

AHA Salary Survey

As of December 31, 2014

AHA SALARY SURVEY 2014

	1	2	3	4	5	6	7	8	9		
	<i>Agriculture</i>			<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intr'l Agric.</i>	<i>School/College of Forestry</i>
	<i>Main</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Avg.</i>	<i>Main</i>	<i>Main</i>		
<i>Institute</i>	<i>Administrator</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Assoc/Asst/Dir</i>	<i>Administrator</i>	<i>Administrator</i>	<i>Main Admin.</i>	
Univ. of Arkansas	\$257,187	\$213,802	\$158,693	\$229,336		\$204,392	\$155,952			\$137,398	
Auburn University	\$256,870	See Main Adm	\$132,420	\$194,090	N/A	\$200,500	\$138,525	\$159,630		\$210,287	
Clemson University	\$280,500	\$135,482	\$127,944	\$178,905	\$178,966	\$170,340	\$140,760	N/A		\$163,213	
Univ. of Florida	\$330,000	\$240,000	\$195,931	\$232,000	\$140,966	\$240,172	\$159,862	\$130,371		\$218,753	
Univ. of Georgia	\$252,803	\$199,134	\$158,533	\$199,938	\$135,980	\$175,000	\$137,600	\$156,550		\$203,350	
Univ. of Kentucky	\$275,400	Vacant	\$106,610	\$181,180	N/A	\$212,000	\$126,471	\$133,081		N/A	
Louisiana State Univ.	\$304,117		\$171,228	\$304,117	\$154,409		\$171,228	\$118,650		\$160,096	
Mississippi State Univ.	\$254,722	\$256,093	\$174,827	See ExpSta Adm	\$163,800	\$196,715	\$179,319	None	See ExpSta Adm		
N. C. State Univ.	\$279,450	\$211,000	\$158,820	\$204,280	\$143,200	\$204,280	\$168,770	\$89,032		\$249,600	
Oklahoma State Univ.	\$260,100	Vacant	Vacant	\$181,800	\$136,896	\$201,720	\$141,461	\$139,860			
Univ. of Tennessee	\$294,091	\$214,938	\$171,533	\$194,768	\$159,841	\$211,453	\$170,153	N/A		N/A	
Texas A&M Univ.	\$303,000	\$233,398	\$187,814	\$251,357	\$151,684	\$241,020	\$153,133	\$296,499		N/A	
Virginia Tech	\$272,700	\$236,100	\$157,280	\$200,000	\$97,900	\$209,600	\$123,090			\$244,000	
Respondents	13	12	13	13	12	12	13	11		12	
Minimum	\$252,803	\$135,482	\$106,610	\$178,905	\$97,900	\$170,340	\$123,090	\$89,032		\$137,398	
Maximum	\$330,000	\$256,093	\$195,931	\$304,117	\$178,966	\$241,020	\$179,319	\$296,499		\$249,600	
Average	\$278,534	\$215,550	\$158,469	\$212,648	\$146,364	\$205,599	\$151,256	\$152,959		\$198,337	

