

AHA Salary Survey

As of December 31, 2015

AHA SALARY SURVEY 2015

	1	2	3	4	5	6	7	8	9	
	<i>Agriculture</i>		<i>Experiment Station</i>		<i>Academic Programs</i>		<i>Extension</i>		<i>Intr'l Agric.</i>	<i>School/College of Forestry</i>
<i>Institute</i>	<i>Main Administrator</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Avg. Assoc/Asst/Dir</i>	<i>Main Administrator</i>	<i>Main Admin.</i>	
Univ. of Arkansas	\$260,402	\$216,402	\$160,667	\$231,980		\$206,947	\$157,902		\$140,282	
Auburn University	\$256,870	See Main Admin	\$208,370	\$202,860	N/A	\$220,000	\$144,038	\$165,220	\$196,900	
Clemson University	\$286,110	\$175,000	\$139,636	\$178,905	\$187,914	\$175,000	\$140,760	N/A	\$163,213	
Univ. of Florida	\$338,250	\$246,000	\$183,253	\$246,123	\$154,217	\$246,176	\$168,004	\$133,630	\$224,222	
Univ. of Georgia	(4) is Interim	\$209,091	\$150,769	\$242,435	\$142,779	\$180,250	\$145,725	\$164,378	\$205,000	
Univ. of Kentucky	\$312,763	\$223,000	\$111,735	\$189,521	N/A	\$220,420	\$134,777	\$136,481	N/A	
Louisiana State Univ.	\$316,117		\$171,228	\$316,117	\$154,409		\$171,228	\$118,650	\$160,734	
Mississippi State Univ.	\$267,458	\$265,696	\$181,190	See Main Admin	\$169,143	\$204,092	\$178,529	None	See Main Admin	
N. C. State Univ.	\$287,834	\$217,000	\$161,920	\$209,280	\$156,512	\$163,500	\$169,231	N/A	\$249,600	
Oklahoma State Univ.	\$271,830	\$210,000	\$173,866	\$187,440	\$143,136	\$209,160	\$133,140	\$131,100		
Univ. of Tennessee	\$303,316	\$222,086	\$181,533	\$203,417	\$180,742	\$219,896	\$175,618	\$100,000	N/A	
Texas A&M Univ.	\$450,000	\$237,897	\$205,655	\$260,356	\$156,836	\$246,020	\$164,800	\$299,463	N/A	
Virginia Tech	\$278,500	\$240,700	\$162,000	\$204,000	\$106,300	\$213,750	\$116,581		\$250,000	
Respondents	13	12	13	13	12	12	13	11	12	
Minimum	\$256,870	\$175,000	\$111,735	\$178,905	\$106,300	\$163,500	\$116,581	\$100,000	\$140,282	
Maximum	\$450,000	\$265,696	\$208,370	\$316,117	\$187,914	\$246,176	\$178,529	\$299,463	\$250,000	
Average	\$302,454	\$223,897	\$168,602	\$222,703	\$155,199	\$208,768	\$153,872	\$156,115	\$198,744	

