	\$158,590	\$171,230	See Ani Sci	\$154,200	\$190,040	\$196,700	\$217,640	\$158,100
Clemson University	N/A	\$145,725	N/A	N/A	\$161,760	N/A	N/A	\$166,000	N/A	\$163,520	N/A
Univ. of Florida	\$150,538	\$170,158	\$169,194	\$172,095	\$184,797		\$169,476	\$157,500			\$189,000
Univ. of Georgia	\$170,850	\$160,000	N/A	\$167,789	\$166,000	See An Sci	\$154,890	\$160,512	N/A	N/A	\$159,216
Univ. of Kentucky	\$149,700	N/A	\$169,860	\$148,773	\$148,731	N/A	\$162,920	N/A	\$155,543	N/A	\$151,423
Louisiana State Univ.	\$194,428		\$138,430	\$146,025	\$156,016		\$155,144	\$152,472	\$152,472		
Mississippi State Univ.	\$146,859	See Human Sci	\$164,537	See Plant Sci	\$146,243	See Ani Sci	\$111,180	\$153,687	\$144,643	See Ento	See Plant Sci
N. C. State Univ.	\$156,263	\$149,523	\$183,956	\$168,727	\$153,776		\$115,687	\$156,860	\$161,920	\$136,292	\$158,000
Oklahoma State Univ.	\$161,496	\$174,012	\$169,032		\$169,956		\$135,156			\$161,208	Vacant
Univ. of Tennessee	\$159,832		\$159,816		\$158,928		\$156,310	\$150,000	\$169,208		
Texas A&M Univ.	\$170,847	\$185,874	\$193,235	\$195,189	\$278,002	N/A	\$171,997	\$169,972	N/A	\$190,995	\$175,699
Virginia Tech	\$182,500	\$182,381	\$189,540	\$184,400	\$187,500	\$164,229	\$195,425	\$165,000	\$162,589	\$165,000	\$161,500
Respondents	13	11	13	11	13	7	13	12	11	9	11
Minimum	\$144,843	\$75,210	\$138,430	\$146,025	\$146,243	\$164,229	\$111,180	\$150,000	\$134,703	\$136,292	\$151,423
Maximum	\$194,428	\$185,874	\$207,211	\$195,189	\$278,002	\$164,229	\$195,425	\$190,040	\$196,700	\$217,640	\$189,000
Average	\$164,195	\$156,305	\$173,582	\$166,188	\$171,887	\$164,229	\$152,993	\$163,648	\$159,722	\$172,443	\$163,130

(1) Interim

AHA SALARY SURVEY 2013

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<u>Institute</u>	<u>Department Head (Cont'd)</u>								
	<u>Plant Path</u>	<u>Plant Sci</u>	<u>Poultry Sci</u>	<u>Vet Sci</u>	<u>W'life & Fish.</u>	<u>Forest Products</u>	<u>Landscape Architecture</u>	<u>Comm & Leader Dev</u>	<u>Family, Yth, Comm Sciences</u>
Univ. of Arkansas	\$182,178		\$179,513						
Auburn University	See Ento	\$152,970	\$163,270	\$275,000	\$170,000				
Clemson University	N/A	N/A	N/A	N/A	\$145,725				
Univ. of Florida	\$200,078	\$160,550			\$167,000				\$156,107
Univ. of Georgia	\$170,514	See Agr	\$160,363	N/A	N/A				
Univ. of Kentucky	\$147,200	N/A	N/A	\$201,393	N/A		\$129,673	\$142,683	\$143,033
Louisiana State Univ.	\$148,060								
Mississippi State Univ.	See Ento	\$145,060	\$144,411	N/A	\$118,713	\$159,385	\$138,443		
N. C. State Univ.	\$138,657	\$178,335	\$154,367		\$153,000				
Oklahoma State Univ.	See Ento	\$170,496							
Univ. of Tennessee		\$154,000			W/Forestry				
Texas A&M Univ.	\$164,106	N/A	\$160,000	N/A	\$163,273				
Virginia Tech	\$184,904			\$184,712	\$114,522				
Respondents	12	10	8	7	10	1	2	1	2
Minimum	\$138,657	\$145,060	\$144,411	\$184,712	\$114,522	\$159,385	\$129,673	\$142,683	\$143,033
Maximum	\$200,078	\$178,335	\$179,513	\$275,000	\$170,000	\$159,385	\$138,443	\$142,683	\$156,107
Average	\$166,962	\$160,235	\$160,321	\$220,368	\$147,462	\$159,385	\$134,058	\$142,683	\$149,570

