

# **Southern Administrative Heads Salary and Other Metrics Survey**

**As of December 31, 2024**

**College/Agency Administration**

Insitution	Agriculture	Experiment Station		Academic Programs		Extension		International Programs	Forestry School/College
	Administrative Head	Main Administrator	Average Other Administrators	Main Administrator	Average Other Administrators	Main Administrator	Average Other Administrators	Main Administrator	Main Administrator
Auburn University	\$372,840		\$147,547	\$206,750		\$263,830	\$164,275		
Clemson University	\$370,000	\$248,514		\$205,207		\$248,514	\$170,400	\$230,000	\$168,683
LSU Agricultural Center	\$416,000	\$234,017		\$416,000		\$229,069			\$210,488
Mississippi State University	\$333,489	\$299,012	\$210,000	\$299,012	\$215,082	\$298,275	\$200,000		\$288,139
North Carolina State University	\$345,050	\$287,464		\$229,690		\$208,016		\$117,369	\$300,012
Oklahoma State University	\$416,520	\$255,018	\$209,782	\$254,798	\$171,600	\$257,551	\$153,627	\$196,405	
Texas A&M AgriLife	\$476,000	\$380,795	\$221,478	\$234,118	\$165,823	\$347,473	\$209,386	\$360,265	
University of Arkansas	\$393,000	\$277,841	\$195,808	\$309,000	\$220,313	\$265,200	\$162,132		
University of Florida	\$450,000	\$360,000	\$226,748	\$305,596	\$165,905	\$296,469	\$206,103	\$272,958	\$242,317
University of Georgia	\$353,600	\$290,667	\$214,534	\$277,333	\$222,957	\$227,420	\$156,791	\$241,000	
University of Kentucky	\$545,445	\$231,826	\$181,682	\$259,398		\$319,221	\$183,570		
University of Tennessee	\$453,200	\$356,380	\$230,000	\$284,067	\$208,000	\$254,285	\$208,000	\$131,893	\$191,844
Virginia Tech	\$390,000	\$273,200	\$203,395	\$284,512		\$256,230	\$160,408	\$280,088	\$375,519
<b>Minmum</b>	\$333,489	\$231,826	\$147,547	\$205,207	\$165,823	\$208,016	\$153,627	\$117,369	\$168,683
<b>Maximum</b>	\$545,445	\$380,795	\$230,000	\$416,000	\$222,957	\$347,473	\$209,386	\$360,265	\$375,519
<b>Average</b>	\$408,857	\$291,228	\$204,097	\$274,268	\$195,669	\$267,043	\$179,517	\$228,747	\$253,858

## Department Heads

Insitution	Agricultural Economics/ Rural Sociology/ Agribusiness/ Environmental Economics	Agricultural Education/ Communication / Community Sciences/ Human Sciences	Agricultural Engineering/ Biosystems Engineering/ Biological Engineering	Agronomy/ Crop Science/ Soil Science/ Environmental Science	Horticulture/ Landscape Architecture	Plant Sciences/ Microbiology	Plant Pathology/ Physiology	Entomology
Auburn University	\$255,100		\$246,040	\$202,880	\$232,870		\$200,290	\$200,290
Clemson University	\$221,092	\$221,092	\$221,092	\$221,092	\$221,092	\$221,092	\$221,092	\$221,092
LSU Agricultural Center	\$207,377	\$136,418	\$170,212	\$148,979	\$148,979		\$185,377	\$186,292
Mississippi State University	\$238,374	\$225,000	\$225,045	\$192,110	\$184,500	\$192,110	\$195,036	\$195,036
North Carolina State University	\$243,912	\$191,810	\$173,053	\$230,721	\$230,707	\$209,681	\$192,816	\$192,816
Oklahoma State University	\$196,309	\$195,000	\$204,610	\$208,200	\$215,148	\$208,200	\$191,058	\$191,058
Texas A&M AgriLife	\$314,677	\$341,890	\$228,069	\$263,579	\$250,388		\$233,503	\$266,867
University of Arkansas	\$205,000	\$213,345	\$239,700	\$195,000	\$198,900		\$200,173	\$200,173
University of Florida	\$223,037	\$215,968	\$272,606	\$230,000	\$224,734	\$258,705	\$219,938	\$228,218
University of Georgia	\$225,333	\$197,600		\$249,333	\$213,696		\$210,366	\$206,020
University of Kentucky	\$222,000	\$207,829	\$219,888	\$266,000	\$172,826		\$178,976	\$314,580
University of Tennessee	\$200,850	\$233,103	\$214,937	\$214,937	\$211,643	\$211,643	\$211,643	\$215,504
Virginia Tech	\$289,633	\$262,600	\$256,981	\$178,146	\$178,146	\$178,146	\$178,146	\$248,328
<b>Minmum</b>	\$196,309	\$136,418	\$170,212	\$148,979	\$148,979	\$178,146	\$178,146	\$186,292
<b>Maximum</b>	\$314,677	\$341,890	\$272,606	\$266,000	\$250,388	\$258,705	\$233,503	\$314,580
<b>Average</b>	\$234,053	\$220,138	\$222,686	\$215,460	\$206,433	\$211,368	\$201,416	\$220,483