AHA SALARY SURVEY 2014

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<i>Institute</i>	<i>Department Head</i>										
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>
Univ. of Arkansas	\$185,822	\$170,736	\$211,355	\$157,188	\$155,388			\$194,834	\$137,398		\$185,000
Auburn University	\$147,740	\$141,660	\$170,030	\$168,300	\$174,660	See Ani Sci	\$153,750	\$167,770	\$210,287	\$209,750	\$147,680
Clemson University	N/A	N/A	N/A	N/A	\$164,995	N/A	\$135,146	\$169,319	\$163,213	\$166,790	N/A
Univ. of Florida	\$155,807	\$176,114	\$175,116	\$178,118	\$191,265		\$175,408	\$163,013		\$217,754	\$132,000
Univ. of Georgia	\$180,247	\$168,800	N/A	\$179,701	\$172,640	w/Ani Sci	\$159,543	\$168,859	N/A	N/A	\$164,789
Univ. of Kentucky	\$153,000	N/A	\$173,160	N/A	\$151,531	N/A	\$166,220	N/A	\$158,843	N/A	\$154,723
Louisiana State Univ.	\$198,316		\$142,973	\$153,357	\$170,568		\$159,410	\$160,096	\$160,096		
Mississippi State Univ.	\$161,546	w/Human Sci	\$170,783	w/Plant Sci	\$152,086	w/Animal Sci	\$150,000	\$187,000	\$159,107	w/Ento	w/Plant Sci
N. C. State Univ.	\$161,263	\$153,623	\$131,625	\$166,330	\$185,000		\$115,538	\$163,860	\$185,000	\$156,000	\$164,000
Oklahoma State Univ.	\$173,172	\$178,416	\$172,920		\$174,384		\$138,000			\$165,408	Vacant
Univ. of Tennessee	\$163,660		\$163,843		\$162,950		\$157,337	\$150,000	\$170,642		
Texas A&M Univ.	\$177,277	\$191,622	\$200,035	\$193,433	\$282,429	N/A	\$178,520	\$176,913	N/A	\$198,361	\$181,571
Virginia Tech	\$188,000	\$187,900	\$196,040	\$190,000	\$193,200	\$169,500	\$195,425	\$170,700	\$169,350	\$170,400	\$158,730
Respondents	13	11	13	11	13	7	12	12	11	10	11
Minimum	\$147,740	\$141,660	\$131,625	\$153,357	\$151,531	\$169,500	\$115,538	\$150,000	\$137,398	\$156,000	\$132,000
Maximum	\$198,316	\$191,622	\$211,355	\$193,433	\$282,429	\$169,500	\$195,425	\$194,834	\$210,287	\$217,754	\$185,000
Average	\$170,488	\$171,109	\$173,444	\$173,303	\$179,315	\$169,500	\$157,025	\$170,215	\$168,215	\$183,495	\$161,062

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<i>Institute</i>	Department Head (Cont'd)							
	<u>Plant Path</u>	<u>Plant Sci</u>	<u>Poultry Sci</u>	<u>Vet Sci</u>	<u>W/life & Fish.</u>	<u>Landscape Architecture</u>	<u>Comm & Leader Dev</u>	<u>Family Sciences</u>
Univ. of Arkansas	\$185,822		\$183,642					
Auburn University	See Entom	\$158,370	\$166,540	\$279,370	\$175,100			
Clemson University	N/A	N/A	N/A	N/A	N/A			
Univ. of Florida	\$207,081	\$180,619			\$172,845			
Univ. of Georgia	\$173,924	w/Agro	\$169,183	N/A	N/A			
Univ. of Kentucky	\$150,500	\$152,073	N/A	\$199,652 (1)	N/A	\$132,973	\$125,000	\$146,333
Louisiana State Univ.	\$152,872							
Mississippi State Univ.	w/Ento	\$150,862	\$150,187	N/A	\$131,462	\$143,981		
N. C. State Univ.	\$171,000	\$183,335	\$162,367		\$157,500			
Oklahoma State Univ.	See Ento	\$175,620						
Univ. of Tennessee		\$154,000						
Texas A&M Univ.	\$167,538	\$167,538	\$164,867	N/A	\$166,690			
Virginia Tech	\$190,500			\$190,853	\$150,666			
Respondents	12	10	8	7	9	2	1	1
Minimum	\$150,500	\$150,862	\$150,187	\$190,853	\$131,462	\$132,973	\$125,000	\$146,333
Maximum	\$207,081	\$183,335	\$183,642	\$279,370	\$175,100	\$143,981	\$125,000	\$146,333
Average	\$174,905	\$165,302	\$166,131	\$223,292	\$159,044	\$138,477	\$125,000	\$146,333

