Health and LGUs: An Extension Response to Addressing Public Health

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Health, Extension, and LGUs: Four Take-aways

1. We DO have a role!

2. We need (and have) a strategy / framework

3. We have to live in the tension between going wide AND deep

4. We should think "more helix, less matrix"

What is Public Health?

- Promotes and protects the health of people and the communities where they live, learn, work and play (and pray).
- Physicians treat people who are sick; Public health (and Extension) practitioners try to prevent people from getting sick or injured in the first place.



<u>USD</u>/ How maile 1800 at health There are more Extension offices than local health departments!

Some of Extension's Traditional Areas of Responsibility





Strategy without tactics is the slowest route to victory. Tactics without strategy is the noise before defeat.

Sun Tzu- The Art of War

A Strategy for Extension's Role in Health

- ECOP-established Health Innovation Task Force in 2020 sought to *update* Extension's 2014 National Framework for Health and Wellness
- Draft was vetted with more than 500 internal and external stakeholders
- ECOP approved updated version in July 2021 as a roadmap for advancing Extension's work in health for the next 5 years



Cooperative Extension's National Framework for Health Equity and Well-Being Produced by the Extension Committee on Organization and Policy Health Innovation Task Force

July 2021 Photo by Hush Naidoo Jade Photography



Central Questions Guiding Framework Update

1. How can Cooperative Extension think differently about its health-related work?

2. How can Cooperative Extension work in new ways to ensure that all people have an opportunity to experience optimal health?

"Every day, people make choices that impact their health. Enormous amounts of energy have been devoted to informing and influencing those choices... too little attention has been paid to the contextual influences on health. As a result, our public discourse around health has been framed as a personal responsibility where good health is seen as a personal success, ill health a personal failing."



An individual can only choose among options available to them.



Social Determinants of Health

• ~ factors or conditions beyond the individual that influence their overall health and well-being ~RWJF

Health Equity

 ~ when everyone has the opportunity to attain their full health potential, and no one is disadvantaged in achieving this potential because of social or any other socially defined circumstances ~cdc







Recommendation 1 - <u>Advance health equity as a core system-wide</u> <u>value</u> to ensure that all people have a fair and just opportunity to be as healthy as they can be.

Recommendation 2 - <u>Utilize community assessment processes that</u> <u>integrate data science and resident voice</u> to identify and address health inequities with greater <u>precision</u>.

Recommendation 3 - Invest in the success and visibility of Extension's health-related professionals, programs, and initiatives.

Recommendation 4 – <u>Establish partnerships</u> with academic units, government agencies, corporations, nonprofit organizations, and foundations that share a commitment to reducing or elimination health inequities.

Recommendation 5 - <u>Apply a community development model to</u> <u>advance the work of coalitions</u> focused on influencing the social determinants of health.



The Matrix Dilemma

Extension

- vs. Experiment Station
- vs. academics
- vs. "the non-LGU side of campus" PLUS
- vs. health departments
- vs. other state agencies
- vs. community-based organizations vs. health care organizations



More Helix, Less Matrix

"The best CEOs ... didn't actually think in terms of a matrix at all ... a more apt representation [of successful organizations] is a *helix*."

~Dewar, Keller, and Malhotra



The Six Mindsets That Distinguish the Best Leaders from the Rest

Excellence

CAROLYN DEWAR SCOTT KELLER VIKRAM MALHOTRA

Senior Partners at McKinsey & Company

More Helix: For Funding

Braiding and Layering Funding: Doing More With What We Have

Karl Ensign, MPP; Julie Cox Kain, MPA

Journal of Public Health Management and Practice: March/April 2020 - Volume 26 - Issue 2 - p 187-191



More Helix: For Faculty & Student Engagement

Leverage Extension – both campus and county-based personnel – for:

- Scholarly work with non-Extension faculty
- Student engagement/ learning opportunities





More Helix: For Scholarship



Health, Extension, and LGUs: Four Take-aways

- 1. There are now more Extension offices than local health department offices across the US, underscoring our need to be more engaged in health
- 2. Embrace the Framework as Extension's strategy to address health; then identify state-appropriate tactics
- 3. Live in the tension between going wide and going deep and be strategic about doing both
- 4. Consider how your state can embrace "more helix and less matrix" for greater impact

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