**Department Heads (continued)**

Insitution	Animal Science	Dairy Science	Poultry Sciences	Veterinary Science	Food Science/ Biomedical Engineering/ Nutrition/ Bioprocessing	Biochemistry/ Biophysics/ Molecular Biology	Forestry/ Natural Resources	Wildlife/ Fisheries/ Aquaculture/ Ecology	Other Departments	
Auburn University		\$191,583	\$215,000					\$259,480		
Clemson University	\$191,177	\$191,177	\$191,177	\$191,177	\$172,000		\$168,683	\$168,683		
LSU Agricultural Center	\$244,494				\$132,512		\$210,488	\$210,488		
Mississippi State University	\$215,251	\$215,251	\$188,910		\$197,964	\$197,964	\$196,914	\$196,903	Sustainable Bioproducts \$196,914	
North Carolina State University	\$226,380		\$206,206		\$225,300	\$225,108		\$180,250		
Oklahoma State University	\$243,294	\$243,294			\$243,294	\$214,973	\$190,000	\$190,000		
Texas A&M AgriLife	\$258,822		\$228,069		\$315,985	\$390,369		\$260,009	Hospitality Hotel Mgmt & Tourism \$314,775	
University of Arkansas	\$206,618		\$237,181		\$203,711		\$168,500			
University of Florida	\$241,147				\$213,210		\$242,317	\$242,274	Family, Youth, Community Sciences; \$214,702 Environmental \$213,522 Horticulture; \$210,742 Soil Water Science	
University of Georgia	\$209,664	\$209,664	\$241,000		\$246,667					
University of Kentucky	\$236,000			\$300,000	\$156,750		\$209,934		Retailing & Tourism Management; \$150,749 Family Sciences \$189,886	
University of Tennessee	\$253,132	\$253,132	\$253,132	\$208,608	\$200,445		\$207,918	\$207,918		
Virginia Tech	\$285,198	\$285,198	\$285,198	\$262,731	\$236,255	\$242,050	\$195,000	\$235,817	Human Nutrition, Foods & Exercise \$249,289	
	<b>Minmum</b>	\$191,177	\$191,177	\$188,910	\$191,177	\$132,512	\$197,964	\$168,500	\$168,683	
	<b>Maximum</b>	\$285,198	\$285,198	\$285,198	\$300,000	\$315,985	\$390,369	\$242,317	\$260,009	
	<b>Average</b>	\$234,265	\$232,953	\$228,859	\$240,629	\$212,008	\$254,093	\$198,862	\$210,260	

**Faculty FTEs**

<b>Institution</b>	<b>Instructional Tenure Track FTEs</b>	<b>Research Tenure Track FTEs</b>	<b>Extension Tenure Track FTEs</b>	<b>Instructional non-Tenure Track FTEs</b>	<b>Research non-Tenure Track FTEs</b>	<b>Extension non-Tenure Track FTEs</b>
Auburn University	37.06	64.51	19.43	7.00	12.25	10.75
Clemson University	29.74	61.87	20.72	19.52	18.93	196.58
LSU Agricultural Center		122.00	34.00		13.00	224.00
Mississippi State University	74.23	75.58	25.27	22.32	41.80	214.64
North Carolina State University	77.20	119.80	50.40	48.80	20.60	270.70
Oklahoma State University	69.89	65.53	30.89	9.64	31.77	23.42
Texas A&M AgriLife	262.00	10.00	1.00	105.00	75.00	96.00
University of Arkansas	44.80	67.50	3.30	27.70	14.40	277.50
University of Florida	116.70	276.14	97.34	55.62	55.49	20.08
University of Georgia	114.00	120.00	56.00	19.00	20.00	421.00
University of Kentucky	48.00	91.33	50.65	14.07	12.21	388.49
University of Tennessee	32.00	83.00	45.00	14.00	44.00	233.00
Virginia Tech	76.01	110.62	34.75	69.67	26.37	295.23
<b>Minmum</b>	29.74	10.00	1.00	9.64	12.21	20.08
<b>Maximum</b>	262.00	276.14	97.34	105.00	75.00	421.00
<b>Average</b>	85.87	100.28	37.44	36.85	31.13	221.72

