

**Southern Administrative Heads
Salary Survey
As of December 31, 2021**

College/Agency Administration

Insitution	Agriculture	Experiment Station		Academic Programs		Extension		International Programs	Forestry School/College
	Administrative Head	Main Administrator	Average Other Administrators	Main Administrator	Average Other Administrators	Main Administrator	Average Other Administrators	Main Administrator	Main Administrator
Auburn University	\$328,310		\$168,835	\$176,370		\$232,300	\$152,161		
Clemson University	\$297,000	\$173,059		\$165,536		\$191,054	\$64,480		
LSU Ag Center	\$260,000	\$186,072		\$260,000		\$186,072			\$186,297
MS State University	\$307,500	\$275,000	\$201,847	\$275,000	\$200,332	\$245,131	\$235,592		\$265,000
NC State University	\$323,879	\$248,955	\$150,000	\$227,000	\$146,000	\$225,000	\$173,000	\$98,500	
OK State University	\$310,668	\$235,000		\$240,875	\$165,428	\$240,875	\$163,315	\$154,502	
Texas A&M AgriLife	\$426,360	\$426,360	\$223,293	\$201,608	\$144,944	\$222,200	\$150,866	\$166,848	
Univ of Tennessee	\$357,000	\$286,000	\$216,683	\$260,000	\$223,333	\$286,000	\$149,022	\$127,489	
Univ of Arkansas	\$281,785	\$250,891	\$164,885	\$282,050		\$245,800	\$171,603		
Univ of Florida	\$386,250	\$275,600	\$198,727	\$275,650	\$171,182	\$270,000	\$178,808	\$115,289	\$218,562
Univ of Georgia	\$330,000	\$230,100	\$164,500	\$230,601	\$199,382	\$213,593	\$157,125	\$79,738	\$224,573
Univ of Kentucky	\$405,055	\$219,307	\$151,274	\$195,600		\$265,000	\$152,165		
Virginia Tech	\$340,811	\$274,448	\$189,250	\$247,893		\$247,434	\$133,288	\$236,500	\$321,144
Minmum	\$260,000	\$173,059	\$150,000	\$165,536	\$144,944	\$186,072	\$64,480	\$79,738	\$186,297
Maximum	\$426,360	\$426,360	\$223,293	\$282,050	\$223,333	\$286,000	\$235,592	\$236,500	\$321,144
Average	\$334,971	\$256,733	\$182,929	\$233,706	\$178,657	\$236,189	\$156,785	\$139,838	\$243,115

Department Heads

Institution	Agricultural Economics/ Rural Sociology/ Agribusiness/ Environmental Economics	Agricultural Education/ Communication / Community Sciences/ Human Sciences	Agricultural Engineering/ Biosystems Engineering/ Biological Engineering	Agronomy/ Crop Science/ Soil Science/ Environmental Science	Horticulture/ Landscape Architecture	Plant Sciences/ Microbiology	Plant Pathology/ Physiology	Entomology
Auburn University	\$207,500	\$207,500	\$208,890	\$201,960	\$198,660		\$176,370	\$176,370
Clemson University	\$150,012	\$150,012	\$150,012	\$150,001	\$150,001	\$150,001	\$150,001	\$150,001
LSU Ag Center	\$167,375	\$165,448	\$154,199	\$163,911	\$163,911		\$167,046	\$163,911
MS State University	\$198,095	\$184,500	\$205,750	\$179,374	\$163,193	\$179,374	\$179,374	\$179,374
NC State University	\$220,000	\$170,000	\$200,500	\$203,026	\$182,000		\$187,580	\$187,580
OK State University	\$185,400	\$193,900	\$193,740	\$185,000	\$177,160	\$185,000	\$168,000	\$168,000
Texas A&M AgriLife	\$290,000	\$229,500	\$213,364	\$209,555	\$232,222		\$151,560	\$219,300
Univ of Tennessee	\$172,021	\$165,900	\$177,966			\$165,221	\$182,795	\$182,795
Univ of Arkansas	\$209,500	\$193,783	\$238,249	\$201,324	\$215,492		\$185,000	\$185,000
Univ of Florida	\$201,172	\$197,646	\$211,793	\$206,523	\$196,219	\$229,437	\$236,992	\$215,379
Univ of Georgia	\$215,000	\$180,000		\$161,948	\$180,000		\$200,366	\$196,020
Univ of Kentucky	\$206,015	\$179,729	\$178,588	\$192,388	\$179,815		\$175,376	\$264,880
Virginia Tech	\$229,593	\$208,600	\$224,138	\$224,340	\$224,340	\$224,340	\$224,340	\$213,335
Minmum	\$150,012	\$150,012	\$150,012	\$150,001	\$150,001	\$150,001	\$150,001	\$150,001
Maximum	\$290,000	\$229,500	\$238,249	\$224,340	\$232,222	\$229,437	\$236,992	\$264,880
Average	\$203,976	\$186,655	\$196,432	\$189,946	\$188,584	\$188,896	\$183,446	\$192,457