(1) Interim

AHA SALARY SURVEY 2014

<u>Institute</u>	<u>Department Head (Cont'd)</u>							
	<u>Nat Resource Ecology&Mg</u>	<u>Retail & Tourism Mgmt</u>	<u>Ecosystem Sci & Management</u>	<u>Human Nutrition Foods&Exerc</u>	<u>Human Sciences</u>	<u>Recr, Parks & Tour Sci</u>	<u>Soil & Water Mgt</u>	<u>Sustainable Bioproducts</u>
Univ. of Arkansas								
Auburn University								
Clemson University								
Univ. of Florida					\$175,950		\$250,604	
Univ. of Georgia								
Univ. of Kentucky		\$132,028		\$135,300				
Louisiana State Univ.								
Mississippi State Univ.					\$153,961			\$165,760
N. C. State Univ.								
Oklahoma State Univ.	\$157,536							
Univ. of Tennessee								
Texas A&M Univ.			\$171,990			\$176,256		
Virginia Tech				\$184,500				
Respondents	1	1	1	2	2	1	1	1
Minimum	\$157,536	\$132,028	\$171,990	\$135,300	\$153,961	\$176,256	\$250,604	\$165,760
Maximum	\$157,536	\$132,028	\$171,990	\$184,500	\$175,950	\$176,256	\$250,604	\$165,760
Average	\$157,536	\$132,028	\$171,990	\$159,900	\$164,956	\$176,256	\$250,604	\$165,760

AHA SALARY SURVEY 2014

	26	27	28	29	30	31	32	33	34	35	36	37	38	39
<i>Institute</i>	<i>Total</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Median</i>	<i>Directors at Branch Stations</i>				<i>Superintendents at Branch Stations</i>			
	<i>Number</i>	<i>Assistant</i>	<i>Associate</i>	<i>Full</i>	<i>All</i>	<i>All</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
	<i>Faculty</i>	<i>Professors</i>	<i>Professors</i>	<i>Professors</i>	<i>Ranks</i>	<i>Ranks</i>								
Univ. of Arkansas	192	\$80,091	\$89,797	\$121,275	\$105,012	\$103,624	4	\$137,616	\$149,443	\$131,961	7	\$67,635	\$73,810	\$56,124
Auburn University	184				\$102,744	\$93,950	N/A				11	\$76,748	\$88,600	\$64,440
Clemson University	126	\$80,254	\$91,599	\$129,219	\$106,816	\$105,968	4	\$127,944	\$145,860	\$100,000	N/A			
Univ. of Florida	432	\$88,569	\$99,230	\$131,798	\$111,295	\$103,613	12	\$164,288	\$241,670	\$118,932				
Univ. of Georgia	260	\$82,749	\$91,616	\$111,816	\$94,944	\$89,318	1	\$164,424	N/A	N/A	11	\$62,953	\$85,431	\$47,339
Univ. of Kentucky	238	\$81,280	\$92,617	\$116,139	\$101,612	\$98,253	2	\$130,235	\$132,827	\$127,642	4	\$61,374	\$70,100	\$52,434
Louisiana State Univ.	165	\$82,897	\$90,336	\$106,332	\$98,374	\$94,953	3	\$129,233	\$155,327	\$108,766				
Mississippi State Univ.	253	\$79,535	\$89,640	\$104,159	\$91,080	\$90,000	4	\$150,297	\$139,148	\$156,000	2	\$101,209	\$116,967	\$85,451
N. C. State Univ.	313	\$89,851	\$100,823	\$132,571	\$113,812	\$107,034	1	\$105,777	\$105,777	\$105,777	9	\$66,501	\$88,740	\$49,018
Oklahoma State Univ.	165	\$80,420	\$87,971	\$117,086	\$100,475	\$96,920	1	\$179,664			17	\$50,670	\$70,970	\$35,425
Univ. of Tennessee	169	\$79,584	\$94,148	\$118,610	\$101,850	\$98,128	9	\$119,370	\$138,253	\$96,455	N/A			
Texas A&M Univ.	424	\$81,294	\$95,569	\$130,785	\$107,967	\$99,252	11	\$166,964	\$197,400	\$134,112	1	\$95,332		
Virginia Tech	390	\$101,578	\$114,063	\$140,235	\$119,524	\$113,333	6	\$123,689	\$133,523	\$110,800	3	\$82,850	\$92,384	\$66,502
Respondents	13	12	12	12	13	13	13	12	11	11	11	9	8	8
Minimum	126	\$79,535	\$87,971	\$104,159	\$91,080	\$89,318	1	\$105,777	\$105,777	\$96,455	1	\$50,670	\$70,100	\$35,425
Maximum	432	\$101,578	\$114,063	\$140,235	\$119,524	\$113,333	12	\$179,664	\$241,670	\$156,000	17	\$101,209	\$116,967	\$85,451
Average	254.7	\$84,009	\$94,784	\$121,669	\$104,270	\$99,565	4.8	\$141,625	\$153,923	\$119,045	7.2	\$73,919	\$85,875	\$57,092