AHA SALARY SURVEY 2015

	10	11	12	13	14	15	16	17	18	19	20	21	22
<i>Institute</i>	<i>Department Head</i>												
	<i>Ag Econ</i>	<i>Ag Educ</i>	<i>Ag Eng</i>	<i>Agronomy</i>	<i>Ani Sci</i>	<i>Dairy</i>	<i>Ento</i>	<i>Food Sci</i>	<i>Forestry</i>	<i>Biochem</i>	<i>Horticulture</i>	<i>Plant Path</i>	<i>Plant Sci</i>
Univ. of Arkansas	\$188,145	\$173,495	\$225,000	\$159,153	\$157,330				\$197,269	\$140,282		\$187,313	\$130,688
Auburn University	\$154,680	\$145,910	\$176,660	\$173,350	\$179,900	See Ani Sci	\$158,370	\$172,470	\$196,900	\$176,190	\$175,100	See Ento	\$168,320
Clemson University	N/A	N/A	N/A	N/A	\$164,995	N/A	\$135,146	\$177,015	\$163,213	\$166,790	N/A	N/A	N/A
Univ. of Florida	\$189,625	\$180,516	\$179,494	\$182,571	\$196,047	w/Ani Sci	\$200,000	\$167,088	\$224,222	\$202,909	\$179,375	\$212,258	\$185,134
Univ. of Georgia	\$191,963	\$179,772	N/A	\$189,585	\$181,272	w/Ani Sci	\$165,925	\$180,679	N/A	N/A	\$173,028	\$181,751	W/Agron
Univ. of Kentucky	\$159,550	N/A	\$179,710	N/A	\$159,080	N/A	\$243,811	N/A	\$164,893	N/A	\$190,773	\$156,550	\$184,623
Louisiana State Univ.	\$140,243		\$142,973	\$153,357				\$160,000	\$160,734			\$152,872	
Mississippi State Univ.	\$167,061	See Human Sci	\$180,473	See Plant Sci	\$157,707	See Animal Sci	\$156,513	\$150,000	\$163,880	See Ento	See Plant Sci	See Ento	\$155,787
N. C. State Univ.	\$164,563	\$155,123	\$143,750	\$171,454	\$186,000	N/A	\$125,538	\$167,360	\$185,000	\$157,840	\$168,500	\$174,500	\$187,335
Oklahoma State Univ.	\$180,036	\$182,232	\$176,736		\$180,276		\$141,036			\$169,464	\$150,000		\$155,004
Univ. of Tennessee	\$169,366		\$170,054		\$170,338		\$126,359	\$155,765	\$175,987				\$158,925
Texas A&M Univ.	\$183,279	\$196,122	\$205,536	\$201,434	\$284,430	N/A	\$186,523	\$181,913	N/A	\$204,360	\$186,574	\$173,039	N/A
Virginia Tech	\$194,000	\$193,900	\$202,340	\$196,100	\$199,400	\$175,000	\$136,475	\$176,500	\$134,320	\$180,000	\$172,489	\$142,803	
Respondents	13	11	13	11	12	9	11	12	12	10	11	11	10
Minimum	\$140,243	\$145,910	\$142,973	\$153,357	\$157,330	\$175,000	\$125,538	\$150,000	\$134,320	\$157,840	\$150,000	\$130,688	\$155,004
Maximum	\$194,000	\$196,122	\$225,000	\$201,434	\$284,430	\$175,000	\$243,811	\$197,269	\$224,222	\$204,360	\$190,773	\$212,258	\$187,335
Average	\$173,543	\$175,884	\$180,248	\$178,376	\$184,731	\$175,000	\$161,427	\$171,460	\$170,943	\$179,650	\$175,906	\$165,558	\$170,733

AHA SALARY SURVEY 2015

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<i>Institute</i>	<i>Department Head (Cont'd)</i>			<i>Department Head (Cont'd)</i>										
	<u>Poultry Sci</u>	<u>Vet Sci</u>	<u>W/life & Fish.</u>	<u>Landscape Architecture</u>	<u>Comm & Leader Dev</u>	<u>Family, Youth, & Community Sci</u>	<u>Nat Resource Education</u>	<u>Retail & Tourism Mgmt</u>	<u>Ecosystem Sci & Management</u>	<u>Human Nutrition Foods&Exerc</u>	<u>Human Sciences</u>	<u>Recr, Parks & Tour Sci</u>	<u>Soil & Water Mgt</u>	<u>Sustainable Bioproducts</u>
Univ. of Arkansas	\$185,938													
Auburn University	\$172,870	\$290,540	\$190,000											
Clemson University	N/A	N/A	N/A											
Univ. of Florida	w/Ani Sci	\$311,535	\$177,166			\$180,349	\$169,740						\$233,519	
Univ. of Georgia	\$169,183	N/A	N/A											
Univ. of Kentucky	N/A	\$210,952	N/A	\$139,023	\$125,000	\$152,383		\$138,728		\$141,350				
Louisiana State Univ.														
Mississippi State Univ.	\$155,003	N/A	\$155,000	\$149,289							\$160,541			\$155,212
N. C. State Univ.	\$166,867	N/A	\$162,000											
Oklahoma State Univ.														
Univ. of Tennessee														
Texas A&M Univ.	\$169,868	N/A	\$169,689						\$176,991			\$177,758		
Virginia Tech		\$198,160	\$154,508							\$190,500				
Respondents	9	9	9	2	1	2	1	1	1	2	1	1	1	1
Minimum	\$155,003	\$198,160	\$154,508	\$139,023	\$125,000	\$152,383	\$169,740	\$138,728	\$176,991	\$141,350	\$160,541	\$177,758	\$233,519	\$155,212
Maximum	\$185,938	\$311,535	\$190,000	\$149,289	\$125,000	\$180,349	\$169,740	\$138,728	\$176,991	\$190,500	\$160,541	\$177,758	\$233,519	\$155,212
Average	\$169,955	\$252,797	\$168,061	\$144,156	\$125,000	\$166,366	\$169,740	\$138,728	\$176,991	\$165,925	\$160,541	\$177,758	\$233,519	\$155,212