Department Heads (continued)

Insitution	Animal Science	Dairy Science	Poultry Sciences	Veterinary Science	Food Science/ Biomedical Engineering/ Nutrition/ Bioprocessing	Biochemistry/ Biophysics/ Molecular Biology	Forestry/ Natural Resources	Wildlife/ Fisheries/ Aquaculture/ Ecology	Other Departments	
Auburn University	\$207,560		\$193,160					\$225,570		
Clemson University	\$145,834	\$145,834	\$145,834	\$145,834	\$150,000		\$154,917			
LSU Ag Center	\$214,550				\$214,550		\$186,295	\$18,625		
MS State University	\$182,204	\$182,204	\$179,375		\$177,626	\$179,374	\$179,375	\$179,369	Sustainable Bioproducts	\$179,375
NC State University	\$205,990		\$195,500		\$177,160	\$172,142		\$171,500		
OK State University	\$183,594				\$183,594	\$190,300	\$158,107	\$158,107		
Texas A&M AgriLife	\$226,296		\$130,861		\$160,000	\$361,553		\$228,534		
Univ of Tennessee	\$206,184				\$165,000		\$178,429	\$178,429		
Univ of Arkansas	\$194,700		\$223,500		\$195,800		\$145,000			
Univ of Florida	\$218,562				\$203,916		\$236,943	\$220,654	Soil and Water Sciences / Family, Youth and Community	\$201,571 / \$202,378
Univ of Georgia	\$184,100	\$184,100	\$197,198		\$175,000					
Univ of Kentucky	\$225,419			\$227,777	\$133,000		\$186,434		Retailing & Tourism Management / Family Sciences	\$190,000 / \$136,373
Virginia Tech	\$247,468	\$247,468	\$247,468	\$216,547	\$200,000	\$213,335	\$178,419	\$196,024	Human Nutrition Foods & Exercise	\$218,925
Minmum	\$145,834	\$145,834	\$130,861	\$145,834	\$133,000	\$172,142	\$145,000	\$18,625		
Maximum	\$247,468	\$247,468	\$247,468	\$227,777	\$214,550	\$361,553	\$236,943	\$228,534		
Average	\$203,266	\$189,902	\$189,112	\$196,719	\$177,971	\$223,341	\$178,213	\$175,201		

On Campus Faculty

Insitution	Total Number	Average Salary				Median Salary
	All Faculty	Assistant Professor	Associate Professor	Professor	All Ranks	All Ranks
Auburn University	117	\$102,327	\$125,658	\$143,609	\$123,220	\$118,640
Clemson University	123	\$98,531	\$115,381	\$139,142	\$120,446	\$117,092
LSU Ag Center	150	\$90,505	\$103,072	\$122,515	\$110,556	\$102,516
MS State University	237	\$93,170	\$102,381	\$123,508	\$106,353	\$102,381
NC State University	282	\$90,837	\$107,135	\$137,926	\$119,342	\$115,000
OK State University	151	\$90,835	\$93,977	\$122,858	\$107,689	\$104,427
Texas A&M AgriLife	381	\$87,095	\$101,534	\$132,597	\$115,421	\$109,170
Univ of Tennessee	164	\$93,869	\$110,054	\$141,165	\$120,311	\$114,497
Univ of Arkansas	82	\$89,945	\$93,709	\$132,852	\$117,843	\$115,563
Univ of Florida	427	\$110,755	\$129,818	\$161,719	\$132,240	\$124,505
Univ of Georgia	212	\$90,752	\$108,387	\$138,684	\$118,961	\$110,807
Univ of Kentucky	215	\$91,008	\$105,320	\$135,457	\$114,828	\$109,246
Virginia Tech	372	\$121,223	\$133,044	\$162,196	\$143,581	\$132,935
Minmum	82	\$87,095	\$93,709	\$122,515	\$106,353	\$102,381
Maximum	427	\$121,223	\$133,044	\$162,196	\$143,581	\$132,935
Average	224	\$96,219	\$109,959	\$138,018	\$119,292	\$113,598