### Salary by Rank

University Name	Assistant Professor	Associate Professor	Professor	Average Salary All Ranks	Median Salary All Ranks
Auburn University	\$112,671	\$134,202	\$173,610	\$137,531	\$130,293
Clemson University	\$97,968	\$114,792	\$146,931	\$119,897	\$115,520
LSU Agricultural Center	\$99,160	\$118,707	\$147,430	\$125,370	\$136,232
Mississippi State University	\$101,715	\$115,386	\$134,871	\$117,324	\$110,539
North Carolina State University	\$103,255	\$120,098	\$158,592	\$134,121	\$127,151
Oklahoma State University	\$91,275	\$105,494	\$131,253	\$114,151	\$106,083
Texas A&M AgriLife	\$100,753	\$115,365	\$163,531	\$108,059	\$106,133
University of Arkansas	\$97,365	\$113,032	\$146,929	\$122,430	\$114,013
University of Florida	\$118,525	\$138,433	\$172,881	\$141,273	\$132,652
University of Georgia	\$132,143	\$138,128	\$168,264	\$150,921	\$140,000
University of Kentucky	\$99,302	\$116,767	\$151,431	\$125,267	\$120,000
University of Tennessee	\$108,864	\$133,009	\$175,948	\$144,777	\$133,930
Virginia Tech	\$129,345	\$157,217	\$178,725	\$159,100	\$152,122
<b>Minmum</b>	\$91,275	\$105,494	\$131,253	\$108,059	\$106,083
<b>Maximum</b>	\$132,143	\$157,217	\$178,725	\$159,100	\$152,122
<b>Average</b>	\$106,639	\$123,869	\$156,399	\$130,224	\$124,531

**Center/Station Directors/Superintendents**

Institution	Center/Station Directors				Center/Station Superintendents			
	Total Number	Average Salary	High Salary	Low Salary	Total Number	Average Salary	High Salary	Low Salary
Auburn University	14	\$74,659	\$95,410	\$68,650				
Clemson University	6	\$190,452	\$201,414	\$180,020				
LSU Agricultural Center	7	\$148,040	\$215,109	\$109,092				
Mississippi State University	4	\$190,972	\$209,100	\$182,554	1	\$107,973	\$107,973	\$107,973
North Carolina State University	1	\$189,242	\$189,242	\$189,242	8	\$82,944	\$103,097	\$68,114
Oklahoma State University	1	\$179,169			17	\$63,813	\$86,286	\$45,074
Texas A&M AgriLife	11	\$234,601	\$330,520	\$200,000				
University of Arkansas	1	\$214,485	\$214,485	\$214,485	6	\$72,395	\$89,800	\$61,200
University of Florida	13	\$206,177	\$247,491	\$194,250				
University of Georgia					8	\$83,814	\$109,480	\$70,259
University of Kentucky	1	\$151,901	\$151,901	\$151,901	4	\$72,171	\$88,072	\$64,347
University of Tennessee	9	\$155,771	\$191,043	\$103,000	4	\$51,169	\$66,070	\$39,998
Virginia Tech	6	\$160,512	\$176,863	\$131,095	4	\$91,475	\$104,912	\$66,694
<b>Minmum</b>	1	\$148,040	\$151,901	\$103,000	1	\$51,169	\$66,070	\$39,998
<b>Maximum</b>	13	\$234,601	\$330,520	\$214,485	17	\$107,973	\$109,480	\$107,973
<b>Average</b>	5	\$183,757	\$212,717	\$165,564	7	\$78,219	\$94,461	\$65,457

**Extension County-Based Personnel**

Institution	Multi-County District/Area Administrators	Average Salary of District/Area Administrators	Starting Salary of Agents w/ Bachelors	Starting Salary of Agents w/ Masters	Starting Salary of Agents w/ Doctors	Avg Single County Agent Salary	Avg Multi-County Agent Salary	Avg District/Area Agent Salary
Auburn University	7	\$113,007	\$44,737	\$48,737		\$44,737	\$64,886	\$61,827
Clemson University	15	\$114,456	\$45,800	\$48,600	\$62,050	\$63,665	\$63,719	\$75,519
LSU Agricultural Center	5	\$191,368	\$45,000	\$50,000		\$62,240		
Mississippi State University	4	\$133,174	\$46,250	\$48,250	\$51,000	\$61,639	\$83,221	
North Carolina State University	5	\$110,972	\$40,000	\$45,000	\$50,000	\$58,737	\$60,422	\$79,517
Oklahoma State University	3	\$122,707	\$42,000	\$46,000		\$60,496	\$61,216	\$83,444
Texas A&M AgriLife	12	\$121,821	\$50,000	\$55,000		\$68,159	\$69,022	\$118,038
University of Arkansas	3	\$111,738	\$43,888	\$48,888		\$59,758		
University of Florida	5	\$170,775	\$50,000	\$57,000	\$68,500	\$83,726	\$92,078	\$105,318
University of Georgia	5	\$124,600	\$46,000	\$56,000		\$65,845	\$74,571	\$96,840
University of Kentucky	15	\$106,446	\$43,000	\$47,500	\$47,500	\$60,622	\$43,400	
University of Tennessee	3	\$139,926	\$42,000	\$46,000		\$50,347	\$62,939	\$73,679
Virginia Tech	5	\$113,304	\$45,000	\$50,000		\$66,991	\$67,616	\$84,508
<b>Minmum</b>	3	\$106,446	\$40,000	\$45,000	\$47,500	\$50,347	\$43,400	\$73,679
<b>Maximum</b>	15	\$191,368	\$50,000	\$57,000	\$68,500	\$83,726	\$92,078	\$118,038
<b>Average</b>	7	\$130,107	\$44,912	\$49,853	\$55,810	\$63,519	\$67,820	\$89,608