AHA SALARY SURVEY 2013

<u>Institute</u>	<u>Department Head (Cont'd)</u>						
	<u>Nat Resource Ecology&Mg</u>	<u>Retail & Tourism Mgmt</u>	<u>Microbiology</u>	<u>Dietetics & Human Nutrition</u>	<u>Human Sciences</u>	<u>Recr, Parks & Tour Sci</u>	<u>Soil & Water Mgt</u>
Univ. of Arkansas							
Auburn University							
Clemson University							
Univ. of Florida			\$210,216				\$242,129
Univ. of Georgia							
Univ. of Kentucky		\$129,228		\$132,000			
Louisiana State Univ.							
Mississippi State Univ.					\$148,038		
N. C. State Univ.							
Oklahoma State Univ.	\$145,920						
Univ. of Tennessee							
Texas A&M Univ.						\$173,494	
Virginia Tech				\$186,000			
Respondents	1	1	1	2	1	1	1
Minimum	\$145,920	\$129,228	\$210,216	\$132,000	\$148,038	\$173,494	\$242,129
Maximum	\$145,920	\$129,228	\$210,216	\$186,000	\$148,038	\$173,494	\$242,129
Average	\$145,920	\$129,228	\$210,216	\$159,000	\$148,038	\$173,494	\$242,129

AHA SALARY SURVEY 2013

	26	27	28	29	30	31	32	33	34	35	36	37	38	39
<i>Institute</i>	<i>Total</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Median</i>	<i>Directors at Branch Stations</i>				<i>Superintendents at Branch Stations</i>			
	<i>Number</i>	<i>Assistant</i>	<i>Associate</i>	<i>Full</i>	<i>All</i>	<i>All</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
	<i>Faculty</i>	<i>Professors</i>	<i>Professors</i>	<i>Professors</i>	<i>Ranks</i>	<i>Ranks</i>								
Univ. of Arkansas	200	\$76,639	\$86,686	\$116,512	\$101,329	\$99,245	4	\$134,760	\$145,513	\$128,742	7	\$66,099	\$72,199	\$55,295
Auburn University	183	\$71,300	\$81,985	\$116,390	\$98,645	\$92,680	N/A				12	\$75,544	\$86,860	\$63,330
Clemson University	126	\$82,749	\$88,186	\$123,766	\$102,940	\$99,470	4	\$122,680	\$139,700	\$100,000	N/A	N/A	N/A	N/A
Univ. of Florida	421	\$86,026	\$96,495	\$130,012	\$109,096	\$98,335	12	\$163,427	\$233,498	\$114,910				
Univ. of Georgia	282	\$78,478	\$87,736	\$110,787	\$92,025	\$88,297	2	\$163,571	\$169,042	\$158,100	8	\$60,061	\$82,542	\$45,300
Univ. of Kentucky	241	\$80,129	\$91,352	\$114,754	\$100,295	\$96,495	2	\$128,134	\$130,927	\$125,342	4	\$59,746	\$68,150	\$51,084
Louisiana State Univ.	155	\$80,071	\$86,055	\$101,297	\$93,761	\$90,555	3	\$125,311	\$150,437	\$105,752				
Mississippi State Univ.	243	\$78,507	\$86,383	\$101,343	\$88,848	\$87,553	4	\$144,325	\$150,000	\$133,797	2	\$94,356	\$108,100	\$80,611
N. C. State Univ.	328	\$85,856	\$98,586	\$129,124	\$110,553	\$104,262	1	\$90,147	\$90,147	\$90,147	9	\$65,124	\$86,000	\$54,589
Oklahoma State Univ.	169	\$75,772	\$84,931	\$112,627	\$96,748	\$92,500	1	\$173,040			18	\$49,704	\$69,228	\$34,584
Univ. of Tennessee	168	\$79,954	\$94,809	\$119,286	\$102,782	\$98,794	9	\$119,382	\$139,031	\$93,455	N/A	N/A	N/A	N/A
Texas A&M Univ.	427	\$80,855	\$93,462	\$127,813	\$104,634	\$97,487	11	\$162,555	\$191,700	\$130,209	1	\$92,499		
Virginia Tech	352	\$97,652	\$111,057	\$128,438	\$112,531	\$109,411	6	\$119,749	\$129,468	\$100,000	3	\$78,267	\$89,484	\$64,502
Respondents	13	13	13	13	13	13	13	12	11	11	11	11	10	10
Minimum	126	\$71,300	\$81,985	\$101,297	\$88,848	\$87,553	1	\$90,147	\$90,147	\$90,147	1	\$49,704	\$68,150	\$34,584
Maximum	427	\$97,652	\$111,057	\$130,012	\$112,531	\$109,411	12	\$173,040	\$233,498	\$158,100	18	\$94,356	\$108,100	\$80,611
Average	253.5	\$81,076	\$91,363	\$117,858	\$101,091	\$96,545	4.9	\$137,257	\$151,769	\$116,405	7.1	\$71,267	\$82,820	\$56,162