(1) Interim

AHA SALARY SURVEY 2015

	26	27	28	29	30	31	32	33	34	35	36	37	38	39
<i>Institute</i>	<i>Total</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Average</i>	<i>Median</i>	<i>Directors at Branch Stations</i>				<i>Superintendents at Branch Stations</i>			
	<i>Number</i>	<i>Assistant</i>	<i>Associate</i>	<i>Full</i>	<i>All</i>	<i>All</i>								
	<i>Faculty</i>	<i>Professors</i>	<i>Professors</i>	<i>Professors</i>	<i>Ranks</i>	<i>Ranks</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>	<i>Number</i>	<i>Average</i>	<i>High</i>	<i>Low</i>
Univ. of Arkansas	202	\$81,269	\$89,796	\$122,865	\$104,790	\$102,210	4	\$139,553	\$152,179	\$133,611	7	\$68,481	\$74,733	\$56,826
Auburn University	176	\$78,219	\$82,959	\$113,656	\$93,723	\$88,060	4	\$249,900	\$290,540	\$196,900	11	\$78,034	\$91,500	\$66,180
Clemson University	132	\$78,616	\$94,042	\$127,555	\$99,158	\$101,459	4	\$139,636	\$146,770	\$123,420	N/A	N/A	N/A	N/A
Univ. of Florida	426	\$88,388	\$100,894	\$132,819	\$111,842	\$103,816	12	\$168,004	\$246,504	\$130,000				
Univ. of Georgia	216	\$87,032	\$96,605	\$117,525	\$105,563	\$100,591	2	\$158,823	\$172,645	\$145,000	11	\$65,216	\$90,130	\$50,179
Univ. of Kentucky	224	\$86,886	\$93,669	\$118,031	\$103,975	\$99,173	2	\$136,039	\$138,077	\$134,000	4	\$63,781	\$73,904	\$54,164
Louisiana State Univ.	159	\$82,684	\$93,238	\$110,253	\$110,771	\$96,219	3	\$129,233	\$155,327	\$108,766				
Mississippi State Univ.	261	\$81,532	\$95,326	\$110,194	\$94,956	\$92,467	4	\$156,082	\$161,658	\$146,105	2	\$104,936	\$121,429	\$88,442
N. C. State Univ.	292	\$87,861	\$98,805	\$133,659	\$114,775	\$108,000	1	\$107,932	\$107,932	\$107,932	9	\$66,501	\$88,740	\$49,018
Oklahoma State Univ.	166	\$81,583	\$90,885	\$119,536	\$101,300	\$96,514					16	\$52,782	\$73,104	\$36,312
Univ. of Tennessee	173	\$82,577	\$96,613	\$121,795	\$104,168	\$99,829	9	\$123,377	\$143,792	\$97,593	N/A			
Texas A&M Univ.	422	\$83,590	\$98,760	\$134,146	\$111,673	\$102,573	11	\$170,191	\$203,322	\$130,100	1	\$99,134		
Virginia Tech	383	\$104,727	\$119,418	\$144,846	\$124,232	\$117,912	6	\$127,583	\$137,900	\$114,000	3	\$85,812	\$96,100	\$68,602
Respondents	13	13	13	13	13	13	12	12	12	12	11	10	9	9
Minimum	132	\$78,219	\$82,959	\$110,194	\$93,723	\$88,060	1	\$107,932	\$107,932	\$97,593	1	\$52,782	\$73,104	\$36,312
Maximum	426	\$104,727	\$119,418	\$144,846	\$124,232	\$117,912	12	\$249,900	\$290,540	\$196,900	16	\$104,936	\$121,429	\$88,442
Average	248.6	\$84,997	\$96,232	\$123,606	\$106,225	\$100,679	5.2	\$150,529	\$171,387	\$130,619	7.1	\$76,075	\$88,705	\$58,715