### Appropriations and Expenditures

Institution	Percent Salary Contributed to Retirement	Research/Experiment Station		Extension			Expenditures	
		State Appropriations	Federal Capacity Appropriations	State Appropriations	Federal Capacity Appropriations	County and Local Funds	Sponsored Research	Capacity Research
Auburn University	12.59	\$41,022,246	\$5,323,330	\$43,192,358	\$7,506,827	\$2,535,628	\$42,200,000	\$38,900,000
Clemson University	4.00	\$24,919,363	\$5,653,436	\$29,373,845	\$6,197,150	\$748,960	\$30,431,050	\$30,430,173
LSU Agricultural Center	16.00	\$50,139,786	\$4,732,612	\$34,425,403	\$5,545,879	\$3,989,026	\$49,277,475	\$47,768,629
Mississippi State University	17.90	\$24,852,439	\$6,015,328	\$33,456,867	\$7,398,566	\$3,379,558	\$81,838,932	\$77,723,905
North Carolina State University	24.00	\$60,514,379	\$10,198,007	\$46,680,419	\$12,569,428	\$27,240,591	\$93,939,582	\$78,514,143
Oklahoma State University	11.00	\$21,820,158	\$5,140,045	\$23,162,157	\$6,220,452	\$6,940,502	\$17,661,675	\$26,400,046
Texas A&M AgriLife	8.25	\$99,454,711	\$9,880,930	\$78,275,457	\$14,470,310	\$65,895,890	\$188,490,103	\$113,124,438
University of Arkansas	10.00	\$36,125,343	\$5,673,714	\$31,513,439	\$6,356,874	\$4,851,330	\$25,619,185	\$43,363,463
University of Florida	8.30	\$91,243,615	\$5,192,988	\$50,114,042	\$5,212,034	\$45,116,405	\$147,730,774	\$161,757,723
University of Georgia	20.78	\$52,755,528	\$6,675,102	\$49,137,811	\$8,668,455	\$46,250,658	\$58,579,019	\$60,987,485
University of Kentucky	10.00	\$34,396,147	\$7,492,563	\$37,846,863	\$9,755,677	\$89,207,742	\$40,268,786	\$35,860,535
University of Tennessee	9.00	\$36,307,688	\$5,559,550	\$47,959,017	\$9,511,638	\$11,954,370	\$35,784,895	\$87,282,737
Virginia Tech	14.46	\$44,357,399	\$6,605,096	\$45,805,214	\$7,927,856	\$7,547,355	\$60,405,976	\$105,632,240
<b>Minmum</b>	4	\$21,820,158	\$4,732,612	\$23,162,157	\$5,212,034	\$748,960	\$17,661,675	\$26,400,046
<b>Maximum</b>	24	\$99,454,711	\$10,198,007	\$78,275,457	\$14,470,310	\$89,207,742	\$188,490,103	\$161,757,723
<b>Average</b>	13	\$48,073,880	\$6,568,281	\$42,312,544	\$8,319,527	\$26,093,532	\$69,168,954	\$72,403,793

**Other Metrics**

Institution	Peer Reviewed Publications	Graduate Students Enrolled in Fall Semester			
		In-Residence Master Degrees	On-Line Master Degrees	In-Residence PhD Degrees	On-Line PhD Degrees
Auburn University	628	236	31	153	
Clemson University	407	155	95	179	1
LSU Agricultural Center	669	176		149	
Mississippi State University	917	299	101	185	13
North Carolina State University	1166	529	78	392	1
Oklahoma State University	571	284	45	144	
Texas A&M AgriLife	1992	439	68	730	19
University of Arkansas	511	137	61	97	1
University of Florida	1816	408	1019	834	8
University of Georgia	3000	287	63	406	
University of Kentucky	487	175	81	106	
University of Tennessee	190	29	42		4
Virginia Tech	687	180	145	316	2
<b>Minmum</b>	190	29	42	97	1
<b>Maximum</b>	3000	529	1019	834	19
<b>Average</b>	1034	258	163	322	6