Center/Station Directors and Superintendants

Insitution	Center/Station Directors				Center/Station Superintendants			
	Total number	Average Salary	High Salary	Low Salary	Total number	Average Salary	High Salary	Low Salary
Auburn University	6	\$88,478	\$100,260	\$74,290				
Clemson University	7	\$137,758	\$184,723	\$87,125				
LSU Ag Center	5	\$124,781	\$153,778	\$96,891				
MS State University	4	\$166,885	\$167,562	\$166,296	1	\$97,429	\$97,429	\$97,429
NC State University	1	\$150,000	\$150,000	\$150,000	8	\$73,927	\$94,958	\$58,997
OK State University					18	\$55,682	\$75,768	\$42,435
Texas A&M AgriLife	11	\$188,254	\$224,444	\$120,924				
Univ of Tennessee	9	\$140,889	\$171,540	\$102,710				
Univ of Arkansas	1	\$202,112	\$202,112	\$202,112	7	\$73,694	\$84,619	\$65,743
Univ of Florida	11	\$189,892	\$232,157	\$175,062				
Univ of Georgia	2	\$156,150	\$175,000	\$137,299	6	\$73,100	\$103,746	\$51,613
Univ of Kentucky	1	\$114,000	\$114,000	\$114,000	3	\$65,457	\$76,982	\$58,681
Virginia Tech	6	\$141,494	\$156,998	\$125,450	4	\$79,226	\$90,100	\$59,100
Minum	1	\$88,478	\$100,260	\$74,290	1	\$55,682	\$75,768	\$42,435
Maximum	11	\$202,112	\$232,157	\$202,112	18	\$97,429	\$103,746	\$97,429
Average	5	\$150,058	\$169,381	\$129,347	7	\$74,074	\$89,086	\$62,000

Off Campus Extension Administrators and Agents

Insitution	District/Area Directors/Administrators		Extension Agents/Faculty Starting Salary			Average Salaty
	Total Number	Average Salary	Bachelor Degrees	Master Degrees	Doctoral Degrees	All Agents
Auburn University			\$39,934	\$43,934		\$55,250
Clemson University	13	\$92,613	\$40,000	\$45,000		\$64,480
LSU Ag Center	5	\$157,213	\$40,000	\$45,000		\$57,613
MS State University	4	\$145,813	\$40,000	\$42,000		\$55,626
NC State University	5	\$104,805	\$40,000	\$45,000	\$50,000	\$57,195
OK State University	3	\$114,273	\$35,000	\$38,000		\$52,294
Texas A&M AgriLife	12	\$93,055	\$41,000	\$45,000	\$45,000	\$79,723
Univ of Tennessee	3	\$126,470	\$39,600	\$43,600		\$57,002
Univ of Arkansas	3	\$104,068	\$36,000	\$40,000		\$56,063
Univ of Florida	5	\$158,633	\$40,000	\$47,000	\$57,600	\$71,640
Univ of Georgia	4	\$123,007	\$36,000	\$47,000	\$47,000	\$64,401
Univ of Kentucky	12	\$85,560	\$36,500	\$40,500	\$40,500	\$53,154
Virginia Tech	5	\$103,379	\$40,000	\$43,000		\$59,463
Minmum	3	\$85,560	\$35,000	\$38,000	\$40,500	\$52,294
Maximum	13	\$158,633	\$41,000	\$47,000	\$57,600	\$79,723
Average	6	\$117,407	\$38,772	\$43,464	\$48,020	\$60,300

Other Financial Information

Insitution	Percent Salary Contributed to Retirement by Employer	Total FY 2019/2021		
		State Appropriations for Experiment Station	State Appropriations for Extension	County/Local Funds for Extension
Auburn University	12.43	\$34,716,841	\$38,294,573	\$2,303,795
Clemson University	5.00	\$19,140,112	\$21,887,524	\$773,798
LSU Ag Center	8.00	\$25,179,640	\$16,861,174	\$3,718,430
MS State University	17.40	\$22,566,445	\$30,189,497	\$2,932,424
NC State University	14.78	\$53,948,423	\$41,283,629	\$23,194,880
OK State University	11.00	\$19,840,590	\$21,584,491	\$10,893,638
Texas A&M AgriLife	7.75	\$67,384,357	\$65,456,709	\$87,890,215
Univ of Tennessee	19.66	\$31,563,388	\$38,919,517	\$9,572,438
Univ of Arkansas	10.00	\$38,489,024	\$33,701,478	\$4,594,341
Univ of Florida	9.20	\$85,445,714	\$51,327,099	\$35,850,767
Univ of Georgia	21.14	\$40,810,606	\$38,016,657	\$35,575,695
Univ of Kentucky	10.00	\$29,017,688	\$30,639,259	\$44,039,433
Virginia Tech	14.46	\$39,578,207	\$40,388,021	\$7,341,487
Minmum	5.00	\$19,140,112	\$16,861,174	\$773,798
Maximum	21.14	\$85,445,714	\$65,456,709	\$87,890,215
Average	12.37	\$39,052,387	\$36,042,279	\$20,667,795