AHA SALARY SURVEY 2014

<i>Institute</i>	40	41			42	43	State Appropriations FY 13/14 Including Benefits		Local Funding FY 12/13
	<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service Base Starting Salary of Agents</i>			<i>Avg. Salary of All Agents</i>	Percent of salary state contributes toward retirement	<i>Experiment Stations</i>	<i>Extension Service</i>	<i>Extension Services</i>
		<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>					
Univ. of Arkansas	\$100,522	\$30,000	\$38,000		\$53,163	Up to 10%	\$36,532,655	\$31,804,521	\$3,028,154
Auburn University	\$112,320	\$32,000	\$33,000	N/A	\$42,290	11.05-11.71%	\$30,634,258	\$32,044,401	\$2,319,579
Clemson University	\$70,730	\$32,500	\$35,000	Negotiable	\$54,080	12.89%	\$14,397,991	\$14,698,617	\$748,217
Univ. of Florida	\$144,580	\$35,000	\$42,000	\$46,000	\$63,632	8.00%	\$81,812,039	\$42,775,011	\$28,891,582
Univ. of Georgia	\$100,306	\$34,500	\$40,400	N/A	\$51,053	13.15%	\$36,858,936	\$30,465,088	\$24,184,122
Univ. of Kentucky	\$86,562	\$35,000	\$39,000	\$39,000	\$47,997	10.00%	\$30,670,268	\$31,886,130	\$23,547,981
Louisiana State Univ.		\$36,000	\$40,000		\$55,919	8.00%	\$34,813,118	\$26,641,822	\$3,508,418
Mississippi State Univ.	\$150,297	\$33,000	\$38,000	N/A	\$53,578	15.75%	\$23,782,873	\$30,596,360	\$2,848,440
N. C. State Univ.	\$97,480	\$33,500	\$38,500	\$41,500	\$47,765	15.21%	\$56,223,934	\$38,964,003	\$26,326,508
Oklahoma State Univ.	\$103,050	\$34,000	\$37,000	\$37,000		11.00%	\$26,706,009	\$29,142,844	\$7,758,072
Univ. of Tennessee	\$112,717	\$34,500	\$38,500	N/A	\$49,969	10.00%	\$25,698,486	\$31,195,267	\$7,084,716
Texas A&M Univ.	\$83,323	\$36,000	\$40,000	\$40,000	\$53,376	6.80%	\$68,805,677	\$60,549,123	\$38,150,187
Virginia Tech	\$89,768	\$33,000	\$36,000	Negotiated	\$51,446	12.33%	\$34,470,811	\$33,699,095	\$6,400,000
Respondents	12	13	13	11	12		13	13	13
Minimum	\$70,730	\$30,000	\$33,000	\$37,000	\$42,290		\$14,397,991	\$14,698,617	\$748,217
Maximum	\$150,297	\$36,000	\$42,000	\$46,000	\$63,632		\$81,812,039	\$60,549,123	\$38,150,187
Average	\$104,305	\$33,769	\$38,108	\$40,700	\$52,022		\$38,569,773	\$33,420,176	\$13,445,844