AHA SALARY SURVEY 2015

<i>Institute</i>	40	41			42	43	State Appropriations FY 15/16 Including Benefits		Local Funding FY 14/15
	<i>Avg. Salary of District or Area Directors</i>	<i>Extension Service Base Starting Salary of Agents</i>			<i>Avg. Salary of All Agents</i>	<i>Percent of salary state contributes toward retirement</i>	<i>Experiment Stations</i>	<i>Extension Service</i>	<i>Extension Services</i>
		<i>B.S.</i>	<i>Masters</i>	<i>PhD</i>					
Univ. of Arkansas	\$101,779	\$30,000	\$38,000		\$53,246	up to 10%	\$36,554,557	\$31,849,494	\$3,054,500
Auburn University	\$125,000	\$35,600	\$39,600	N/A	\$49,345	Teir 1 - 7.5% Teir 2 - 6%	\$30,887,430	\$32,204,625	\$2,319,579
Clemson University	\$72,927	\$32,500	\$35,000	Negotiated	\$55,469	12.89%	\$14,397,991	\$14,698,617	\$74,827
Univ. of Florida	\$144,580	\$40,000	\$47,000	\$54,000	\$65,337	7.60%	\$84,456,270	\$43,198,625	\$30,115,502
Univ. of Georgia	\$103,572	\$34,500	\$40,400	N/A	\$57,039	13.15%	\$38,494,527	\$32,287,418	\$24,100,000
Univ. of Kentucky	\$91,402	\$35,500	\$39,500	\$39,500	\$50,192	10.00%	\$31,724,367	\$32,785,375	\$24,509,758
Louisiana State Univ.		\$36,000	\$40,000	\$55,553		8.00%	\$35,036,402	\$28,035,386	\$3,331,406
Mississippi State Univ.	\$154,223	\$40,000	\$42,000	N/A	\$51,703	15.75%	\$25,685,503	\$33,038,069	\$2,885,558
N. C. State Univ.	\$97,597	\$33,500	\$38,500	\$41,500	\$47,765	15.21%	\$54,752,765	\$38,705,824	\$26,326,508
Oklahoma State Univ.	\$105,822	\$34,000	\$37,000	\$37,000	\$50,321	11.00%	\$25,771,299	\$28,122,844	\$8,037,130
Univ. of Tennessee	\$109,006	\$35,000	\$39,000	N/A	\$50,328	15.03%	\$26,529,588	\$32,546,817	\$7,154,525
Texas A&M Univ.	\$84,631	\$36,000	\$40,000	\$40,000	\$59,205	6.80%	\$68,798,005	\$62,688,502	\$41,520,029
Virginia Tech	\$91,808	\$33,000	\$36,000	Negotiated	\$51,415	14.22%	\$35,090,342	\$34,407,676	\$6,400,000
Respondents	12	13	13	12	12		13	13	13
Minimum	\$72,927	\$30,000	\$35,000	\$37,000	\$47,765		\$14,397,991	\$14,698,617	\$74,827
Maximum	\$154,223	\$40,000	\$47,000	\$55,553	\$65,337		\$84,456,270	\$62,688,502	\$41,520,029
Average	\$106,862	\$35,046	\$39,385	\$44,592	\$53,447		\$39,090,696	\$34,197,636	\$13,833,025