AHA SALARY SURVEY 2013

<i>Institute</i>	40	41			42	43	State Appropriations FY 13/14		Local Funding	
	<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service Base Starting Salary of Agents</i>			<i>Avg. Salary of All Agents</i>		Percent of salary state contributes toward retirement	Including Benefits		Extension
		<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>				<i>Experiment Stations</i>	<i>Extension Service</i>	<i>Extension Services</i>
Univ. of Arkansas	\$102,173	\$30,000	\$38,000		\$52,513	up to 10%	\$36,447,943	\$31,747,108	\$2,992,672	
Auburn University	\$116,302	\$32,000	\$36,000	N/A	\$51,757	11.71%	\$30,422,954	\$31,821,552	\$2,543,000	
Clemson University	\$72,902	\$32,500	\$35,000	Negotiable	\$521,961	12.89%	\$13,788,626	\$13,820,853	\$519,467	
Univ. of Florida	\$139,691	\$35,000	\$42,000	\$46,000	\$62,048	7.00%	\$84,353,790	\$38,235,373	\$28,460,476	
Univ. of Georgia	\$97,500	\$34,500	\$40,400	N/A	\$52,586	12.28%	\$35,233,027	\$29,365,384	\$21,801,318	
Univ. of Kentucky	\$87,330	\$34,000	\$38,000	\$38,000	\$48,260	10.00%	\$29,877,563	\$30,459,873	\$22,405,200	
Louisiana State Univ.	N/A	\$36,000	\$40,000		\$53,756	8.00%				
Mississippi State Univ.	\$144,325	\$33,000	\$38,000	N/A	\$49,996	15.75%	\$22,650,355	\$29,139,390	\$2,788,712	
N. C. State Univ.	\$99,378	\$33,500	\$38,500	\$41,500	\$52,289	14.69%	\$58,195,017	\$39,972,828	\$25,739,720	
Oklahoma State Univ.	\$95,034	\$33,500	\$36,500	\$36,500	\$49,689	11.00%	\$26,706,009	\$29,142,844	\$7,730,621	
Univ. of Tennessee	\$112,717	\$34,500	\$38,500	N/A	\$49,759	10.00%	\$25,579,486	\$30,987,767	\$7,090,605	
Texas A&M Univ.	\$83,063	\$36,000	\$40,000	\$40,000	\$52,687	6.80%	\$66,925,369	\$57,725,827	\$37,282,317	
Virginia Tech	\$86,668	\$33,000	\$36,000	Negotiated	\$50,061	8.76%	\$32,676,309	\$32,839,020	\$5,956,272	
Respondents	13	13	13	11	13		12	12	12	
Minimum	\$72,902	\$30,000	\$35,000	\$36,500	\$48,260		\$13,788,626	\$13,820,853	\$519,467	
Maximum	\$144,325	\$36,000	\$42,000	\$46,000	\$521,961		\$84,353,790	\$57,725,827	\$37,282,317	
Average	\$103,090	\$33,654	\$38,223	\$40,400	\$88,259		\$38,571,371	\$32,938,152	\$13,775,865	